

AGENDA

Notice: Any person with a disability may request this agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting to the Secretary to the Superintendent, 1755 Airport Boulevard or by calling (530) 527-7200 ext. 5104 between the hours of 8:00 a.m. and 4:30 p.m. (at least 48 hours before the meeting). All efforts will be made for reasonable accommodation.

Release of Directory information: Upon request by a student's parent/guardian, or by the student of aged 18 or older, the minutes shall not include the student's or parent/guardian's address, telephone number, date of birth, or email address, or the student's name or other directory information as defined in Education Code 49061. The request to exclude such information shall be made in writing to the secretary or clerk of the Board. (Education Code 49073.2)

All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items.

Our Board Meetings are set up for the public both in-person as well as for virtual viewing. Public comment is in real-time. Any person desiring to address the Board of Trustees concerning a topic on the agenda should complete the "Agenda Item Speaker" card and give it to the Superintendent prior to the meeting. For those who wish to speak virtually, click on the 'Raise Hand' icon, via Zoom.

THIS MEETING WILL BE LIVE STREAMED VIA ZOOM

Please use the link below to join the webinar:

https://rbuesd.zoom.us/j/82449514232

Webinar ID: 824 4951 4232

Or Telephone:

Dial(for higher quality, dial a number based on your current location): +1 669 900 9128 US (San Jose) +1 669 444 9171 US +1 253 205 0468 US

Webinar ID: 824 4951 4232

1. OPEN SESSION / CALL TO ORDER / ROLL CALL (at 5:30 PM) - Procedural Item

A recording or broadcasting is being made at the direction of the Board and the recording or broadcast may capture images and sounds of those attending the meeting.

- 2. PLEDGE OF ALLEGIANCE Procedural Item
- 3. AGENDA MODIFICATIONS Procedural Item
- 4. BOARD GOVERNANCE REVIEW Discussion Item (Goal 3)
 - RBUESD Board Norms

5. PUBLIC COMMENT - Procedural Item

Persons addressing the Board without giving previous notice need to realize that there will be

no action taken on the items not on the agenda, nor may board members respond to questions or comments raised during public comment. Persons addressing the Board will be allowed a maximum of three minutes for their presentation on each agenda or non agenda item, and the Board may limit the total time for public input on each topic to twenty (20) minutes.

The Board will respect the rights of the public to express their viewpoints on matters within the Board's jurisdiction. However, comments that are defamatory or that violate the privacy rights of any student or individual may not be protected by law. The Board shall not permit any disturbance or willful interruption of Board meetings.

The Board President also may limit or prohibit multiple presentations by the same individuals(s) on the same topic. Please understand that by law (Government Code 54954.2) and Board Bylaw #9323, the School Board shall take no action or conduct discussion on any item not appearing on the agenda, except as authorized by law (Education Code 351445.5) and these matters of concern will be referred to the District Superintendent's office.

6. CONSENT AGENDA - Action Item

All consent agenda items are considered to be routine by the Board of Trustees and will be enacted with one motion. There will be no separate discussion of items unless a Board member or citizen so requests, in which event the item(s) will be considered following approval of the Consent Agenda.

- 1. Approval of Bills and Warrants Consent Item (Goal 2)
 - Warrants for Payment: July 2025
- 2. Minutes Consent Item (Goal 3)
 - Regular Board Meeting Minutes July 22, 2025
 - Board Workshop Minutes July 24, 2025
- 3. Human Resources Personnel Transactions Consent Item (Goal 2)
 - August 2025

7. GENERAL BUSINESS - Consent Item (Goal 2)

- 1. MOU TCDE SARB Coordinator Program Participation Contract Consent Item
- 2. MOU with TCDE CTE Teacher Prep 2025/2026 Action Item

8. REPORTS AND PRESENTATIONS - Procedural Item

1. Superintendent - Information Item

- Beginning of the Year Kick-Off/District Update
- Enrollment Update
- Bond Update
- 2. Director of Facilities Information Item
 - Facilities Update
 - Summer Maintenance Repair Update
- 3. Director of Human Resources
 - Teacher Orientation Report
 - Staff Orientation
- 4. PARS Section 115 Combo Trust Information Item

9. STRATEGIC PLAN AND OTHER INITIATIVES - Action Item

- 1. Consent Agenda Items removed for later consideration
- 2. Approval of Schedule of Interfund Transfers 24/25 and 25/26 Action Item (Goal 2)
- 3. RBUESD 2025-2026 45-Day Revise Information Item (Goal 2)
 - 2025-2026 45-Day Revise
- 4. Approval of Superintendent Contract Action Item (Goal 2)
- 5. Approval of Salary Schedules Action Item (Goal 2)

Short Term Supplemental Salary Schedules specially for after and before school, and summer/intercession ELOP programs.

- ELOP Certificated
- ELOP Classified
- 6. Approval of the Revised Wellness Coordinator Job Description Action Item (Goal 2)
- 7. Approval to Raise Board Quarterly Stipend to \$400 from the Current \$250 Action Item (Goal 2)
- 8. Approval of the 2025-2026 Board Governance Handbook Action Item (Goal 1)

- 2025-2026 Board Governance Handbook
- 9. Approval of Resolution # 25-26-03 Attendance Awareness Month Action Item (Goal 2)
- 10. Approval of Variable Term Waiver Request Carrie Patterson, TK-5th Grade Assistant Principal - Administrative Credential; Employment will be on the basis of Credential Waiver. -Action Item
- 11. Approval of Variable Term Waiver Request Kathryn Abercrombie, TK-5th Grade Music Teacher CTE Credential with English Learner Authorization; Employment will be on the basis of Credential Waiver. Action Item

10. COMMUNICATIONS - Information Item

- 1. Employee Organizations Discussion Item
- 2. Comments from the Board Discussion Item
- 3. Future Agenda Items Discussion Item

11. FUTURE BOARD MEETING DATES/LOCATIONS - Information Item

 Date of Regular Meeting-Tuesday, September 9, 2025 5:30 p.m. 1755 Airport Blvd., Red Bluff, CA 96080

12. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

13. CLOSED SESSION - Procedural Item

14. CLOSED SESSION - Procedural Item

- Public Employee Discipline / Dismissal / Release: Pursuant to Government Code § 54957 -Information Item
- 2. Conference Regarding Labor Negotiations for Classified, Certificated, and Non-represented Employees Pursuant to Government Code §54957.6 District Designated Representative: Superintendent Information Item
- 3. Personnel Recommendations Information Item

15. OPEN SESSION / CALL BACK TO ORDER - Procedural Item

16. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION - Action Item

17. ADJOURNMENT - Procedural Item