

DEL MAR UNION SCHOOL DISTRICT
GROUP 7 - CLASSIFIED AFTER SCHOOL PROGRAMS
Hourly

CLASSIFIED SALARY SCHEDULE: Effective July 1, 2025
ADOPTED BY BOARD OF TRUSTEES - February 11, 2026

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	LONGEVITY		
	HOURLY	HOURLY	HOURLY								
1	19.69	19.69	19.69	19.69	20.35	21.35	22.43	23.55	24.73	25.91	27.08
2	20.67	20.67	20.67	20.67	21.37	22.41	23.56	24.73	25.97	27.20	28.44

RANGE **BARGAINING UNIT CLASSIFICATION**

- 1 After School Programs Worker I
- 2 After School Programs Worker II

Salary Rules

** Longevity Increase is to be paid monthly upon completion of the following continuous years of service:*
10 years of service - 5% Increase of Current Step Base Salary
15 years of service - 10% Increase of Current Step Base Salary
20 years of service - 15% Increase of Current Step Base Salary

Vacation is based upon a 12 month year:
6 days - 6 months of service
12 days - 1 through 5 years of service - 1 day per month
15 days - 6 through 10 years of service - 1.25 days per month
18 days - 11 through 21 years of service - 1.5 days per month

- 1) Experience increments relate to length of service.
- 2) Range placement relates to job assignment exclusively.
- 3) Experience increments are earned annually and are effective on July 1.
In order to qualify for an experience increment, an employee must have service in paid status in a position in the classified service for at least 75% of the required days of service in the job assignment.
Vacation and holiday periods are excluded from this calculation.
- 4) Employees are eligible for Longevity at the beginning of the Fiscal Year (July 1st) of their eleventh, sixteenth, and twenty-first year of service at the District. These percentages are not compounded.