Board Approved 2% Inc on 9/18/2025 Effective July 1, 2024

RANGE			C	D	B	C	G	H	A	D
STEPS	**Old** Sched Para	**2022** Para/Assis Cook	**2022** SPED Para/Lib Tech	Lead Cook	Clerk Typist	School Secretary	LVN	Parent/Comm Liaison	IT Tech	Custodian
1	$24.31	$19.95	$21.69	24.91	$23.61	$32.51	$48.54	$38.30	$31.55	$28.09
2	$25.46	$20.94	$22.45	25.78	$24.80	$34.13	$51.20	$39.92	$33.13	$29.50
3	$26.39	$21.69	$23.25	26.13	$26.02	$35.84	$53.42	$41.63	$34.80	$30.98
4	$27.52	$22.45	$24.91	27.07	$27.76	$37.64	$56.04	$43.42	$36.87	$32.52
5	$29.23	$23.25	$25.78	27.89	$29.46	$39.53	$58.73	$45.31	$39.09	$34.49
6		$24.91	$26.13	28.39	$29.46	$39.53	$59.20	$45.31	$39.09	$34.49
7		$25.78	$27.07	29.23	$29.46	$39.53	$59.66	$45.31	$39.09	$34.49
8		$25.78	$27.07	29.23	$30.64	$41.49	$62.03	$47.28	$40.65	$35.87
9		$25.78	$27.07	29.23						
10		$27.07	$27.89	30.11						
			Combined old and new							

*Superintendent Secretary Stipend (EA) $ 1,105 for 1.0 FTE

10 Year Longevity (added at the beginning of year 11) $775/yr for 1.0 FTE

17 Year Longevity (added at the beginning of year 18) $1,225 for 1.0 FTE

VACATION (12 Month Employees Only):

1 Thru 6 Service Years: 10 Work Days (2 Weeks)

7 Thru 19 Service Years: 15 Work Days (3 Weeks)

20 Or More Service Years: 20 Work Days (4 Weeks)

SICK LEAVE:

1 Day Per Work Month (cumulative)

WORK WEEK:

8.0 Hours/Day; 40 Hours/week; 173.33 Hours/Month

INSURANCE:

.5 FTE & over district employees are entitled to a district contribution towards medical, dental & vision insurance premiums for themselves & their dependents. Effective with the January 2018 payroll, the District shall pay premiums for the Employee Only - High Plan of the lowest cost provider offered through the District's health benefit carrier. The District shall additionally pay the amount equivalent to the rate of dental coverage – Employee Only and vision coverage – Employee Only. Any costs of health benefits for unit members electing other plans including plus one or family plans plus dental and vision in excess of this amount shall be deducted from the unit member's monthly paycheck.

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