



**CERTIFICATED SALARY SCHEDULE (BASED ON 181 DAYS)
2026-27**

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV
1	\$ 55,005	\$ 57,778	\$ 59,511	\$ 61,296
2	\$ 55,005	\$ 60,089	\$ 61,891	\$ 63,748
3	\$ 55,005	\$ 62,492	\$ 64,367	\$ 66,298
4	\$ 55,005	\$ 64,992	\$ 66,942	\$ 68,950
5	\$ 55,005	\$ 67,592	\$ 69,619	\$ 71,708
6		\$ 68,944	\$ 71,012	\$ 73,142
7		\$ 70,322	\$ 72,432	\$ 74,605
8		\$ 71,729	\$ 73,881	\$ 76,097
9		\$ 73,163	\$ 75,358	\$ 77,619
10		\$ 74,627	\$ 76,866	\$ 79,171
11		\$ 76,119	\$ 78,403	\$ 80,755
12		\$ 77,642	\$ 79,971	\$ 82,370
13		\$ 79,194	\$ 81,570	\$ 84,017
14		\$ 80,778	\$ 83,202	\$ 85,698
15		\$ 82,394	\$ 84,866	\$ 87,412
16		\$ 82,394	\$ 84,866	\$ 89,160
17		\$ 82,394	\$ 84,866	\$ 90,943
18		\$ 82,394	\$ 84,866	\$ 92,762
19		\$ 82,394	\$ 84,866	\$ 94,617
20		\$ 82,394	\$ 84,866	\$ 96,510
21		\$ 82,394	\$ 84,866	\$ 97,475
22		\$ 82,394	\$ 84,866	\$ 98,449
23		\$ 82,394	\$ 84,866	\$ 99,434
24		\$ 82,394	\$ 84,866	\$ 100,428
25		\$ 82,394	\$ 84,866	\$ 101,433

2% COLA added for the 2025-26 year
 Added 1% increase for Column IV Steps 20-25
 2.41% COLA added for the 2026-27 year
 PLACEMENT MAY NOT REFLECT YEARS OF SERVICE.

COLUMN I Intern/Emergency Credential/Temp Credential

COLUMN II Bachelors <45

COLUMN III Bachelors >75

COLUMN IV Bachelors +90/MA/Ed Spec.

4% increase through Step 5; 2% increase Steps 6-15

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4% increase through Step 5; 2% increase Steps 6-20; 1% increase Steps 21-25

APPROVED BY THE FORT SAGE UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES

12-Aug-26