

CONFIDENTIAL / SUPERVISORY SALARY SCHEDULE 2025-2026																		
Classified Administrators of Pittsburg Schools (CAPS)																		
2.30% Increase Effective July 1, 2025																		
PITTSBURG UNIFIED SCHOOL DISTRICT																		
Range		Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Position
6	Annual	\$	62,362	\$	65,483	\$	68,756	\$	72,251	\$	75,895	\$	79,748	\$	81,743	\$	83,786	N/A
	Monthly	\$	5,196.83	\$	5,456.92	\$	5,729.67	\$	6,020.92	\$	6,324.58	\$	6,645.67	\$	6,811.92	\$	6,982.17	
	Hourly	\$	29.98	\$	31.48	\$	33.06	\$	34.74	\$	36.49	\$	38.34	\$	39.30	\$	40.28	
8	Annual	\$	65,483	\$	68,756	\$	72,251	\$	75,895	\$	79,748	\$	83,728	\$	85,824	\$	87,966	HR Technician
	Monthly	\$	5,456.92	\$	5,729.67	\$	6,020.92	\$	6,324.58	\$	6,645.67	\$	6,977.33	\$	7,152.00	\$	7,330.50	Transp Dispatcher (Effective 1.1.20)
	Hourly	\$	31.48	\$	33.06	\$	34.74	\$	36.49	\$	38.34	\$	40.25	\$	41.26	\$	42.29	
11	Annual	\$	70,480	\$	74,041	\$	77,801	\$	81,740	\$	85,874	\$	90,232	\$	92,484	\$	94,794	SR HR Technician
	Monthly	\$	5,873.33	\$	6,170.08	\$	6,483.42	\$	6,811.67	\$	7,156.17	\$	7,519.33	\$	7,707.00	\$	7,899.50	
	Hourly	\$	33.88	\$	35.60	\$	37.40	\$	39.30	\$	41.29	\$	43.38	\$	44.46	\$	45.57	
13	Annual	\$	74,041	\$	77,801	\$	81,740	\$	85,874	\$	90,232	\$	94,785	\$	97,156	\$	99,583	Digital Communications Specialist
	Monthly	\$	6,170.08	\$	6,483.42	\$	6,811.67	\$	7,156.17	\$	7,519.33	\$	7,898.75	\$	8,096.33	\$	8,298.58	
	Hourly	\$	35.60	\$	37.40	\$	39.30	\$	41.29	\$	43.38	\$	45.57	\$	46.71	\$	47.88	
14	Annual	\$	75,895	\$	79,748	\$	83,774	\$	88,017	\$	92,462	\$	97,149	\$	99,580	\$	102,071	Catering and Production Specialist
	Monthly	\$	6,324.58	\$	6,645.67	\$	6,981.17	\$	7,334.75	\$	7,705.17	\$	8,095.75	\$	8,298.33	\$	8,505.92	Ed Tech Project Analyst
	Hourly	\$	36.49	\$	38.34	\$	40.28	\$	42.32	\$	44.45	\$	46.71	\$	47.88	\$	49.07	Facilities Specialist Full Service Community SS Co Garden Specialist Special Projects Accountant Workforce Coordinator/Liaison
14	Annual	\$	75,895	\$	79,748	\$	83,774	\$	88,017	\$	92,462	\$	97,149	\$	99,580	\$	102,071	School Social Worker (11-Month)
	Monthly	\$	6,899.55	\$	7,249.82	\$	7,615.82	\$	8,001.55	\$	8,405.64	\$	8,831.73	\$	9,052.73	\$	9,279.18	
	Hourly	\$	39.86	\$	41.88	\$	44.00	\$	46.23	\$	48.56	\$	51.02	\$	52.30	\$	53.61	
15	Annual	\$	77,801	\$	81,740	\$	85,874	\$	90,232	\$	94,785	\$	99,517	\$	102,001	\$	104,555	Administrative Assistant
	Monthly	\$	6,483.42	\$	6,811.67	\$	7,156.17	\$	7,519.33	\$	7,898.75	\$	8,293.08	\$	8,500.08	\$	8,712.92	Credential Analyst
	Hourly	\$	37.40	\$	39.30	\$	41.29	\$	43.38	\$	45.57	\$	47.84	\$	49.04	\$	50.27	HR Admin Specialist HR Communications Analyst
16	Annual	\$	79,748	\$	83,774	\$	88,017	\$	92,462	\$	97,149	\$	102,085	\$	104,637	\$	107,251	Executive Assistant
	Monthly	\$	6,645.67	\$	6,981.17	\$	7,334.75	\$	7,705.17	\$	8,095.75	\$	8,507.08	\$	8,719.75	\$	8,937.58	
	Hourly	\$	38.34	\$	40.28	\$	42.32	\$	44.45	\$	46.71	\$	49.08	\$	50.31	\$	51.56	
18	Annual	\$	83,774	\$	88,017	\$	92,462	\$	97,149	\$	102,085	\$	107,192	\$	109,873	\$	112,621	Accounting Supervisor
	Monthly	\$	6,981.17	\$	7,334.75	\$	7,705.17	\$	8,095.75	\$	8,507.08	\$	8,932.67	\$	9,156.08	\$	9,385.08	Payroll Supervisor
	Hourly	\$	40.28	\$	42.32	\$	44.45	\$	46.71	\$	49.08	\$	51.53	\$	52.82	\$	54.14	
19	Annual	\$	94,590	\$	97,013	\$	99,501	\$	102,051	\$	104,669	\$	107,352	\$	110,104	\$	112,929	Academic Data Supervisor
	Monthly	\$	7,882.50	\$	8,084.42	\$	8,291.75	\$	8,504.25	\$	8,722.42	\$	8,946.00	\$	9,175.33	\$	9,410.75	Business Services Supervisor
	Hourly	\$	45.48	\$	46.64	\$	47.84	\$	49.06	\$	50.32	\$	51.61	\$	52.93	\$	54.29	Garden Supervisor Maintenance Supervisor Network Supervisor Transportation Dispatch Super Site Safety and Emergency Preparedness Supervisor
25	Annual	\$	119,592	\$	121,981	\$	124,424	\$	126,911	\$	129,449	\$	132,038	\$	134,678	\$	135,271	District Communications and Public
	Monthly	\$	9,966.00	\$	10,165.08	\$	10,368.67	\$	10,575.92	\$	10,787.42	\$	11,003.17	\$	11,223.17	\$	11,272.58	Relations Specialist
	Hourly	\$	57.50	\$	58.64	\$	59.82	\$	61.01	\$	62.24	\$	63.48	\$	64.75	\$	65.03	Theater Supervisor
Masters Degree: \$1,495.08																		
Doctoral Degree: \$2,325.68																		
Management Leave:																		
Four (4) days per year of Leave with pay (this provision is not cumulative from year to year)																		
Longevity Pay:																		
5.00% of base salary beginning with the 11th consecutive year of employment																		
7.00% of base salary beginning with the 16th consecutive year of employment																		
9.00% of base salary beginning with the 21st consecutive year of employment																		
10.00% of base salary beginning with the 26th consecutive year of employment																		
Effective April 1, 2023-District contribution to medical premiums:																		
Employee Only \$1,168.86/month																		
Employee plus one \$2,337.72/month																		
Family \$3,039.04/month																		
Twelve (12) days sick leave per year for full time employees (pro-rated for part time employees)																		
Board Approved: June 17, 2026																		
Board Approved: _____ (Corrected School Social Worker / 11-Month Position)																		
Board Approved: September 14, 2022 (added Digital Communications Specialist)																		
Board Approved: June 25, 2025 (added HR/Communications Analyst)																		
Board Approved: June 10, 2026																		
Board Approved: August 26, 2026 (Moved CN Supervisor)																		
Vacation: 10 days / 5th year = 15 days / 10th year = 20 days / 20th year = 25 days																		
Work Year: 260 Days																		
Holidays: 16 Days																		