

Rocky Mountain School of Expeditionary Learning

Developing Healthy Compassionate Scholars!

Minutes of DAC Meeting

November 13, 2025 – 3:45– 4:45 pm

In Attendance: Kat Douglas (Member / Chair), Tiffany Almon (Executive Director), Bryan Terry (Dean), Ruthie Beugg (Member/ Middle School/Secretary), Rachel Cram (Member / Lower School), Cathy Dotson (Member / High School), Patrick Emery (Member / At Large),

Absent- Enya Brass (Teacher Representative), Lindsay Emery (Dean)

Meeting called to order at 3:51

Agenda Items

1. Welcome Patrick Emery

2. DAC Minutes

-Minutes from September 2025 meeting - approved

2. Nomination and Vote for Vice Chair position

Waiting until Spring to put this back on the table.

3. Executive Director Updates

Most recent:

Celebrations:

- * HS Pine Ridge trip- huge success. Words used to describe it: impactful, powerful, empathy, service. Tiffany is going to try and go up for Jan trip.
- * Continuing to align with EI. Tiffany and Eli went to training and felt really good about what they learned and who they got to network with (leadership in other EL schools). Connecting Alli with Odyssey school so she has support with other EL elementary math teachers.
- * Continue to focus on high quality work throughout the building. Rooted in craftsmanship, authenticity, and complexity
- * Biggest thing right now is the reorganization of director roles. Has been challenging. New breakdowns: Tiffany (instruction K-12), BT (community and culture- discipline k-12) and Lindsey (operational) - Tiffany feels it will all be good, but transition has been stressful. Using

G&G consulting for finance. Will take a while to onboard. Should up and running by January. Going to help us be more efficient and bring us into 2025 (less paper, streamline some processes, fewer steps to achieve goals, ect.).

- * Fundraising for gaps that continue to arise. Going to use fundraising money to hire a CNA. We are within the law with our medical forms, but Tiffany feels like it is alarming how frequently we hand out OCM to kids (mostly ibuprofen and cough drops). Ruthie will connect Tiffany with Ruthie Lestikow about the service through Denver Health to use telehealth for OCM that we qualify for.. Rachel will connect Tiffany with Emily Walter from the diabetes world to see if she could be able to help us with funding for nursing services. Emily reached out to Rachel about this because we have 3 kids with TD1 at RMSEL, and we were the first “school” in Denver to have a team for the TD1 walk.
- * Exhibition Night coming up- everyone excited
- * Sports teams doing well
- * New Littleton rep on BOCES- Lindley McCrary

4. High School Enrollment Task Force Planning-

- * Tours are split between k-8 and high school after the whole group rundown on what RMSEL is
- * Have had 6-8 interested families in Oct and Nov tours
- * Created a HS bulletin board for students after we realized that parents were not sharing opportunities or information with students that was being communicated electronically
- * Working on marketing materials to drop off at GALs, Odyssey, Slavens, MSD, Bill Roberts, ect (targeting EL, k-8, innovation schools and MSD and Stanley private schools)
- * Creating a survey for middle school students/parents to get vibe on what they know/what we should be communicating about our current programming to try and retain current 8th graders
- * Shauna is working on a documentary of RMSEL that we can use on our website, and can use bits of to highlight various programming when needed for fundraising — one of the film makers is a RMSEL grad!

Other- Alby- connection from Emily Brown. He is a consultant for fundraising. He wants to work with us, but when told we didn't have money to pay him, he offered a free month of work and 10 ideas or connections. He had some great ideas just talking with him (RMSEL brand trail mix, lean into outdoor ed branding for all events, creating a HS class on philanthropy and offer to let

parents take the course as well...then have students help with fundraising plan). He will be working for us pro bono in Jan, so stay tuned on his ideas at the next DAC meeting!

5. DAC Bylaw Approval - rolling to next meeting

6. Other Business - none

8. Next Meeting: February 12, 2026

Meeting adjourned at 4:55