

MADERA COUNTY SUPERINTENDENT OF SCHOOLS
1105 South Madera Avenue, Madera, California 93637

2026-2027 CERTIFICATED SALARY SCHEDULE

184 Workdays @ 8 Hours per Day

Effective July 1, 2026

RANGE	A BA	B BA+36	C	D	E	F	G MA + 84 above BA
			BA + 48	BA + 60	BA + 72	BA + 84	
			or MA + 30 above BA	or MA + 45 above BA	or MA + 60 above BA	or MA + 72 above BA	
1	63,857	71,747	74,012	77,504	80,349	81,882	82,883
2	64,201	73,046	76,058	79,661	82,752	84,307	85,284
3	64,472	75,109	78,139	81,852	85,198	86,774	87,724
4	64,761	77,168	80,248	84,092	87,678	89,275	90,204
5	66,400	79,271	82,531	86,474	90,160	91,781	92,681
6	68,052	81,039	84,910	88,929	92,721	94,364	95,240
7	69,714	83,254	87,317	91,466	95,330	96,997	97,846
8		84,528	89,810	94,015	97,967	99,656	100,481
9			90,863	96,604	100,729	102,335	103,136
10				99,316	103,414	105,147	105,918
11					106,172	107,929	108,676
12					108,759	110,536	111,259
13					111,557	113,543	114,242
14					113,580	115,740	116,411
15					115,114	117,335	118,170
16					115,784	118,413	119,412
17					116,001	119,453	120,618

\$2000 annual payments for Doctorate in related field.

\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions.

Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
 20 years of continuous service with MCSOS = \$2000 per annum level
 25 years of continuous service with MCSOS = \$2500 per annum level

In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$14,200 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

Approved by
 Patricia M. Protzman

Date

MADERA COUNTY SUPERINTENDENT OF SCHOOLS
1105 South Madera Avenue, Madera, California 93637

2026-2027 CERTIFICATED DAILY RATE SALARY SCHEDULE

8 Hours per Day

Effective July 1, 2026

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	347.05	389.93	402.24	421.22	436.68	445.01	450.45
2	348.92	396.99	413.36	432.94	449.74	458.19	463.50
3	350.39	408.20	424.67	444.85	463.03	471.60	476.76
4	351.96	419.39	436.13	457.02	476.51	485.19	490.24
5	360.87	430.82	448.54	469.97	490.00	498.81	503.70
6	369.85	440.43	461.47	483.31	503.92	512.85	517.61
7	378.88	452.47	474.55	497.10	518.10	527.16	531.77
8		459.39	488.10	510.95	532.43	541.61	546.09
9			493.82	525.02	547.44	556.17	560.52
10				539.76	562.03	571.45	575.64
11					577.02	586.57	590.63
12					591.08	600.74	604.67
13					606.29	617.08	620.88
14					617.28	629.02	632.67
15					625.62	637.69	642.23
16					629.26	643.55	648.98
17					630.44	649.20	655.53

MADERA COUNTY SUPERINTENDENT OF SCHOOLS
1105 South Madera Avenue, Madera, California 93637

2026-2027 CERTIFICATED SALARY SCHEDULE

7.5 Hours per Day

Effective July 1, 2026

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	325.36	365.56	377.10	394.89	409.39	417.20	422.30
2	327.11	372.18	387.52	405.88	421.63	429.56	434.53
3	328.49	382.68	398.13	417.05	434.09	442.12	446.96
4	329.96	393.18	408.87	428.46	446.72	454.87	459.60
5	338.31	403.90	420.51	440.59	459.37	467.63	472.22
6	346.74	412.90	432.63	453.10	472.43	480.79	485.26
7	355.20	424.19	444.89	466.03	485.72	494.21	498.53
8		430.68	457.59	479.02	499.16	507.76	511.96
9			462.96	492.21	513.23	521.41	525.49
10				506.02	526.90	535.73	539.66
11					540.96	549.91	553.72
12					554.13	563.20	566.88
13					568.40	578.52	582.07
14					578.70	589.71	593.13
15					586.52	597.84	602.09
16					589.93	603.33	608.42
17					591.04	608.63	614.56