



Join Our Crew!

Rocky Mountain School of Expeditionary Learning

1700 South Holly Street
Denver, CO 80222
303-759-2076
303-757-7442 (fax)

2025-2026 SY – Crew Leader & Teacher (2nd / 3rd Grade) – Effective Immediately

- **Literacy & Expedition**

Are you looking for an exciting opportunity in public education? The Rocky Mountain School of Expeditionary Learning (RMSEL) is looking for dedicated Teachers to join our staff and lead an amazing crew of learners! RMSEL values professional educators as members of a K-12 community of learners. We are fortunate to see the development of our students year over year as we maintain over a 85% recommitment rate of students each year.

Background

RMSEL is a public, K-12 school of choice Accredited with Distinction by the Colorado Department of Education, serving students in a newly remodeled campus. The school, founded in 1993, is a learning community designed around multidisciplinary, integrated learning expeditions. Expeditionary Learning places emphasis on high academic achievement as well as on character development. We believe that, given the right support and a caring and compassionate learning environment, all students can and want to learn. Our standards-based portfolio assessment system makes explicit the criteria by which success can be measured and documents the accomplishment of high academic and character standards. Teachers at RMSEL participate in a community of shared leadership—teaching and caring for students; developing curriculum; leading students in service, travel, and fieldwork; and engaging in professional development.

Mission

As a K-12 community, the mission of the Rocky Mountain School of Expeditionary Learning (RMSEL) is to empower students and staff to be learners, thinkers, citizens, and explorers engaged in and inspired by the real world. "We are crew not passengers."

Vision

RMSEL scholars will demonstrate pride and ownership as they grow into responsible citizens, who strive for high academic achievement and character excellence. RMSEL staff will equip our students with tools for success in order to make a positive impact on our local and global community. Through our actions, our community will exemplify Expeditionary Learning.

Benefits

RMSEL values its team of amazing educators. Teachers at RMSEL receive:

- Academic autonomy to create innovative and creative case studies of learning tied to the state model content standards. RMSEL educators are valued as professionals that are capable of captivating learning outside the constraints of a standardized curriculum.
- A teaching and learning environment that empowers teachers to connect content and curriculum outside of the classroom through engaging fieldwork experiences. Fieldwork is an opportunity to work with professionals in a designated profession to make learning come alive for students.
- The opportunity to work with a team of professional educators that values relationships with colleagues and students.
- A supportive and invested parent community.
- A positive school culture tied to our mission and vision.
- Professional growth opportunities, both on and off site.
- Weekly Professional Development on Wednesday – eligible for CDE Licensure Renewal Credit.
- Three multi-day Planning Retreats throughout the course of the school year to value your work and honor the time in which to complete it.

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- The opportunity to learn, grow, and GET OUTSIDE with your colleagues on two annual Staff Retreats. Most recently, we rafted the Arkansas River and summited Mt. Princeton as staff.
- Daily 75 minute planning blocks with your School Level Team.
- Bi-weekly personalized Instructional Coaching for a minimum of one quarter per school year.
- Mentorship and Induction Certifications for new to the profession teachers.
- A leadership team that values teachers and students.
- A community that values their work, while having fun doing it!

Responsibilities

- Advocate for and supporting a crew (advisory) of 26 students with a part-time Educational Assistant.
- Design curriculum and instructional practices that reflect Expeditionary Core Practices, and meet Colorado Academic Standards.
- Teach (4) Instructional Blocks of 60 minutes in duration daily
- Participate in 20 minutes of recess (K-3rd) per day.
- Monitor the performance and progress of students and communicate this information with parents to enhance family partnerships
- Assess student learning regularly, and then use data collected to refine and differentiate instruction.
- Provide support to your crew as students design, develop, and present an annual portfolio of learning.
- Plan and participate in multi-day and overnight fieldwork with students and staff twice per year; once in the fall and again in the spring.
- Commit to and actively participate in professional development and coaching cycles.

Salary Information

- A competitive salary with annual incentive compensation up to \$6,000 annually!
- Years of teaching / district service are transferable.
- \$3,000 Hiring Bonus
- All new hires remain invested in CO PERA.
- Full Medical, Dental, and Life Insurance Benefits
- 10 Days of Accrued Paid Time Off (PTO) Annually
- Salary Range Comparable to Local Charter Schools and Traditional District Programs, \$44,750 - \$79,851

Apply NOW!

- Provided a focused letter of interest that articulates the difference between “the act of teaching vs. being a teacher” in an Expeditionary Learning School and how you embody this as a professional educator.
- Resume
- 3 Current Professional References
- Colorado Department of Education – Active Teaching License
- Optional: 3 Professional Letters of Recommendation
- Submit as pdf files to jobs@rmsel.org
- Deadline for application: Until Filled
- Qualified Candidates will be interviewed as received.

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