## **CLASSIFIED**

## **15.4 SERVICE INCREMENTS**

Effective July 1, 2025, the service increments shall be:

Starting with the sixth (6th) year:	\$156 / Month
Starting with the eighth (8th) year:	\$222 / Month
Starting with the tenth (10th) year:	\$289 / Month
Starting with the twelfth (12th) year:	\$357 / Month
Starting with the fourteenth (14th) year:	\$425 / Month
Starting with the sixteenth (16th) year:	\$490 / Month
Starting with the eighteenth (18th) year:	\$559 / Month
Starting with the twentieth (20th) year:	\$625 / Month
Starting with the twenty-second (22nd) year:	\$693 / Month
Starting with the twenty-fourth (24th) year:	\$760 / Month
Starting with the twenty-sixth (26th) year:	\$827 / Month
Starting with the twenty-eighth (28th) year:	\$895 / Month
Starting with the thirtieth (30th) year:	\$962 / Month
Starting with the thirty-second (32nd) year:	\$1,030 / Month
Starting with the thirty-fourth (34th) year:	\$1,097 / Month
Starting with the thirty-sixth (36th) year:	\$1,163 / Month

## **15.7 SHIFT DIFFERENTIAL**

Effective July 1, 2025, the shift differentials for swing and graveyard shifts shall be:

Swing:	\$282 / Month
Graveyard:	\$371 / Month

## **15.8 PROFESSIONAL GROWTH**

As per district professional growth policy, effective July 1, 2025, the professional growth increment earned per month:

\$113 / Month