

San Pasqual Valley Unified School District
Appendix D
Classified Substitute Salary Schedule
Effective Date: 01/01/2026

Classified Substitute Salary Schedule	Effective 01/01/2024	Effective 01/01/2025	Effective 01/01/2026
Substitute Bus Drivers	\$ 17.00	\$ 17.50	\$ 17.90
Substitute Custodians	\$ 17.00	\$ 17.50	\$ 17.90
Substitute Instructional Assistant	\$ 17.00	\$ 17.50	\$ 17.90
Substitute Office Aide/Clerk	\$ 17.00	\$ 17.50	\$ 17.90
Substitute Maintenance	\$ 17.00	\$ 17.50	\$ 17.90
Substitute Grounds	\$ 17.00	\$ 17.50	\$ 17.90

Adopted: 12/13/2022

Effective 07/01/2022, classified substitute rate shall be paid at minimum wage plus \$1.00.

Effective 01/01/26, minimum wage is \$16.90 + \$1.00 = \$17.90

	Effective 01/01/2024	Effective 01/01/2025	Effective 01/01/2026
Student Workers	\$ 16.50	\$ 16.50	\$ 16.90

Adopted: 12/12/2023

Effective 01/01/2026