



SHASTA UNION HIGH SCHOOL DISTRICT REGULAR MEETING OF THE GOVERNING BOARD

Board Room
2200 Eureka Way
Redding, CA 96001

June 9, 2026
ADOPTED MINUTES

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Hoheisel in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Andrea Hoheisel, Luke Wilson, Mike Bridges, Ron Zufall and Joe Ayer were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential; 3) Public Employee Performance Evaluation (G.C. 54957). Title: Superintendent; 4) Consider Recommendation from Administration regarding a student expulsion (File No. 26-01); and 5) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) One Case.

The Board reconvened into open session at 6:30 p.m. The Board had no action to report out from closed session. Student Board Members Heaven Torrez, Aiden Johnson and Ava Wilson were present for open session. Trustee Hoheisel led the pledge of allegiance, and Trustee Zufall recited the mission and vision statements.

- RES. 26-096 That the Board approve the agenda, as presented. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-097 That the Board approve the consent agenda, as presented. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-098 That the Board approve the resolutions in conjunction with the Governing Board Member Election on November 3, 2026 (On December 11, 2026, the terms of the following Board Members will expire: Andrea Hoheisel, Mike Bridges, Luke Wilson), as follows: Resolution Ordering Governing Board Member Election, Resolution Establishing Procedure in Case of Tie Vote at Governing Board Election, and Resolution Regarding Cost of Candidate Statements. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-099 That the Board approve the SUHSD Board Recognized Athletics and Organizational Clubs. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-100 That the Board conducts the annual review of the District's Intradistrict Open Enrollment Policy, BP 5116.1. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-101 That the Board approves the District Organizational Chart for 2026-27. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-102 That the Board approves the Governance Calendar and Board Action Calendar for 2026-27. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)

- RES. 26-103 That the Board approves the resolution authorizing the Superintendent and designees the power to contract and the authority to purchase supplies, materials, apparatus, and equipment. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-104 That the Board approves the minutes for the May 12, 2026 regular Board meeting. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-105 That the Board ratify commercial warrants in the amount of \$3,652,806.89 and payroll distributions in the amount of \$4,407,939.46 for the period of 5/01/2026 – 5/31/2026. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-106 That the Board approve a request to declare property as surplus (Transportation – 3 Regen Panel). (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-107 That the Board approve the School Plans for Student Achievement. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-108 That the Board approve a request to declare property as surplus (IT – computers and peripherals). (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-109 That the Board approve the Shasta County Special Education Local Plan Area (SELPA) Local Education Agency (LEA) Assurances. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-110 That the Board approve a textbook adoption, as follows: *Ways of the World* for the AP World History Since 1200 C.E. Course. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-111 That the Board approve the Human Resources Action Report. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-112 That the Board approve the recommendation from administration regarding a student expulsion (File No. 26-01). (Motion Bridges, second Ayer. Ayes: Hoheisel, Wilson, Bridges, Zufall, Ayer. Noes: None. Abstain: None. Carried 5-0.)
- RES. 26-113 That the Board approve the amendment to the annual schedule of regular meetings to reflect June 17, 2026 as a regular Board meeting with a start time of 12:15 p.m. in the Board Room. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-114 That the Board appoint Student Board Members Aurora Gill and Alyssa Moore for a one-year term effective July 1, 2026. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-115 That the Board approve the submission of a CSBA Golden Bell awards program application for SUHSD Career Technical Education. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-116 That the Board conduct biennial review of the SUHSD Conflict of Interest Code and waive the second reading and approve the related Resolution (Exhibit 9270). (Motion Hoheisel, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-117 That the Board waive the second reading approve the Board Policies and Administrative Regulations, as provided by CSBA and amended by the Board and recommended by Administration with the exception of Board Policy 5141.4 Child Abuse Prevention And Reporting. (Motion Hoheisel, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-118 That the Board approve the resolution designating certain general funds as committed fund balance. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Wilson: Aye)

- RES. 26-119 That the Board approve the resolution for use of EPA funds for 2026-27. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-120 That the Board approve the agreement for architectural services from Semingson Architecture & Engineering for the Foothill High School and Shasta High School portable relocation. (Motion Bridges, second Wilson, abstain Ayer, carried 4-0. Student Board Member Wilson: Aye)
- RES. 26-121 That the Board approve the proposals with Pace Engineering for Special Inspection Services for the Enterprise High School Culinary Building Project. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-122 That the Board approve the bid for Enterprise High School Culinary Building Project. (Motion Ayer, second Zufall, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-123 That the Board approve the bid for Nutrition Services Mountain View Co-op food purchasing agreement. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-124 That the Board approve the Local Control and Accountability Plan (LCAP) Federal Addendum. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-125 That the Board approve the LCAP Local Measures as follows: (1) Appropriately Assigned Teachers, Access to Curriculum-Aligned Instructional Materials, and Safe, Clean and Functional School Facilities; (2) Implementation of State Academic Standards; (3) Parent Engagement; (4) School Climate; and (5) Access to a Broad Course of Study. (Motion Zufall, second Wilson, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-126 That the Board approve the AI Guidelines. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-127 That the Board approve the Declaration of Need for Qualified Educators for the 2026-2027 school year. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Wilson: Aye)
- RES. 26-128 That the meeting adjourn. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Wilson: Aye)

PUBLIC COMMENT:

English Teacher Andrea Cota highlighted the fifth annual poetry book collaboration between students in English and art class. Students collaborated by pairing poetry with original artwork and reflections. A total of 56 students participated, and copies of the book were provided to the Board.

Mike Shapiro shared his appreciation for the support provided by Foothill High School (FHS) to his granddaughter Ava House, stating that staff were extremely accommodating during difficult circumstances last year. He praised the educational services provided and read a letter expressing his gratitude.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and FHS Principal Kevin Greene recognized Teacher Jennifer Anthis and Senior Ava House.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

Andrea Cota announced that on May 15, Trustee Ayer was honored with a CTA WHO Award for community contributions, and ELA Teacher Dr. Robbin Jack was recognized as an Outstanding Educator. She shared that finals and graduations were very successful. Ms. Cota also noted that unions are taking positions on AI guidelines and emphasized the importance of continuing discussions regarding screen time and critical thinking. She wished everyone a great summer.

Rhonda Minch reported that the tentative agreement was ratified by their members. She acknowledged that negotiations had a difficult start but appreciated the collaborative effort to move forward. Ms. Minch thanked District and site leaders for their support and communication throughout the year and commended Dr. Owen Crosby on a successful first year, acknowledging his responsiveness and willingness to listen.

CSEA President Steve Hudson was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins thanked the Executive Cabinet and Board for attending graduation ceremonies. He reported that the new Shasta Collegiate Academy (SCA) online curriculum was successful this year and noted strong enrollment for next year. Mr. Calkins also shared that Pioneer Continuation High School (PHS) received a Model School Gold Medal for positive behavioral interventions and supports and reported that there are ongoing collaborations with Shasta College on significant changes to the Gateway to College program to better serve students.

Enterprise High School: Ryan Johnson provided a handout on financial aid, scholarships and universities students will be attending. He highlighted significant gains in CAASPP testing, increased participation in AP and honors courses, growing student supports for the English Language Learner Program and improvements in campus culture through restorative justice practices.

Shasta High School: Heath Bunton thanked the Board for attending graduation and shared that it was the 30th graduation ceremony he has attended at Shasta High School (SHS). He reported that there were 56 honor graduates who maintained GPAs above 4.0. Mr. Bunton highlighted improvements in CAASPP performance, noting decreases in the percentage of students scoring at the lowest achievement level in math, English, and science, while acknowledging there is still room for growth. He also provided an update on plans to relocate portables to FHS and the farm.

Foothill High School: Kevin Greene thanked the Board and Executive Cabinet for attending graduation and commended CTE Fire Tech Teacher Bob Price on his retirement and final graduation ceremony. He thanked Special Educator Director Cecile LaMar for a successful special education graduation ceremony. Mr. Greene stated there were a total of 65 honor graduates and expressed appreciation to Angela Rowe and the counseling staff on their hard work. Mr. Greene closed by wishing everyone a great summer.

REPORT FROM SUPERINTENDENT:

Dr. Owen Crosby congratulated Administrators and the Board of Trustees on a strong end to the school year and recognized the many achievements of staff and students. He thanked Mr. Bunton and SHS staff for a successful WASC accreditation process, valid through June 30, 2029. He also expressed appreciation for the service of Student Board Members to the District and community.

TRUSTEE COMMENTS AND LIAISON REPORTS:

SHS Student Board Member Aiden Johnson shared reflections as a Student Board Member, noting a senior prank where FHS CTE Medical students brought younger siblings to school. He expressed gratitude for teachers and the overall high school experience. He also shared appreciation for serving on the Board and seeing connections across schools, enjoyed Sober Grad, and announced his commitment to California State University Monterey Bay to pursue a bachelor's degree in psychology.

Enterprise High School (EHS) Student Board Member Heaven Torrez reflected on graduation, Sober Grad, and camping in the parking lot for the senior prank, noting the impact of serving on the Board and expressing gratitude for the opportunity. She shared her goal of being more intentional moving forward and her aspiration to become a teacher, beginning as a history major at Shasta College before transferring to California State University, Chico to pursue a social science credential. She thanked the Board and emphasized the importance of creating more opportunities for students from different school sites to connect.

FHS Student Board Member Ava Wilson reflected on the May 29 senior breakfast and scholarship awards ceremony, noting strong support from parents and staff. She highlighted the band's performance at Palo Cedro Park and shared pride in her cousin being named Freshman of the Year. She mentioned a senior prank involving students toilet-papering the school and shared that graduation was a positive experience. Trustee Wilson thanked the Board for the past year and shared plans to attend Shasta College to complete general education while deciding on a major.

Trustee Ron Zufall reported that he attended the All-Star Breakfast honoring 5th, 8th, and 12th grade students, noting that his son served as the keynote speaker. He stated that each graduation ceremony was great, especially

PHS's. Trustee Zufall encouraged the Board to attend the CSBA Annual Education Conference, and he shared his appreciation for staff while encouraging continued improvement and growth for the District.

Trustee Joe Ayer shared appreciation for graduation ceremonies, noting the meaningful culmination of work for both staff and students. He highlighted the special education graduation and acknowledged the compassion seen through his personal experience from FHS staff. Trustee Ayer commended Owen Crosby on his first year. He reflected on the importance of using education to contribute positively to the world and expressed gratitude for the service of the Student Board Members.

Trustee Mike Bridges stated that he met with David Flores at FHS regarding a possible solution to expand the wrestling room. He attended eight graduation ceremonies and expressed appreciation for the District's high-achieving students. Trustee Bridges commended teachers and Principals for their strong work.

Trustee Luke Wilson shared appreciation for the med tech and fire tech programs and noted that graduation ceremonies were impressive and meaningful. He reported that he enjoyed PHS's graduation ceremony and helped at FHS's Sober Grad. Trustee Wilson commended the Student Board Members for their service.

Trustee Andrea Hoheisel expressed gratitude for graduation season and appreciated how each school and program has its own unique celebration. She stated that she is thankful for the fire academy program and shared that she is looking forward to summer.

DISCUSSION:

Student Board Members: Dr. Owen Crosby recommended the Board appoint EHS student Alyssa Moore and FHS student Aurora Gill to serve as Student Board Members for the 2026-2027 school year. He noted that part of the policy amendments tonight include updates to the Student Board Member Board Policy in order to allow the District flexibility to fill a position in the event there are no applicants.

CSBA Golden Bell: Dr. Owen Crosby noted that the CSBA Golden Bell application requires Board support as part of the submission process. The District plans to submit an application for the Career Technical Education program.

Conflict of Interest Code: Dr. Owen Crosby stated that Exhibit 9270 has been amended with the addition of the Business Services Manager and the removal of the Assistant Principals since they are no longer required to be listed. He recommended the Board waive the second reading and approve Exhibit 9270 as presented.

CSBA Policies: As the CSBA policy liaison, Trustee Andrea Hoheisel reviewed the CSBA policies. She stated that due to a scheduling conflict she was unable to address her questions in advance with the Executive Cabinet. Trustee Hoheisel raised concerns regarding Board Policy 5141.4 Child Abuse Prevention and Reporting stating that the policy mandates the District to put The Trevor Project suicide hotline phone number on the back of student ID cards. She requested further review of this policy and recommended a second reading at the next Board meeting.

Trustee Hoheisel and Mr. Perez agreed to amend Regulation 5142 Safety. The section on *Playground Safety* will be struck since it does not apply. Mr. Perez explained that the ERICS program has some playground equipment therefore some language on playgrounds should remain in the policy. Certain sections will be updated to use "campus" instead of "playground areas" and "passing periods" instead of "recess". Trustee Hoheisel and Mr. Perez agreed to amend Exhibit 5145.6 E(1) Parent/Guardian Notifications to strike language pertaining to childcare, preschool, and kindergarten since they do not apply.

Trustee Andrea Hoheisel recommended the Board waive second reading and approve the policies with the above mentioned amendments except for Policy 5141.4 Child Abuse Prevention And Reporting.

PUBLIC HEARING – Proposed Negotiations CSEA: At 8:00 p.m., Trustee Hoheisel declared the meeting open to Public Hearing to provide interested parties an opportunity to speak on the initial proposal for negotiation between the District and California School Employees Association (CSEA) Chapter #181 for 2026-2027. There were no comments, and the public hearing was declared closed.

PUBLIC HEARING – 2026-2027 Budget: At 8:00 p.m., Trustee Hoheisel declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the 2026-2027 proposed budget. There were no comments, and the public hearing was declared closed.

David Flores presented the 2026–2027 budget, including updates to budget assumptions, multi-year projections, and a comparison of the budget with and without the negotiated cost increases. Mr. Flores reported that the Cost-of-Living Adjustment (COLA) of 2.87% was augmented by an additional Local Control Funding Formula (LCFF) investment of 1.44% resulting in a total COLA of 4.31%.

Trustee Andrea Hoheisel inquired if funding is based on projected enrollment or actual enrollment. Mr. Flores clarified that the budget is based on average daily attendance (ADA) and that LCFF revenues are calculated based on ADA rather than enrollment. He further explained how funded ADA is applied in the LCFF calculation.

Trustee Joe Ayer commended staff for the work completed on the budget presentation.

Committed Fund Balance: David Flores explained that due to anticipated increases in the State's contribution to reserves, districts are subject to a cap on total reserves of 10%. As the District currently maintains reserves above this threshold, any excess must be formally designated as committed fund balance. He explained that auditors will review this designation as part of the annual audit process.

PUBLIC HEARING – EPA Funds: At 8:22 p.m., Trustee Hoheisel declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the EPA Funds. There were no comments, and the public hearing was declared closed.

David Flores stated that this is an annual item that requires the Board to approve the EPA funds. The District is required to spend these dollars with specific provisions.

Portable Relocation: David Flores stated that the portable relocation project will move five portables from SHS. Three portables will be relocated to FHS, one portable will be relocated to the Farm, and one portable will be relocated on SHS's campus. He explained that architectural services are required for the project because portable classrooms are considered student housing facilities and must comply with applicable state requirements.

EHS Culinary Building Project: David Flores reported that the EHS Culinary Building Project was advertised for bids and received two responses. Administration recommended awarding the contract to the lowest responsive bidder, American Modular Systems (AMS). He noted that the District has previously worked successfully with AMS on classroom projects at EHS and SHS. Mr. Flores stated that the contract is for the design phase of the project. Once the design work is completed, the construction portion of the project will be separately advertised and bid.

Food Purchasing Agreement: David Flores recommended the Board ratify the award of contracts through the Mountain View Food Purchasing Cooperative for the period of July 1, 2026 through June 30, 2027, to the vendors listed. The Mountain View Food Purchasing Cooperative is a multi-district purchasing consortium that coordinates food service procurement to achieve cost savings and efficiency. Tawny Cowell, Director of Nutrition Services, will serve as the District's coordinator for implementation and participation.

Local Control and Accountability Plan (LCAP) Federal Addendum: Leo Perez stated that the District is required to approve the LCAP Federal Addendum to receive certain Title funds.

LCAP Local Measures: Leo Perez stated that the LCAP Local Measures are as follows: (1) Appropriately Assigned Teachers, Access to Curriculum-Aligned Instructional Materials, and Safe, Clean and Functional School Facilities; (2) Implementation of State Academic Standards; (3) Parent Engagement; (4) School Climate; and (5) Access to a Broad Course of Study. The 2025-26 Local Performance Indicator Self-Reflection Report has been provided to the Board under separate cover and is available on the District website for review.

PUBLIC HEARING Proposed LCAP: At 8:30 p.m., Trustee Hoheisel declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the 2026-2027 LCAP. There were no public comments and the hearing was closed.

Leo Perez stated that the 2026-2027 LCAP includes projected revenues, budgeted expenditures, community partner engagement, goals, actions and metrics. He reported that the District presented the LCAP Infographic to the Parent Advisory Committee and discussed the LCAP with site council, DELAC, Student Advisory Committee and Native American liaisons. In addition, the District also conducted various surveys. Overall, Mr. Perez stated that the District was very successful in engaging its partners for the LCAP. The LCAP is posted on the website and that comments or questions can be submitted to his office. Mr. Perez stated that any written comments received from the public on the LCAP document will receive a written response. Any changes made to the LCAP based on feedback from the Shasta County Office of Education will be brought back for Board approval. The 2026-27 LCAP will be brought before the Board for approval at the June 17, 2026 Board meeting.

Student Discipline: Leo Perez reviewed student discipline data, noting that the top infraction categories included disruption and defiance, electronic device violations, and attendance-related issues. The six most common discipline categories were reviewed, and Mr. Perez noted that the data did not reveal any major areas of concern. He explained that the most common suspension category involved causing, attempting to cause, or threatening physical injury, accounting for 98 incidents. Mr. Perez emphasized the importance of restorative justice practices in addressing student behavior and supporting positive outcomes.

AI Guidelines: Leo Perez shared that the District has been working throughout the spring on the development of districtwide Artificial Intelligence (AI) guidelines. The work involved a coalition of representatives from across the District, as well as surveys of staff, students, and parents. Mr. Perez noted that AI continues to be a challenging and rapidly evolving area for both staff and students. The guidelines focus on a human-centered approach and emphasize transparency and accountability. The final guidelines will be posted on the District website.

Trustee Ayer asked whether the District currently has AI tools available for teachers. Mr. Perez responded that AI tools are available provided they meet District data safety requirements. Trustee Ayer commented that AI will likely be an important workforce skill in the future and expressed support for the District remaining proactive in this area. Mr. Perez stated that the guidelines are intended to be a living document and will be revised as technology and needs evolve. Mr. Perez stated that an AI Committee is in place and future meeting dates are being planned.

Trustee Andrea Hoheisel expressed concern regarding the potential future costs associated with AI implementation and encouraged the District to remain cautious and fiscally responsible. Mr. Perez acknowledged the concern and stated that those discussions are already taking place.

Declaration of Need for Qualified Educators: Jason Rubin stated that the California Commission on Teacher Credentialing requires the District to have the Declaration of Need for Qualified Educators approved in order to apply for emergency permits and credential waivers when necessary.

ADVANCE PLANNING:

Next Meeting Dates: June 17, 2026 and August 11, 2026

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email herself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 8:52 p.m.

Mike Bridges, Clerk
Board of Trustees

Owen Crosby, Executive Secretary
Board of Trustees