



**CHICO UNIFIED SCHOOL DISTRICT**

1163 East 7<sup>th</sup> Street | Chico, CA 95928 | 530-891-3000

**CSEA, Chapter 110  
2026/2027 Salary Schedule**

ALPHABETICAL LIST OF CLASSES AND SALARY RANGES BY LEVEL OF RESPONSIBILITY

CLASSIFICATION TITLE	RANGE	SALARY RANGE
<b>LEVEL 1</b>		
Cafeteria Assistant	4	\$18.73-29.04
Custodian	4	\$18.73-29.04
Library Clerk	4	\$18.73-29.04
Passenger Van Driver	4	\$18.73-29.04
Transportation Special Education Aide	4	\$18.73-29.04
Account Clerk	5	\$19.16-29.75
<b>LEVEL 1.5</b>		
Baker Assistant	6	\$19.67-30.47
Bicultural Liaison	6	\$19.67-30.47
Production Assistant	6	\$19.67-30.47
<b>LEVEL 2</b>		
Campus Supervisor	7	\$20.12-31.22
Delivery Worker	7	\$20.12-31.22
Elementary Counseling Assistant	7	\$20.12-31.22
Grounds Worker	7	\$20.12-31.22
Impacted Language Liaison, Hmong/Lao	7	\$20.12-31.22
Library Media Assistant	7	\$20.12-31.22
Office Assistant	7	\$20.12-31.22
Office Assistant Elementary Attendance	7	\$20.12-31.22
Stock Clerk	7	\$20.12-31.22
Instructional Assistant-Computers	7.1	\$20.25-31.42
Instructional Assistant-Vocational Education	7.1	\$20.25-31.42
Instructional Paraprofessional	7.1	\$20.25-31.42
Instructional Paraprofessional-Driver	7.1	\$20.25-31.42
Instructional Paraprofessional Specialized-Visually Impaired	7.1	\$20.25-31.42
Cafeteria Assistant Cook Manager	8	\$20.63-32.00
Cafeteria Cook Small School	8	\$20.63-32.00
Cafeteria Satellite Manager	8	\$20.63-32.00
Office Assistant Athletics	8	\$20.63-32.00
Roving Cafeteria Assistant Cook Manager	8	\$20.63-32.00
<b>LEVEL 3</b>		
Health Assistant	9	\$21.13-32.81
Instructional Assistant-Bilingual	9	\$21.13-32.81
Instructional Assistant-Multicultural	9	\$21.13-32.81
Office Assistant Elementary Attendance-Bilingual	9	\$21.13-32.81
Preschool Assistant	9	\$21.13-32.81
Sr Grounds Worker	9	\$21.13-32.81
Sr Library Clerk	9	\$21.13-32.81
Sr Library Media Assistant	9	\$21.13-32.81
Small School Office Manager	10	\$21.69-33.62
Sr Custodian	10	\$21.69-33.62
Targeted Case Manager/Family Liaison	10	\$21.69-33.62

**LEVEL 4**

Custodial and Food Service Lead	11	\$22.21-34.45
Instructional Paraprofessional-Extensive Needs	11	\$22.21-34.45
Sr Account Clerk	11	\$22.21-34.45
Sr Office Assistant	11	\$22.21-34.45
Cafeteria Cook Manager 1	12	\$22.77-35.32
Production Sous Chef	12	\$22.77-35.32
Targeted Case Manager/Family Liaison-Bilingual	12	\$22.77-35.32

**LEVEL 5**

Bakery Manager	13	\$23.32-36.16
Maintenance Worker	13	\$23.32-36.16
Administrative Specialist	14	\$23.90-37.06
Construction Records Technician	14	\$23.90-37.06
Instructional Paraprofessional-Intensive Behavior	14	\$23.90-37.06
School Bus Driver Non-Public School	14	\$23.90-37.06
School Bus Driver, Type 1 & 2	14	\$23.90-37.06
School Bus Driver/Utility Worker	14	\$23.90-37.06
School Office Manager	15	\$24.49-37.99

**LEVEL 6**

Accounting Technician	16	\$25.07-38.94
Maintenance & Operations Coordinator	16	\$25.07-38.94
Storekeeper	16	\$25.07-38.94
Transportation Driver Trainer/Instructor	16	\$25.07-38.94
Registrar	17	\$25.68-39.87
Buyer	18	\$26.32-40.83
Computer Technician	18	\$26.32-40.83
Financial Specialist	18	\$26.32-40.83
Nutrition Services Purchasing Warehouse Coordinator	18	\$26.32-40.83
Transportation Coordinator	18	\$26.32-40.83

**LEVEL 8**

Licensed Nurse	20	\$27.65-42.89
Sr Equipment Mechanic	20	\$27.65-42.89
Sr Maintenance Worker-Carpenter	21	\$28.35-43.95
Sr Maintenance Worker-Electrician	21	\$28.35-43.95
Sr Maintenance Worker-HVAC	21	\$28.35-43.95
Sr Maintenance Worker-HVAC/Refrigeration	21	\$28.35-43.95
Sr Maintenance Worker-Locksmith	21	\$28.35-43.95
Sr Maintenance Worker-Plumber	21	\$28.35-43.95
Sr Maintenance Worker-Sprinkler System	21	\$28.35-43.95

**LEVEL 10**

Lead Mechanic	22	\$29.20-45.34
Speech-Language Pathology Assistant	22	\$29.20-45.34
Instructional Paraprofessional Specialist-Hearing	23	\$29.93-46.46
Maintenance Specialist	23	\$29.93-46.46
Payroll/Benefits Technician	23	\$29.93-46.46
Accountant	24	\$30.70-47.58

**LEVEL 12**

Safety Systems Technician	26	\$32.56-50.52
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**LEVEL 14**

Certified Occupational Therapy Assistant	28	\$34.90-54.15
Network Analyst	28	\$34.90-54.15
Coordinator-Student Information	29	\$36.14-56.04
Data & Assessment Analyst	29	\$36.14-56.04
Information Systems Analyst	29	\$36.14-56.04

**LEVEL 18**

Behavior Specialist	45	\$54.17-80.03
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## CHICO UNIFIED SCHOOL DISTRICT

### CSEA, Chapter 110, HOURLY SALARY SCHEDULE - 2026/2027

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		
R	1	\$17.40	\$18.26	\$19.16	\$20.12	\$21.13	\$21.13	\$21.13	\$21.13	\$22.21	\$22.21	\$22.21	\$22.21	\$22.21	\$23.32	\$23.32	\$23.32	\$23.32	\$23.32	\$24.49	\$24.49	\$24.49	\$24.49	\$24.49	\$24.49	\$26.99	
	2	\$17.82	\$18.73	\$19.67	\$20.63	\$21.69	\$21.69	\$21.69	\$21.69	\$21.69	\$22.77	\$22.77	\$22.77	\$22.77	\$22.77	\$23.90	\$23.90	\$23.90	\$23.90	\$23.90	\$25.07	\$25.07	\$25.07	\$25.07	\$25.07	\$25.07	\$27.65
	3	\$18.26	\$19.16	\$20.12	\$21.13	\$22.21	\$22.21	\$22.21	\$22.21	\$22.21	\$23.32	\$23.32	\$23.32	\$23.32	\$23.32	\$24.49	\$24.49	\$24.49	\$24.49	\$24.49	\$25.68	\$25.68	\$25.68	\$25.68	\$25.68	\$25.68	\$28.35
	4	\$18.73	\$19.67	\$20.63	\$21.69	\$22.77	\$22.77	\$22.77	\$22.77	\$22.77	\$23.90	\$23.90	\$23.90	\$23.90	\$23.90	\$25.07	\$25.07	\$25.07	\$25.07	\$25.07	\$26.32	\$26.32	\$26.32	\$26.32	\$26.32	\$26.32	\$29.04
	5	\$19.16	\$20.12	\$21.13	\$22.21	\$23.32	\$23.32	\$23.32	\$23.32	\$23.32	\$24.49	\$24.49	\$24.49	\$24.49	\$24.49	\$25.68	\$25.68	\$25.68	\$25.68	\$25.68	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$29.75
	6	\$19.67	\$20.63	\$21.69	\$22.77	\$23.90	\$23.90	\$23.90	\$23.90	\$23.90	\$25.07	\$25.07	\$25.07	\$25.07	\$25.07	\$26.32	\$26.32	\$26.32	\$26.32	\$26.32	\$27.65	\$27.65	\$27.65	\$27.65	\$27.65	\$27.65	\$30.47
	7	\$20.12	\$21.13	\$22.21	\$23.32	\$24.49	\$24.49	\$24.49	\$24.49	\$24.49	\$25.68	\$25.68	\$25.68	\$25.68	\$25.68	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$28.35	\$28.35	\$28.35	\$28.35	\$28.35	\$28.35	\$31.22
	7.1	\$20.25	\$21.28	\$22.33	\$23.46	\$24.62	\$24.62	\$24.62	\$24.62	\$24.62	\$25.85	\$25.85	\$25.85	\$25.85	\$25.85	\$27.16	\$27.16	\$27.16	\$27.16	\$27.16	\$28.52	\$28.52	\$28.52	\$28.52	\$28.52	\$28.52	\$31.42
	8	\$20.63	\$21.69	\$22.77	\$23.90	\$25.07	\$25.07	\$25.07	\$25.07	\$25.07	\$26.32	\$26.32	\$26.32	\$26.32	\$26.32	\$27.65	\$27.65	\$27.65	\$27.65	\$27.65	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$32.00
	9	\$21.13	\$22.21	\$23.32	\$24.49	\$25.68	\$25.68	\$25.68	\$25.68	\$25.68	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$28.35	\$28.35	\$28.35	\$28.35	\$28.35	\$29.75	\$29.75	\$29.75	\$29.75	\$29.75	\$29.75	\$32.81
10	\$21.69	\$22.77	\$23.90	\$25.07	\$26.32	\$26.32	\$26.32	\$26.32	\$26.32	\$27.65	\$27.65	\$27.65	\$27.65	\$27.65	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$30.47	\$30.47	\$30.47	\$30.47	\$30.47	\$30.47	\$33.62	
11	\$22.21	\$23.32	\$24.49	\$25.68	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$28.35	\$28.35	\$28.35	\$28.35	\$28.35	\$29.75	\$29.75	\$29.75	\$29.75	\$29.75	\$31.22	\$31.22	\$31.22	\$31.22	\$31.22	\$31.22	\$34.45	
12	\$22.77	\$23.90	\$25.07	\$26.32	\$27.65	\$27.65	\$27.65	\$27.65	\$27.65	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$30.47	\$30.47	\$30.47	\$30.47	\$30.47	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$35.32	
13	\$23.32	\$24.49	\$25.68	\$26.99	\$28.35	\$28.35	\$28.35	\$28.35	\$28.35	\$29.75	\$29.75	\$29.75	\$29.75	\$29.75	\$31.22	\$31.22	\$31.22	\$31.22	\$31.22	\$32.81	\$32.81	\$32.81	\$32.81	\$32.81	\$32.81	\$36.16	
A	14	\$23.90	\$25.07	\$26.32	\$27.65	\$29.04	\$29.04	\$29.04	\$29.04	\$30.47	\$30.47	\$30.47	\$30.47	\$30.47	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$33.62	\$33.62	\$33.62	\$33.62	\$33.62	\$33.62	\$37.06	
	15	\$24.49	\$25.68	\$26.99	\$28.35	\$29.75	\$29.75	\$29.75	\$29.75	\$29.75	\$31.22	\$31.22	\$31.22	\$31.22	\$31.22	\$32.81	\$32.81	\$32.81	\$32.81	\$32.81	\$34.45	\$34.45	\$34.45	\$34.45	\$34.45	\$37.99	
	16	\$25.07	\$26.32	\$27.65	\$29.04	\$30.47	\$30.47	\$30.47	\$30.47	\$30.47	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$33.62	\$33.62	\$33.62	\$33.62	\$33.62	\$35.32	\$35.32	\$35.32	\$35.32	\$35.32	\$38.94	
N	17	\$25.68	\$26.99	\$28.35	\$29.75	\$31.22	\$31.22	\$31.22	\$31.22	\$31.22	\$32.81	\$32.81	\$32.81	\$32.81	\$32.81	\$34.45	\$34.45	\$34.45	\$34.45	\$34.45	\$36.16	\$36.16	\$36.16	\$36.16	\$36.16	\$39.87	
	18	\$26.32	\$27.65	\$29.04	\$30.47	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$33.62	\$33.62	\$33.62	\$33.62	\$33.62	\$35.32	\$35.32	\$35.32	\$35.32	\$35.32	\$37.06	\$37.06	\$37.06	\$37.06	\$37.06	\$40.83	
	19	\$26.99	\$28.35	\$29.75	\$31.22	\$32.81	\$32.81	\$32.81	\$32.81	\$32.81	\$34.45	\$34.45	\$34.45	\$34.45	\$34.45	\$36.16	\$36.16	\$36.16	\$36.16	\$36.16	\$37.99	\$37.99	\$37.99	\$37.99	\$37.99	\$41.85	
G	20	\$27.65	\$29.04	\$30.47	\$32.00	\$33.62	\$33.62	\$33.62	\$33.62	\$33.62	\$35.32	\$35.32	\$35.32	\$35.32	\$35.32	\$37.03	\$37.03	\$37.03	\$37.03	\$37.03	\$38.94	\$38.94	\$38.94	\$38.94	\$38.94	\$42.89	
	21	\$28.35	\$29.75	\$31.22	\$32.81	\$34.45	\$34.45	\$34.45	\$34.45	\$34.45	\$36.16	\$36.16	\$36.16	\$36.16	\$36.16	\$37.99	\$37.99	\$37.99	\$37.99	\$37.99	\$39.87	\$39.87	\$39.87	\$39.87	\$39.87	\$43.95	
	22	\$29.20	\$30.68	\$32.19	\$33.85	\$35.51	\$35.51	\$35.51	\$35.51	\$35.51	\$37.27	\$37.27	\$37.27	\$37.27	\$37.27	\$39.15	\$39.15	\$39.15	\$39.15	\$39.15	\$41.10	\$41.10	\$41.10	\$41.10	\$41.10	\$45.34	
E	23	\$29.93	\$31.42	\$33.01	\$34.65	\$36.43	\$36.43	\$36.43	\$36.43	\$36.43	\$38.22	\$38.22	\$38.22	\$38.22	\$38.22	\$40.14	\$40.14	\$40.14	\$40.14	\$40.14	\$42.14	\$42.14	\$42.14	\$42.14	\$42.14	\$46.46	
	24	\$30.70	\$32.21	\$33.86	\$35.52	\$37.29	\$37.29	\$37.29	\$37.29	\$37.29	\$39.18	\$39.18	\$39.18	\$39.18	\$39.18	\$41.14	\$41.14	\$41.14	\$41.14	\$41.14	\$43.18	\$43.18	\$43.18	\$43.18	\$43.18	\$47.58	
	25	\$31.45	\$33.03	\$34.66	\$36.44	\$38.23	\$38.23	\$38.23	\$38.23	\$38.23	\$40.15	\$40.15	\$40.15	\$40.15	\$40.15	\$42.16	\$42.16	\$42.16	\$42.16	\$42.16	\$44.28	\$44.28	\$44.28	\$44.28	\$44.28	\$48.82	
26	\$32.56	\$34.22	\$35.92	\$37.69	\$39.59	\$39.59	\$39.59	\$39.59	\$39.59	\$41.57	\$41.57	\$41.57	\$41.57	\$41.57	\$43.64	\$43.64	\$43.64	\$43.64	\$43.64	\$45.84	\$45.84	\$45.84	\$45.84	\$45.84	\$45.84	\$50.52	
27	\$33.74	\$35.42	\$37.17	\$39.04	\$41.01	\$41.01	\$41.01	\$41.01	\$41.01	\$43.02	\$43.02	\$43.02	\$43.02	\$43.02	\$45.19	\$45.19	\$45.19	\$45.19	\$45.19	\$47.44	\$47.44	\$47.44	\$47.44	\$47.44	\$47.44	\$52.29	
28	\$34.90	\$36.65	\$38.48	\$40.39	\$42.43	\$42.43	\$42.43	\$42.43	\$42.43	\$44.57	\$44.57	\$44.57	\$44.57	\$44.57	\$46.80	\$46.80	\$46.80	\$46.80	\$46.80	\$49.11	\$49.11	\$49.11	\$49.11	\$49.11	\$49.11	\$54.15	
29	\$36.14	\$37.93	\$39.85	\$41.83	\$43.92	\$43.92	\$43.92	\$43.92	\$43.92	\$46.13	\$46.13	\$46.13	\$46.13	\$46.13	\$48.44	\$48.44	\$48.44	\$48.44	\$48.44	\$50.86	\$50.86	\$50.86	\$50.86	\$50.86	\$50.86	\$56.04	
30	\$37.41	\$39.27	\$41.25	\$43.29	\$45.46	\$45.46	\$45.46	\$45.46	\$45.46	\$47.72	\$47.72	\$47.72	\$47.72	\$47.72	\$50.13	\$50.13	\$50.13	\$50.13	\$50.13	\$52.65	\$52.65	\$52.65	\$52.65	\$52.65	\$52.65	\$58.05	
45	\$54.17	\$56.89	\$59.72	\$62.73	\$65.85	\$65.85	\$65.85	\$65.85	\$65.85	\$69.14	\$69.14	\$69.14	\$69.14	\$69.14	\$72.60	\$72.60	\$72.60	\$72.60	\$72.60	\$76.24	\$76.24	\$76.24	\$76.24	\$76.24	\$76.24	\$80.03	