



Affected by

Sexual Harassment?

Know your rights.

Students and staff are protected against sexual harassment by anyone in any school program or activity, including on the school campus, on the school bus, or off-campus, such as a school-sponsored field trip.

What is sexual harassment?

Sexual harassment is unwelcome behavior or communication that is sexual in nature when:

- A student or employee is led to believe that he or she must submit to unwelcome sexual conduct or communication in order to gain something in return, such as a grade, a promotion, a place on a sports team, or any educational or employment decision, or
- The conduct substantially interferes with a student's educational performance, or creates an intimidating or hostile educational or employment environment.

The Chico Unified School District (CUSD) Board prohibits, at school or at school-sponsored or school-related activities, sexual harassment targeted at any student by anyone. The CUSD Board also prohibits retaliatory behavior or action against any person who reports, files a complaint or testifies about, or otherwise supports a complainant in alleging sexual harassment. Once the incident is reported, the principal or compliance officer shall take the steps to investigate and address the allegation. (CUSD Board Policy 5145.7)

How do I report sexual harassment?

You can report sexual harassment to any school staff member or to the district's Equity Compliance Officer:

Equity Compliance Officer
(530) 891-3000
EquityCompliance@chicousd.org

OR

Examples of Sexual Harassment:

- Pressuring a person for sexual favors
- Unwelcome touching of a sexual nature
- Writing graffiti of a sexual nature
- Distributing sexually explicit texts, e-mails, or pictures
- Making sexual jokes, rumors, or suggestive remarks
- Physical violence, including rape and sexual assault

The Sexual Harassment policy and procedure can be obtained by contacting your school or district office.

Chico Unified School District prohibits unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived age, ancestry, ethnicity, parental status, pregnancy status, color, mental or physical disability, gender, gender identity, gender expression, genetic information, immigration status, marital status, medical information, nationality, race, such as hair texture and protective hairstyles. Protective hairstyles may include, but are not limited to, braids, locks and twists. Religion, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.

