

School Plan for Student Achievement (SPSA)

School Name		County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Evergreen School	Elementary	52715226053516	January 13, 2025	January 28, 2025

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California’s ESSA State Plan supports the state’s approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state’s Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Evergreen Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

Table of Contents

SPSA Title Page	1
Table of Contents.....	2
Plan Description.....	4
Educational Partner Involvement	4
Resource Inequities	4
Comprehensive Needs Assessment Components	4
California School Dashboard (Dashboard) Indicators.....	5
Other Needs.....	5
School and Student Performance Data	6
Student Enrollment.....	6
CAASPP Results.....	8
ELPAC Results	12
Student Population.....	15
Overall Performance	17
Academic Performance.....	18
Academic Engagement	24
Conditions & Climate.....	27
Goals, Strategies, & Proposed Expenditures.....	29
Goal 1.....	29
Goal 2.....	34
Goal 3.....	37
Goal 4.....	40
Goal 5.....	43
Goal 6.....	46
Goal 7.....	48
Goal 8.....	50
Goal 9.....	51
Goal 10.....	52
Budget Summary	53
Budget Summary	53
Other Federal, State, and Local Funds	53
Budgeted Funds and Expenditures in this Plan	54
Funds Budgeted to the School by Funding Source.....	54
Expenditures by Funding Source	54
Expenditures by Budget Reference	54
Expenditures by Budget Reference and Funding Source	54

Expenditures by Goal.....55

School Site Council Membership57

Recommendations and Assurances58

Instructions.....59

Appendix A: Plan Requirements66

Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements69

Appendix C: Select State and Federal Programs72

Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Evergreen Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

This School Plan effectively meets the ESSA requirements and is in alignment with the:

EUSD Local Control and Accountability Plan,

EUSD Learning Continuity and Attendance Plan,

EUSD Expanded Learning Opportunities Program Plan,

EUSD ESSER III Expenditures Plan,

EUSD Educator Effectiveness Block Grant,

EUSD Universal Pre Kindergarten Plan,

Evergreen Elementary Comprehensive School Safety Plan,

Special Education Local Plan,

EUSD Master Plan for English Learners,

EUSD Technology Plan,

and other federal, state, and local programs based upon the data reviewed through collective stakeholder meetings.

Educational Partner Involvement

How, when, and with whom did Evergreen Elementary School consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The SPSA was developed through a three-step collaborative process. First, the school engaged teachers in regular staff meetings to review data and establish the school's goals. Teachers, in partnership with the principal, analyzed school-wide data collected in March 2024 and worked together to define initial goals. Next, the School Site Council was consulted to approve the preliminary goals and the allocation of funds necessary to achieve them. The Council met collaboratively to finalize these aspects of the SPSA. Finally, the school worked with District personnel to ensure alignment between the SPSA goals, expenditures, and data metrics, in accordance with the District's LCAP. This alignment process took place during monthly administration meetings. The goals and actions established for the 2023-2024 academic year will remain unchanged for the foreseeable future.

As we transition into the 2024-2025 school year, teachers, School Site Council members, and school administration have come together to reflect on the data from the previous year and to make plans for continued progress.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

This section is required for all schools eligible for ATSI and CSI.

We currently are not eligible for CSI or ATSI and have no resource inequities.

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the “Red” or “Orange” performance category.

N/A

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the “all student” performance.

In English Language Arts, our overall performance was 2.6 points above the standard, earning a green performance category rating. However, the Hispanic subgroup fell into the orange category, performing 23.2 points below the standard. We remain focused on improving student proficiency by implementing our ELA program with an emphasis on reading and writing development.

The suspension rate for our Hispanic subgroup was in the yellow performance category at 1%, compared to our overall suspension rate of 0.5%. This created a performance gap of two or more levels. To address this, we continue to implement our SEL program, uphold high behavior expectations, and actively support positive student conduct.

Our overall absenteeism rate was 15.3%, placing us in the yellow performance category. However, the Students with Disabilities subgroup fell into the red category with an absenteeism rate of 25.3%. To combat chronic absenteeism, we consistently emphasize the importance of attendance through prevention strategies, promotional efforts, and policy interventions.

Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

School and Student Performance Data

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Evergreen Elementary School. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24
American Indian	2.01%	1.9%	1.85%	10	10	10
African American	%	0%	%	0	0	0
Asian	2.01%	1.9%	1.66%	10	10	9
Filipino	0.60%	0.57%	0.18%	3	3	1
Hispanic/Latino	17.67%	18.48%	17.34%	88	97	94
Pacific Islander	0.20%	0.19%	0.18%	1	1	1
White	70.68%	71.62%	74.54%	352	376	404
Two or More Races	6.83%	5.33%	4.24%	34	28	23
Not Reported	%	0%	%	0	0	0
Total Enrollment				498	525	542

Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	21-22	22-23	23-24
Kindergarten	106	122	88
Grade 1	100	87	101
Grade 2	111	107	90
Grade3	93	110	115
Grade 4	87	99	106
Grade 5	1		
Total Enrollment	498	525	542

Conclusions based on this data:

1. Our enrollment has steadily grown over the past three years.
2. Our enrollment is primarily white, with Hispanic/Latino students representing a significant subgroup.
3. Our first, third, and fourth grade student groups are above or near the levels seen in the 2022-2023 school year.

School and Student Performance Data

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	21-22	22-23	23-24	21-22	22-23	23-24
English Learners	23	29	32	3.8%	4.6%	5.9%
Fluent English Proficient (FEP)	4	2	2	0.8%	0.8%	0.4%
Reclassified Fluent English Proficient (RFEP)	1	0	2	0.4%	0%	0.6%

Conclusions based on this data:

1. The number of English Learners we serve has increased over the past three years.
2. Two students were reclassified in 2023-2024. We look forward to reclassifying more students as their English skills develop through support in the classroom and in the Learning Center.

School and Student Performance Data

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	99	104	108	98	103	107	98	103	107	99.0	99.0	99.1
Grade 4	87	101	106	84	100	103	84	100	103	96.6	99.0	97.2
All Grades	186	205	214	182	203	210	182	203	210	97.8	99.0	98.1

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	2398.	2433.	2426.	15.31	28.16	20.56	18.37	22.33	27.10	30.61	26.21	25.23	35.71	23.30	27.10
Grade 4	2467.	2443.	2478.	28.57	18.00	28.16	25.00	23.00	25.24	17.86	19.00	25.24	28.57	40.00	21.36
All Grades	N/A	N/A	N/A	21.43	23.15	24.29	21.43	22.66	26.19	24.73	22.66	25.24	32.42	31.53	24.29

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	18.37	19.42	15.89	57.14	67.96	67.29	24.49	12.62	16.82
Grade 4	30.95	13.00	23.30	50.00	60.00	64.08	19.05	27.00	12.62
All Grades	24.18	16.26	19.52	53.85	64.04	65.71	21.98	19.70	14.76

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	8.25	15.53	18.87	50.52	59.22	59.43	41.24	25.24	21.70
Grade 4	13.10	8.00	10.78	64.29	66.00	69.61	22.62	26.00	19.61
All Grades	10.50	11.82	14.90	56.91	62.56	64.42	32.60	25.62	20.67

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	14.29	10.68	12.15	69.39	77.67	73.83	16.33	11.65	14.02
Grade 4	7.14	5.00	12.62	78.57	81.00	81.55	14.29	14.00	5.83
All Grades	10.99	7.88	12.38	73.63	79.31	77.62	15.38	12.81	10.00

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	12.24	20.39	10.28	61.22	65.05	67.29	26.53	14.56	22.43
Grade 4	17.86	10.00	12.62	65.48	66.00	71.84	16.67	24.00	15.53
All Grades	14.84	15.27	11.43	63.19	65.52	69.52	21.98	19.21	19.05

Conclusions based on this data:

1. The number of students tested has risen compared to the 2022-2023 school year level.
2. In ELA, we saw an overall increase, with the percentage of students meeting or exceeding the standard rising from 45.81% in 2022-2023 to 50.48% in 2023-2024.
Key highlights include:
A 4% increase in the percentage of students meeting the standards.
In Reading, the percentage of students exceeding the standard grew by 3.26%, while the percentage of students at or near the standard rose by 1.67%.
Additionally, the percentage of students falling below the standard decreased by 4.94%.
Our primary area of concern lies in this category, as we must focus on supporting our most struggling readers while also providing challenges for our most proficient students. Additionally, students in the "Standard Nearly Met" category require targeted support to help them progress to "Standard Met" and prevent regression to "Standard Not Met."
3. We observed the following trends across ELA subcategories:
In Reading, the percentage of students performing Above the Standard increased by 3.26% compared to the 2022-2023 academic year.
In both Reading and Listening, students performing Above the Standard rose by 4.5%.
In all areas, there was a decrease in the number of students performing Below the Standard compared to the previous assessment year.
However, performance in Research/Inquiry and Writing declined by 3.84% from 2022-2023.

School and Student Performance Data

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	99	104	108	98	103	107	98	103	107	99.0	99.0	99.1
Grade 4	87	101	106	84	100	105	84	100	105	96.6	99.0	99.1
All Grades	186	205	214	182	203	212	182	203	212	97.8	99.0	99.1

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	2420.	2446.	2421.	12.24	26.21	14.02	27.55	28.16	28.04	29.59	23.30	28.04	30.61	22.33	29.91
Grade 4	2484.	2469.	2484.	19.05	20.00	23.81	32.14	21.00	22.86	35.71	34.00	33.33	13.10	25.00	20.00
Grade 11															
All Grades	N/A	N/A	N/A	15.38	23.15	18.87	29.67	24.63	25.47	32.42	28.57	30.66	22.53	23.65	25.00

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	25.51	35.92	24.30	46.94	43.69	49.53	27.55	20.39	26.17
Grade 4	23.81	25.00	32.38	58.33	44.00	46.67	17.86	31.00	20.95
Grade 11									
All Grades	24.73	30.54	28.30	52.20	43.84	48.11	23.08	25.62	23.58

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	13.27	28.16	11.21	54.08	50.49	63.55	32.65	21.36	25.23
Grade 4	21.43	18.00	17.14	53.57	53.00	56.19	25.00	29.00	26.67
All Grades	17.03	23.15	14.15	53.85	51.72	59.91	29.12	25.12	25.94

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	16.33	29.13	16.82	65.31	56.31	55.14	18.37	14.56	28.04
Grade 4	21.43	23.00	23.81	64.29	54.00	57.14	14.29	23.00	19.05
All Grades	18.68	26.11	20.28	64.84	55.17	56.13	16.48	18.72	23.58

Conclusions based on this data:

- Our participation rate has increased to above our 2020-2021 level.
- In Math, overall, we moved from 45.05% of students exceeding or meeting the standard in 22-23 to 47.78% of students exceeding or meeting the standard in 22-23.

This represents a solid increase, and there are some specific things to note:

In Exceeding the standards, there was a 7.77% improvement.

In Not Met, we see an increase of 1.12%.

We must continue to ensure that we are supporting our most struggling mathematicians and challenging our most proficient. In addition, our students in the Standard Nearly Met category decreased slightly and we need to continue to provide supports so that they can grow into the Standard Met and not revert back to the Standard Not Met.
- We notice that in each Math subcategory the following is true:

In Problem Solving/Modeling, the percentage of students performing Above Standard increased by 6.12% and the percentage of students performing Below Standard decreased by 4%.

In Concepts/Procedures, the percentage of students performing in the Above Standard score category represents a significant increase in performance compared to the 21-22 academic year.

In Problem Solving/Modeling and communicating Reasoning, there are more students performing Below the Standard as compared to the prior assessment year.

School and Student Performance Data

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's [English Language Proficiency Assessments for California \(ELPAC\)](https://www.cde.ca.gov/ta/tg/eng/elpac/) web page or the [ELPAC.org](https://elpac.org) website for more information about the ELPAC.

ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	5	10	8
1	*	*	*	*	*	*	*	*	*	9	4	6
2	*	*	*	*	*	*	*	*	*	6	9	6
3	*	*	*	*	*	*	*	*	*	*	6	7
4	*	*	*	*	*	*	*	*	*	6	*	8
All Grades										28	32	35

Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	7.14	6.25	8.57	28.57	21.88	28.57	35.71	37.50	37.14	28.57	34.38	25.71	28	32	35

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	32.14	15.63	14.29	21.43	18.75	34.29	17.86	31.25	17.14	28.57	34.38	34.29	28	32	35

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2		*	*		*	*		*	*		*	*		*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	0.00	3.13	5.71	7.14	18.75	28.57	46.43	37.50	37.14	46.43	40.63	28.57	28	32	35

Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	32.14	21.88	31.43	42.86	50.00	45.71	25.00	28.13	22.86	28	32	35

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	32.14	12.50	17.14	35.71	43.75	40.00	32.14	43.75	42.86	28	32	35

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	7.14	6.25	5.71	32.14	46.88	54.29	60.71	46.88	40.00	28	32	35

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	7.14	18.75	14.29	67.86	65.63	65.71	25.00	15.63	20.00	28	32	35

Conclusions based on this data:

1. Due to the small size of this subgroup in most all areas, data and conclusions that can be drawn from them are not part of this SPSA.

School and Student Performance Data

Student Population

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2023-24 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
542	59.8%	5.9%	1.8%
Total Number of Students enrolled in Evergreen Elementary School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.

2023-24 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	32	5.9%
Foster Youth	10	1.8%
Homeless	33	6.1%
Socioeconomically Disadvantaged	324	59.8%
Students with Disabilities	61	11.3%

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	0	0.0%
American Indian	10	1.8%
Asian	9	1.7%
Filipino	1	0.2%
Hispanic	94	17.3%
Two or More Races	23	4.2%
Pacific Islander	1	0.2%
White	404	74.5%

Conclusions based on this data:

1. We remain committed to supporting our key subgroups, including the homeless, socioeconomically disadvantaged individuals, and students with disabilities.

School and Student Performance Data

Overall Performance

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



2024 Fall Dashboard Overall Performance for All Students

Academic Performance	Academic Engagement	Conditions & Climate
English Language Arts  Green	Chronic Absenteeism  Yellow	Suspension Rate  Blue
Mathematics  Yellow		
English Learner Progress  No Performance Color		

Conclusions based on this data:

1. Academic Performance in English Language Arts is high. This is up from a medium score in 2023. Mathematics is medium. This is down from a high score in 2023.
2. Chronic Absenteeism is medium. This is an improvement from 2023 when it was high.

School and Student Performance Data

Academic Performance English Language Arts

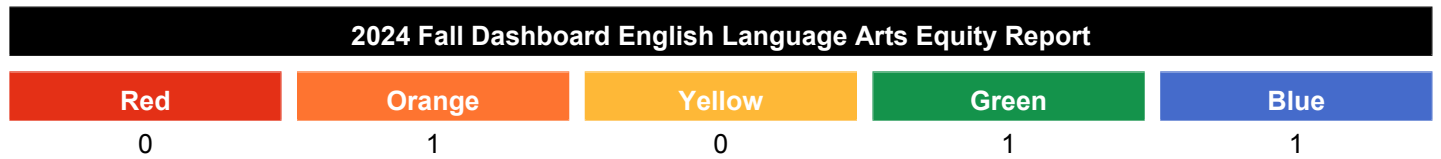
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2024 Fall Dashboard English Language Arts Performance for All Students/Student Group		
All Students  Green 2.6 points above standard Increased 12.5 points 203 Students	English Learners  No Performance Color 43 points below standard 14 Students	Long-Term English Learners  No Performance Color 0 Students
Foster Youth  No Performance Color Fewer than 11 students - data not displayed for privacy 0 Students	Homeless  No Performance Color 11.7 points above standard Increased 24.6 points 17 Students	Socioeconomically Disadvantaged  Green 4 points below standard Increased 15.3 points 132 Students

Students with Disabilities  No Performance Color 18.4 points below standard Increased 19.4 points 30 Students	African American  No Performance Color 0 Students	American Indian  No Performance Color Fewer than 11 students - data not displayed for privacy 3 Students
Asian  No Performance Color Fewer than 11 students - data not displayed for privacy 5 Students	Filipino  No Performance Color 0 Students	Hispanic  Orange 23.2 points below standard Declined 8.3 points 38 Students
Two or More Races  No Performance Color Fewer than 11 students - data not displayed for privacy 9 Students	Pacific Islander  No Performance Color 0 Students	White  Blue 10 points above standard Increased 22.1 points 148 Students

Conclusions based on this data:

1. All students are 2.6 points above standard. In 2023, we were 9.9 points below.
Socioeconomically disadvantaged students are 4 points below standard. Down from 19.3 below in 2023.
Students with disabilities are 18.4 points below standard. Down from 37.8 below in 2023.
Homeless students are 11.7 points above standard. In 2023, we were 12.9 points below.
Hispanic students are 23.2 points below standard. In 2023, we were 14.9 points below.
English learner students are 43 points below standard. This is the first reporting period for this subgroup.
White students are 10 points above standard. In 2023, we were 12.1 points below.

School and Student Performance Data

Academic Performance Mathematics

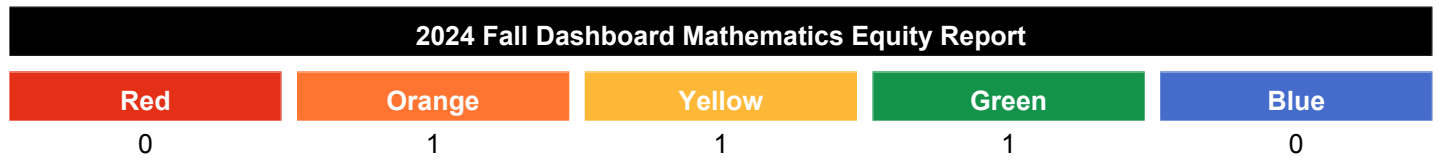
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2024 Fall Dashboard Mathematics Performance for All Students/Student Group		
All Students  Yellow 3.9 points below standard Declined 3.5 points 203 Students	English Learners  No Performance Color 48.4 points below standard 14 Students	Long-Term English Learners  No Performance Color 0 Students
Foster Youth  No Performance Color Fewer than 11 students - data not displayed for privacy 0 Students	Homeless  No Performance Color 8.1 points below standard Increased 9.5 points 17 Students	Socioeconomically Disadvantaged  Yellow 7.3 points below standard Maintained 2.5 points 132 Students

Students with Disabilities  No Performance Color 36 points below standard Increased 14.1 points 30 Students	African American  No Performance Color 0 Students	American Indian  No Performance Color Fewer than 11 students - data not displayed for privacy 3 Students
Asian  No Performance Color Fewer than 11 students - data not displayed for privacy 5 Students	Filipino  No Performance Color 0 Students	Hispanic  Orange 33.3 points below standard Declined 18.5 points 38 Students
Two or More Races  No Performance Color Fewer than 11 students - data not displayed for privacy 9 Students	Pacific Islander  No Performance Color 0 Students	White  Green 1.9 points above standard Maintained 0.6 points 148 Students

Conclusions based on this data:

1. All students are 3.9 points below standard. This is an increase from 0.5 below standard in 2023. Socioeconomically disadvantaged students are 7.3 points below standard. Down from 9.7 in 2023. Students with disabilities are 36 points below standard. Down from 50.1 in 2023. Homeless students are 8.1 points below standard. Down from 17.6 in 2023. Hispanic students are 33.3 points below standard. Up from 14.8 in 2023. English learner students are 48.4 points below standard. This is the first reporting period for this subgroup. White students are 1.9 points above standard. Up from 1.4 above in 2023.

School and Student Performance Data

Academic Performance English Learner Progress

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2024 Fall Dashboard English Learner Progress Indicator	
English Learner Progress	Long-Term English Learner Progress
 No Performance Color 42.9% making progress. Number Students: 21 Students	 No Performance Color making progress. Number Students: 0 Students

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2024 Fall Dashboard Student English Language Acquisition Results			
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
14.3%	42.9%	0%	42.9%

Conclusions based on this data:

- 42.9% of English Learners are making progress towards English Language Proficiency. This is up from 26.3% in 2023.
- 21 students were tested. This is up from 19 students in 2023

School and Student Performance Data

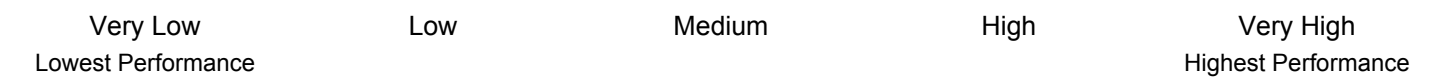
Academic Performance College/Career Report

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

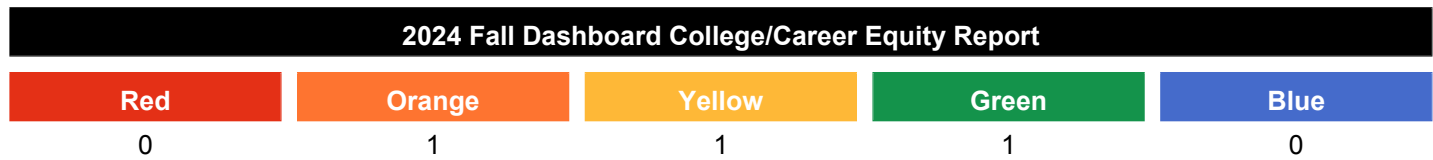
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This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.



This section provides number of student groups in each level.



Explore information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2024 Fall Dashboard College/Career Performance for All Students/Student Group		
All Students	English Learners	Long-Term English Learners
Foster Youth	Homeless	Socioeconomically Disadvantaged
Students with Disabilities	African American	American Indian
Asian	Filipino	Hispanic
Two or More Races	Pacific Islander	White

Conclusions based on this data:

1.

School and Student Performance Data

Academic Engagement Chronic Absenteeism

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Red

Lowest Performance



Orange



Yellow



Green



Blue

Highest Performance

This section provides number of student groups in each level.

2024 Fall Dashboard Chronic Absenteeism Equity Report

Red

Orange

Yellow

Green

Blue

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2024 Fall Dashboard Chronic Absenteeism Performance for All Students/Student Group

All Students



Yellow

15.3% Chronically Absent

Declined 10.7

577 Students

English Learners



Yellow

17.5% Chronically Absent

Declined 14.9

40 Students

Long-Term English Learners



No Performance Color

0 Students

Foster Youth



No Performance Color

13.3% Chronically Absent

Increased 5.6

15 Students

Homeless



Orange

26.7% Chronically Absent

Declined 7.2

60 Students

Socioeconomically Disadvantaged



Yellow

18.2% Chronically Absent

Declined 9.7

379 Students

Students with Disabilities  Red 25.3% Chronically Absent Increased 1.2 95 Students	African American  No Performance Color 0 Students	American Indian  No Performance Color 40% Chronically Absent 0 15 Students
Asian  No Performance Color Fewer than 11 students - data not displayed for privacy 9 Students	Filipino  No Performance Color Fewer than 11 students - data not displayed for privacy 1 Student	Hispanic  Yellow 18.6% Chronically Absent Declined 9.8 102 Students
Two or More Races  No Performance Color 20% Chronically Absent Declined 11 25 Students	Pacific Islander  No Performance Color Fewer than 11 students - data not displayed for privacy 1 Student	White  Yellow 13.2% Chronically Absent Declined 11.9 424 Students

Conclusions based on this data:

- 5.3% of all students are chronically absent. Down from 26% in 2023.
26.7% of homeless students are chronically absent. Down from 33.8% in 2023.
18.2% of Socioeconomically disadvantaged students are chronically absent. Down from 27.9% in 2023.
17.5% of English Learners are chronically absent. Down from 32.4% in 2022.
25.3% of Students with disabilities are chronically absent. Up from 24.1% in 2023.
18.6% of Hispanic students are chronically absent. Down from 28.4% in 2023.
20% of two or more races are chronically absent. Down from 31% in 2023.
13.2% of White students are chronically absent. Down from 25.1% in 2023.

School and Student Performance Data

Academic Engagement Graduation Rate

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”

Red
Lowest Performance

Orange

Yellow

Green

Blue
Highest Performance

This section provides number of student groups in each level.

2024 Fall Dashboard Graduation Rate Equity Report

Red

Orange

Yellow

Green

Blue

This section provides information about students completing high school, which includes students who receive a standard high school diploma.

2024 Fall Dashboard Graduation Rate for All Students/Student Group

All Students

English Learners

Long-Term English Learners

Foster Youth

Homeless

Socioeconomically Disadvantaged

Students with Disabilities

African American

American Indian

Asian

Filipino

Hispanic

Two or More Races

Pacific Islander

White

Conclusions based on this data:

1. There is not any data to report in this area.

School and Student Performance Data

Conditions & Climate Suspension Rate

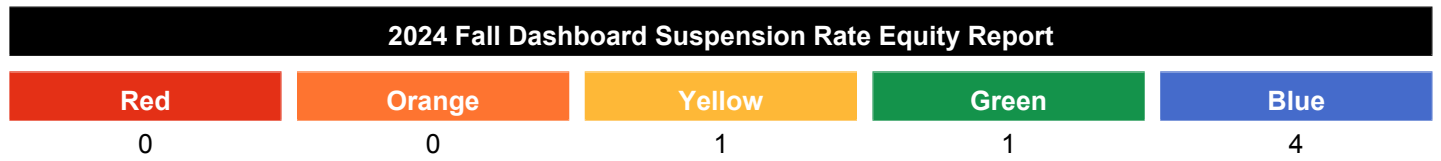
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This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2024 Fall Dashboard Suspension Rate for All Students/Student Group		
All Students  Blue 0.5% suspended at least one day Maintained 0.2% 587 Students	English Learners  Blue 0% suspended at least one day Maintained 0% 41 Students	Long-Term English Learners  No Performance Color 0 Students
Foster Youth  No Performance Color 0% suspended at least one day Maintained 0% 16 Students	Homeless  Blue 0% suspended at least one day Declined 1.5% 65 Students	Socioeconomically Disadvantaged  Green 0.8% suspended at least one day Maintained 0.2% 388 Students

Students with Disabilities  Blue 0% suspended at least one day Declined 1.2% 97 Students	African American  No Performance Color 0 Students	American Indian  No Performance Color 0% suspended at least one day 15 Students
Asian  No Performance Color Fewer than 11 students - data not displayed for privacy 9 Students	Filipino  No Performance Color Fewer than 11 students - data not displayed for privacy 1 Student	Hispanic  Yellow 1% suspended at least one day Increased 1% 104 Students
Two or More Races  No Performance Color 0% suspended at least one day Maintained 0% 26 Students	Pacific Islander  No Performance Color Fewer than 11 students - data not displayed for privacy 1 Student	White  Blue 0.5% suspended at least one day Maintained 0% 431 Students

Conclusions based on this data:

- 0.5% of all students were suspended at least once. Up from 0.4% in 2023.
0.8% of Socioeconomically disadvantaged students were suspended at least once. Up from 0.5% in 2023.
0% of Students with disabilities were suspended at least once. Down from 1.2% in 2023.
0% of English Learners were suspended at least once. Same percentage as 2023.
1% of Hispanic students were suspended at least once. Up from 0% in 2023.
0% of two or more races were suspended at least once. Same percentage as 2023.
0.5% of White students were suspended at least once. Same percentage as 2023.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Academic Performance by All

The percentage of students meeting or exceeding standards in English/Language Arts and Mathematics will increase over the previous year as measured by the CAASPP and other local data - The goal is to achieve a 5% annual increase, with a target ceiling of 80%.

In addition, we will work to improve our distance from standard metric - improving by 5 points each year or stay at or above the standard.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 2 - Provide services and instruction that lead to ever increasing student achievement outcomes.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Reading and writing development to ensure students improve in proficiency. This overlaps into the mathematics. need whereby students need to improve upon communicating reasoning.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP-English/Language Arts	Spring 2022- 42.68% met or exceeded Spring 2023 - 45.81% met or exceeded Spring 2024- 50.48% met or exceeded Distance from Standard - Spring 2022-17.4 points below standard Spring 2023- 9.9 points below standard Spring 2024- 2.6 points Above standard	55% of students will meet or exceed standards in ELA Above standard or stay stable
IReady-Reading	March 2022- 55.48% of students (K-4th) met or exceeded March 2023 - 61% of students (K-4th) met or exceeded March 2024 - 61.30% of students (K-4th) met or exceeded	66% of students will meet or exceed benchmark in ELA
CBM-ORF-Reading	March 2022 - 41.60% of students (1st-4th) met or exceeded	50% of students will meet or exceed benchmark in Reading Fluency

	March 2023 - 43.68% of students (1st-4th) met or exceeded March 2024 - 45.24% of students (1st-4th) met or exceeded	
CAASP-Mathematics	Spring 2022 - 45.05% met or exceeded Spring 2023 - 47.78% met or exceeded Spring 2024 - 44.76% met or exceeded Distance from Standard - Spring 2022- 6.9 points below standard Spring 2023- 0.5 points below standard Spring 2024- 3.9 points below standard	50% of students will meet or exceed standards in Mathematics 1 point above standard
iReady-Mathematics	March 2022 - 42.55% of students (K-4th) met or exceeded March 2023 - 42.53% of students (K-4th) met or exceeded March 2024 - 40.29% of students (K-4th) met or exceeded	45% of students will meet or exceed benchmark in Mathematics
CBM-Math	March 2022 - 70.03% of students (1st-4th) met or exceeded March 2023 - 68.98% of students (1st-4th) met or exceeded March 2024 - 74.81% of students (1st-4th) met or exceeded	79% of students will meet or exceed benchmark in Mathematics Fluency

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
1.1	Continue to implement and evaluate the school wide ELA/Mathematics curriculum programs to address the needs of all students, while providing targeted intervention programs for students identified as not meeting benchmarks.	All Students	126,078 LCFF - Supplemental 2000-2999: Classified Personnel Salaries Classified aides salaries 46,720 LCFF - Supplemental 3000-3999: Employee Benefits Classified aides benefits 62,728 Title I Part A: Allocation 2000-2999: Classified Personnel Salaries Classified aide salaries 23,245 Title I Part A: Allocation 3000-3999: Employee Benefits Classified aides benefits

			40,390 Extended Learning Opportunity 1000-1999: Certificated Personnel Salaries Certificated salaries 9,252 Extended Learning Opportunity 3000-3999: Employee Benefits Certificated benefits 1,860,770 LCFF 1000-1999: Certificated Personnel Salaries LCFF EPA & GF certificated salaries 713,732 LCFF 3000-3999: Employee Benefits LCFF \$ EPA Benefits for Certificated
1.2	Collaborate with the district TOSA to organize and schedule professional development sessions in ELA, focusing on improving instructional strategies and student achievement in the subject.	All Students	2,100 LCFF - Supplemental 1000-1999: Certificated Personnel Salaries Certificated salaries for professional development 481 LCFF - Supplemental 3000-3999: Employee Benefits Certificated benefits for professional development 115,764 Other 1000-1999: Certificated Personnel Salaries District TOSA
1.3	Utilize the continuous improvement cycle to implement the schoolwide ELA/Mathematics intervention programs and conduct ongoing assessments to identify and address students' evolving needs.	All Students	13,500 General Fund 5000-5999: Services And Other Operating Expenditures ESGI & Prodigy Math

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

As a district, we have adopted the Benchmark ELA curriculum for grades TK through 4 and provided teachers with training for classroom differentiation and intervention, as well as training in the SIPPS Program and Being a Writer. For Mathematics, we have introduced the Into Math Program and its online component, Waggle. In addition to these

programs, teachers regularly review ELA and Mathematics data from iReady, CBMs, and other diagnostic assessments to more effectively analyze student progress at the individual, classroom, grade span, and school levels over time.

English/Language Arts & Reading Effectiveness:

CAASPP-ELA

We have observed an increase in the percentage of students who are Exceeding or Meeting the Standard on the CAASPP ELA compared to the Spring 2023 results.

We have decreased our distance from standard significantly since Spring 2021.

iReady Reading:

The data shows that 61% of students met or exceeded the benchmark on iReady Reading, representing the same result from Spring 2023.

The iReady Reading assessment has shown continuous growth since March 2022.

When the data is disaggregated, a decrease is observed across all grade-level except second and fourth grades.

Oral Reading Fluency:

The data indicates a slight increase in Oral Reading Fluency.

When the data is disaggregated, a more significant decline is observed in 1st and 3rd grades compared to other grades, while improvements are noted in 2nd and 4th grades.

Conclusion:

We must continue to strengthen students' reading fluency and skill development to ensure they can read proficiently and comprehend both literary and informational texts. This will involve ongoing analysis of student data and addressing students' needs by implementing effective curricula and utilizing resources that support both teachers and their students.

Mathematics Effectiveness:

CAASPP - Math

There has been a decrease in CAASPP Math performance compared to Spring 2023.

We have decreased our distance from standard since 2021, however, we had a slight increase in 2024 when compared to 2023.

iReady Math

The data shows that over 40% of students met or exceeded the benchmark on iReady Math.

Since March 2022, the iReady Math assessment data has shown a decline in performance.

When the data is disaggregated, growth is observed in 2nd and 4th grades.

Math Fluency

The data indicates that Math Fluency increased by 5.83% from the 2022-2023 period.

Since March 2021, fluency in third and fourth grades has fluctuated considerably, which may explain why the CAASPP scores only saw a modest decrease of 3.02% in 2024.

When the data is disaggregated, significant increases are observed in second grade, while fourth grade continues to fluctuate over the past three years.

Conclusion:

We must continue to enhance students' math fluency and develop their conceptual and procedural skills to ensure they can compute, solve problems with proficiency, and effectively communicate their reasoning. This will require ongoing analysis of student data and addressing their needs by implementing appropriate curricula and utilizing resources that support both teachers and students.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no discrepancies between the planned implementation and the budgeted expenditures for executing the strategies and activities aimed at achieving the stated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, and metrics will continue to be monitored and compared year over year, using the current metrics alongside the newly added Distance from Standard model. We will maintain the implementation of the Benchmark and StudySync programs with necessary support, as well as the Mathematics curriculum, Into Math, and its support platform, Waggle. Professional development and Professional Learning Community efforts, in collaboration with district TOSAs, will remain focused on addressing the academic development of students in English Language Arts and Mathematics.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Academic Performance of Significant Subgroups

The students in significant subgroups (including socioeconomically disadvantaged (SED), students with disabilities (SWD), homeless, hispanic, English learners and white students) will improve their scaled score by 5 points (ELA) and 5 points (Mathematics) below the standard over the prior year as measured by the CAASPP.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 3 - Ensure all students are supported and challenged in this process in an engaging environment.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Reading and writing development to ensure students improve in proficiency, especially those from significant subgroups. This overlaps into the mathematics need whereby students need to improve upon communicating reasoning.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP - English/Language Arts (SED)	2022 - 29 points below the standard 2023 - 19.3 points below the standard 2024- 4.0 points below the standard	At standard
CAASPP - Mathematics (SED)	2022 - 22.2 points below the standard 2023 - 9.7 points below the standard 2024- 7.3 points below the standard	2 points below the standard
CAASPP - English/Language Arts (SWD)	2022 - 87.7 points below the standard (Change in metric) 2023 - 37.8 points below the standard 2024- 18.4 points below the standard	13 points below the standard
CAASPP - Mathematics (SWD)	2022 - 91.9 points below the standard (Change in metric) 2023 - 50.1 points below the standard 2024- 36.0 points below the standard	31 points below the standard
CAASPP - English/Language Arts (Homeless)	2022 - 42.3 points below the standard 2023 - 12.9 points below the standard 2024- 11.7 points ABOVE the standard	At standard
CAASPP - Mathematics (Homeless)	2022 - 58.1 points below the standard 2023 - 17.6 points below the standard 2024- 8.1 points below the standard	3 points below the standard

CAASPP - English/Language Arts (Hispanic)	2022 - 14.9 points below the standard 2023 - 14.9 points below the standard 2024- 23.2 points below the standard	18 points below the standard
CAASPP - Mathematics (Hispanic)	2022 - 10.9 points below the standard 2023 - 14.8 points below the standard 2024- 33.3 points below the standard	28 points below the standard
CAASPP - English/Language Arts (White)	2022 - 18.0 points below the standard 2023 - 12.0 points below the standard 2024- 10.0 points ABOVE the standard	At standard
CAASPP - Mathematics (White)	2022 - 6.3 points below the standard 2023 - 1.4 points above the standard 2024- 10.0 points ABOVE the standard	At standard
CAASPP - English/Language Arts (English learners)	2022 - No data provided 2023 - No data provided 2024- 43 points below the standard	38 points below the standard
CAASPP - - Mathematics (English learners)	2022 - No data provided 2023 - No data provided 2024- 48.4 points below the standard	43 points below the standard

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
2.1	Continue to implement and evaluate the school wide ELA and Mathematics curriculum programs to address the needs of significant subgroups, as well as intervention programs aimed at supporting students who are not meeting benchmarks.	Significant Subgroups (including socioeconomically disadvantaged (SED), students with disabilities (SWD), homeless, hispanic, English learners and white students).	Costs included in Goal 1
2.2	Organize and schedule professional learning opportunities in ELA and Mathematics to improve teaching practices and enhance learning outcomes for students from significant subgroups in these subjects.	Significant Subgroups (including socioeconomically disadvantaged (SED), students with disabilities (SWD), homeless, hispanic, English learners and white students).	836 LCFF - Supplemental 5000-5999: Services And Other Operating Expenditures Professional development 2000 Title II Part A: Improving Teacher Quality 5000-5999: Services And Other Operating Expenditures PD For ELA and Math
2.3	Utilize the cycle of continuous improvement to implement the ELA and Mathematics intervention program, and conduct ongoing assessments to identify and address students' evolving needs.	Significant Subgroups (including socioeconomically disadvantaged (SED), students with disabilities	Costs included in Goal 1

		(SWD), homeless, hispanic, English learners and white students).	
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Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

We have implemented several strategies and activities aimed at improving the academic growth of our significant subgroups, including socioeconomically disadvantaged students, students with disabilities, homeless students, Hispanic students, and White students. In ELA, we have integrated SIPPS training, focusing on differentiated instruction to enhance phonics skill development for these subgroups. For Mathematics, we have adopted the Into Math program, providing targeted support through the platform along with iReady and math skill development resources. Additionally, we continuously collect and monitor data on spreadsheets to better analyze class and individual performance, with a particular focus on significant subgroups.

The 2023-2024 CAASPP results in English Language Arts (ELA) and Mathematics show notable growth among significant subgroups compared to the 2022-2023 data, with one exception: Hispanic students. This group demonstrated a decline, scoring 8.3% below the standard in ELA and 18.5% below the standard in Mathematics compared to the previous year. On a positive note, the data for Students with Disabilities (SWD) shows a significant improvement in both ELA and Mathematics. It is important to highlight that, beginning in 2022, SWD data is associated with the district of residence rather than the district of attendance. As a result, the data reflects students residing within the EUSD boundaries, regardless of whether they attend programs or schools outside the district. Since this is the first year we have access to data on the progress of our English learner subgroup, we are not able to make any comparisons at this point. However, we have established goals for the 2025 CAASPP assessments in both ELA and Math.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, and metrics will be consistently monitored and assessed year-over-year using the Distance from Standard model. Furthermore, we will perform internal analyses to compare data for the Students with Disabilities (SWD) we directly serve against those within our district boundaries who may attend other programs or schools.

Our strategies will continue to prioritize meeting the needs of the key subgroups identified above.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Academic Performance of English Learners

The percentage of students progressing at least one ELPI level or maintaining a Level 4 on the ELPAC will increase by 5% each year. They will improve their scaled score by 5 points (ELA) and 5 points (Mathematics) below the standard over the prior year as measured by the CAASPP.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 3 - Ensure all students are supported and challenged in this process in an engaging environment.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Continue to help students progress towards proficiency on the ELPAC and reclassify, as appropriate.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CA English Language Proficiency Assessment (ELPAC)	2022 - 36.8% of students progressed at least one ELPI level/maintained a level 4. 2023 - 26.3% of students progressed at least one ELPI level/maintained a level 4. 2024 - 42.9% of students progressed at least one ELPI level/maintained a level 4.	48% of students will progress at least one ELPI level/maintain a level 4
CAASPP - English/Language Arts (EL)	2022- No Data 2023- No Data 2024- 43 points below	38 points below
CAASPP - Mathematics (EL)	2022- No Data 2023- No Data 2024- 48.4 points below	43 points below

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
3.1	Continue implementing and reviewing the school wide English Language Development (ELD) program, specifically the Structured English	English Learners	33,187 LCFF - Supplemental

	Immersion approach, to address the needs of all English Learners. Additionally, provide targeted intervention programs for students who are not meeting benchmarks, with support from an EL intervention paraprofessional to assist these students in their language development.		2000-2999: Classified Personnel Salaries ELL Aide
3.2	Plan and schedule professional learning sessions focused on Designated and Integrated English Language Development (ELD) to enhance the teaching strategies and learning outcomes for English Learners.	English Learners	1000 Title III Part A: Language Instruction for LEP Students 5000-5999: Services And Other Operating Expenditures Professional Development 200 LCFF - Supplemental 5000-5999: Services And Other Operating Expenditures Professional Development
3.3	Utilize the cycle of continuous improvement to implement the Structured English Immersion (SEI) and ELD intervention programs, conducting ongoing assessments to identify and address the evolving needs of English Learners. Adjust instructional strategies and supports as needed based on assessment results.	English Learners	1000 Title III 4000-4999: Books And Supplies 49,981 LCFF - Supplemental 1000-1999: Certificated Personnel Salaries 15,944 LCFF - Supplemental 3000-3999: Employee Benefits 1000 LCFF - Supplemental 4000-4999: Books And Supplies
3.4	Use of an EL intervention paraprofessional to provide intervention support for our ELL students.	English Learners	

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Building on our previous goal, we have implemented various strategies and activities aimed at enhancing the academic growth of our subgroups, including English Learners. We continue to accurately identify and assess our English Learners, while prioritizing effective support through our Structured English Immersion Program. This program incorporates both Designated and Integrated English language development, with most instruction conducted in English and tailored to meet the needs of students learning the language. When necessary, teachers or paraprofessionals provide clarification, explanation, and support in the students' primary language. Students who score a 1 or 2 on the Summative ELPAC receive Designated English Language Development (ELD) in both the classroom and the Learning Center, while also benefiting from Integrated ELD in content areas. Additionally, we assess students using local and statewide ELA assessments to ensure they are progressing in English language mastery alongside their peers. Based on these assessments, students are either reclassified as Fluent English Proficient

or identified as Long-Term English Learners, with appropriate support provided to ensure continued progress. Since this is the first year we have access to data on the progress of our English learner subgroup in CAASPP, we are not able to make any comparisons at this point. However, we have established goals for the 2025 CAASPP assessments in both ELA and Math.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

An improvement of 5 points in ELA and Math below the standard over the previous year as measured by the CAASPP was added.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 4

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Academic Engagement - Chronic Absenteeism

The percentage of students who attend school regularly will be at 95% or higher, and the percent of students who are chronically absent (>10% of the academic year=18 days) will decline in percentage each year.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 1 - Create a safe, healthy space for students to have optimal opportunity to learn and grow.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Continue to share the importance of attendance via prevention, promotion, and policy to attend to chronic absenteeism.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Chronic Absenteeism - Dashboard Data (All)	2022- 28.6% chronically absent 2023 - 26% chronically absent 2024 - 15.3% chronically absent	Decrease in percentage
Chronic Absenteeism - Dashboard Data (SED)	2022- 33.9% chronically absent 2023 - 27.9% chronically absent 2024 - 18.2% chronically absent	Decrease in percentage
Chronic Absenteeism - Dashboard Data (SWD)	2022- 36.7% chronically absent (Different metric) 2023 -24.1% chronically absent 2024- 25.3% chronically absent	Decrease in percentage
Chronic Absenteeism - Dashboard Data (English Learners)	2022- 40.6% chronically absent 2023 -32.4% chronically absent 2024- 17.5% chronically absent	Decrease in percentage
Chronic Absenteeism - Dashboard Data (Homeless)	2022- 43.5% chronically absent 2023 - 33.8% chronically absent 2024- 26.7% chronically absent	Decrease in percentage
Chronic Absenteeism - Dashboard Data (Foster Youth)	2022- 33.3% chronically absent 2023 - 7.7% chronically absent 2024- 13.3% chronically absent	Decrease in percentage
Chronic Absenteeism - Dashboard Data (White)	2022- 25.1% chronically absent 2023 -25.1% chronically absent	Decrease in percentage

	2024- 13.2% chronically absent	
Chronic Absenteeism - Dashboard Data (Hispanic)	2022- 39.2% chronically absent 2023 -28.4% chronically absent 2024- 18.6% chronically absent	Decrease in percentaget
Chronic Absenteeism - Dashboard Data (2 or more races)	2022- 41.2% chronically absent 2023 - 31% chronically absent 2024- 20% chronically absent	Decrease in percentage

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
4.1	Maintain daily communication with parents to address and clear student absences, and, when appropriate, promote the use of Independent Study programs for students who are chronically absent. This approach aims to keep students engaged in learning and reduce absenteeism.	All Students	36,557 General Fund 2000-2999: Classified Personnel Salaries Attendance clerk salary 20,953 General Fund 3000-3999: Employee Benefits Attendance Clerk Benefits
4.2	Student Success Team meetings will be scheduled for students at risk of chronic absenteeism to address attendance concerns and develop targeted intervention plans.	All Students	Included in Strategy 1
4.3	Regular communication with parents about the importance of attendance will take place throughout the year, both in person and through printed materials, to reinforce the value of consistent school attendance.	All Students	Included In Strategy 1
4.4	Implement the cycle of continuous improvement to conduct ongoing evaluations and reviews of the attendance program, assessing progress in addressing chronic absenteeism and making data-driven adjustments as needed.	All Students	Included in Strategy 1

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

During the 2023-2024 school year, Evergreen Elementary School introduced several initiatives to enhance student attendance. These efforts included encouraging the use of Independent Study to support attendance, holding Attendance Student Success Team meetings for students identified as at risk of chronic absenteeism, and consistently communicating with parents about the importance of regular school attendance. The school also applied the cycle of continuous improvement to evaluate and refine its attendance program, ensuring strategies were adjusted to effectively address chronic absenteeism. Additionally, efforts were made to utilize Independent Study whenever possible, ensuring accurate attendance tracking for students.

The chronic absenteeism rate for 2023-2024 was 15.30% an improvement of 10.70% from the previous year. Our primary objective is to examine the specific needs and characteristics of each subgroup and continue implementing targeted strategies and activities in 2023-2024 to encourage attendance and reduce absenteeism rates across all groups. Current data highlights the need for focused attention on our students identifying with two or more races and our homeless student population, as these groups have higher absenteeism rates compared to others. Please be aware that the data regarding Students with Disabilities (SWD) indicates a relatively high level of chronic absenteeism. However, starting in 2022, SWD data has been linked to the district of residence rather than the district of attendance. This means the data reflects students living within the EUSD boundaries who may attend programs or schools outside our district. Additionally, it would be inappropriate to assess the 2023 data in connection to our strategies and activities, as these efforts are focused exclusively on the students we directly serve—many of whom are now included in the data for other districts. Similarly, students experiencing homelessness may face challenges with consistent school attendance. Maintaining regular communication with our Homeless Liaison and their teachers will be critical to supporting their attendance. This year, Evergreen Elementary School will continue to engage with parents daily to clear absences and encourage the use of short-term Independent Study as an intervention for chronically absent students when appropriate. Attendance Student Success Team Meetings will be held for those at risk of chronic absenteeism. Additionally, we will consistently share information with parents about the importance of attendance throughout the year. Our school will also employ the cycle of continuous improvement to regularly evaluate and refine our attendance program.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, metrics, and strategies/activities will be continued as a result of this analysis.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 5

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Conditions and Climate - Suspension Rate

The percentage of students who are suspended will maintain or show improvement each year.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 1 - Create a safe, healthy space for students to have optimal opportunity to learn and grow.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Continue to teach social emotional learning, high expectations, and attend to behavior.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspension Rate Dashboard Data (All)	2022-0.7% suspended at least once 2023-0.4% suspended at least once 2024-0.5% suspended at least once	Stay stable or decline in percentage
Suspension Rate Dashboard Data (SED)	2022-1.1% suspended at least once 2023-0.5% suspended at least once 2024-0.8% suspended at least once	Stay stable or decline in percentage
Suspension Rate Dashboard Data (SWD)	2022-1.6% suspended at least once (Different metric) 2023-1.2% suspended at least once 2024- 0% suspended at least once	Stay stable or decline in percentage
Suspension Rate Dashboard Data (English Learners)	2022-0% suspended at least once 2023-1.2% suspended at least once 2024- 0% suspended at least once	Stay stable
Suspension Rate Dashboard Data (Homeless)	2022-1.5% suspended at least once 2023-1.5% suspended at least once 2024- 0% suspended at least once	Stay stable or decline in percentage
Suspension Rate Dashboard Data (Foster Youth)	2022-0% suspended at least once 2023 0% suspended at least once 2024- 0% suspended at least once	Stay stable
Suspension Rate Dashboard Data (White)	2022-0.8% suspended at least once 2023-0.5% suspended at least once 2024-0.5% suspended at least once	Stay stable or decline in percentage

Suspension Rate Dashboard Data (Hispanic)	2022- 1% suspended at least once 2023- 0% suspended at least once 2024- 1% suspended at least once	Stay stable
Suspension Rate Dashboard Data (2 or more races)	2022- 0% suspended at least once 2023- 0% suspended at least once 2024- 0% suspended at least once	Stay stable

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
5.1	Continue implementing the Character Strong Social Emotional Learning (SEL) curriculum across the entire school, ensuring support for students extends beyond the classroom to the yard, cafeteria, and home.	All Students	9,835 Title II Part A: Improving Teacher Quality 5000-5999: Services And Other Operating Expenditures Character Strong
5.2	Continue incorporating the Evergreen Union School District Creed and Expectations into classroom and yard routines, using the EUSD Behavior Matrix as a guide for responses. Provide professional learning on Choice Theory as needed to support staff in effectively implementing these practices.	All Students	101,839 General Fund 2000-2999: Classified Personnel Salaries Yard Staff Salaries 37,738 General Fund 3000-3999: Employee Benefits Yard Staff Benefits
5.3	Identify students with social-emotional or behavioral concerns and schedule Student Success Team meetings to develop behavior intervention plans. Offer counseling support as needed to address the students' specific needs.	All Students	41,095 Title I Part A: Allocation 1000-1999: Certificated Personnel Salaries Counselor salary associated with Elementary site 17,122 Title I Part A: Allocation 3000-3999: Employee Benefits Counselor benefits associated with Elementary site
5.4	Apply the cycle of continuous improvement to conduct ongoing evaluations and reviews of the suspension rate, monitoring progress toward supporting students in demonstrating positive behavior. Adjust strategies as needed based on data and findings.	All Students	Costs associated in Strategy 2 & 3

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Evergreen Elementary School has continued to implement a Social Emotional Learning curriculum (Character Strong) school wide for all students that includes support beyond the classroom - yard, cafeteria, home. In addition, EES continued to infuse the EUSD Creed and Expectations into the classroom and yard cultures - using the EUSD Behavior Matrix, when necessary. EES held Professional Learning in the areas of choice theory and social emotional learning to ensure staff knew how to use the Character Strong program. Last, teachers and parents came together in Student Success Team Meetings to formulate plans for students with social emotional/behavior issues in the form of behavior intervention and counseling support as necessary. As always, the cycle of continuous improvement was used to conduct ongoing evaluations/reviews of the suspension rate and progress towards supporting students in positive behavior.

Based on the 2023-2024 data, we must continue to refine and enhance our strategies and activities in 2024–2025 to promote positive student behaviors, thereby reducing the need for suspensions. As such, we will continue to implement Character Strong school wide, use the Evergreen Union School District Creed and Expectations, respond with the EUSD Behavior Matrix, when necessary, and support our teachers with Professional Learning to that end as needed, and most of all, continue with SSTs as often as we can to ensure all parties (teacher, student and parent) are working together.

It is important to note that starting in 2022, SWD data is connected to the District of residence and not the District of attendance. As such, this data represents not the students we serve, but the students who live within the EUSD District that may attend other programs/schools.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, metrics, and strategies/activities will be continued as a result of this analysis.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 6

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Academic Engagement, Conditions, and Climate-Safe, Positive, Supportive Climate

Maintain a 4.0 average score on Question (My child/children feel/s physically and emotionally safe at school) on Parent Survey and maintain a 4.0 average score on Question (Students show respect to other students) on Parent Survey. The number of reports of disrespect between students will decrease each year (as measured by Suspensions and Conduct Reports).

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 1 - Create a safe, healthy space for students to have optimal opportunity to learn and grow.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Continue to promote Evergreen as a safe, positive, supportive climate; and work to address student respect.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Spring Parent Survey - Safety and Respect Statements	SAFETY AT SCHOOL Spring 2022- 95.3% (parents) agree/strongly agree Spring 2023- 88.9% (parents) agree/strongly agree Spring 2024- 4.4 average RESPECT- STUDENTS SHOW RESPECT TO OTHER STUDENTS Spring 2022- 64.6% (parents) agree/strongly agree Spring 2023- 61.1% (parents) agree/strongly agree Spring 2024- 3.8 average	Maintain a 4.0 average score on Question (My child/children feel/s physically and emotionally safe at school) on Parent Survey. Maintain a 4.0 average score on Question (Students show respect to other students) on Parent Survey.
Conduct Reports and Suspension Information	2021-2022 - Four students had disciplinary issues regarding lack of respect 2022-2023 - Eleven had disciplinary issues regarding lack of respect 2023-2024 - Nineteen had disciplinary issues regarding lack of respect.	Number will decrease each year.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
6.1	Implement the Bullying Unit from the Social Emotional Learning curriculum (Character Strong), ensuring support extends beyond the classroom to the yard, cafeteria, and home.	All Students	Costs associated with Goal 5
6.2	Schedule and organize professional development sessions focused on Social Emotional Learning and trauma-informed practices.	All Students	0 Costs associated with Goal 5
6.3	Utilize the continuous improvement cycle to conduct ongoing assessments of the school climate and monitor progress toward fostering a safe, positive, and supportive environment.	All Students	0 Costs associated with Goal 5

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

During the 2023-2024 school year, Evergreen Elementary School continued implementing a Bullying Prevention Unit for all students in grades TK-4, extending support beyond the classroom to the yard, cafeteria, and home. The cycle of continuous improvement was employed to conduct ongoing evaluations of the school climate and progress toward fostering a safe, positive, and supportive environment.

In 2024, parents reported feeling that their children are safe at Evergreen Elementary, with an overall average rating of 4.4 out of 5. However, data from the 2023-2024 school year indicates a slight increase in disciplinary issues, with nineteen (19) students involved in incidents related to disrespect, inappropriate language or gestures, harassment or bullying, arguing, name-calling, and defiance.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

N/A

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, metrics will be continued and compared from year to year using the current metrics

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 7

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Academic Engagement, Conditions, and Climate - Parent Engagement

Maintain a 4.0 average score on Question (I feel welcome and respected at Evergreen Elementary School) and Question (My child's/children's teacher communicates efficiently with me about my child's/children's progress) on Parent Survey and an overall goal of a 4.0 average on all survey questions.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 1 - Create a safe, healthy space for students to have optimal opportunity to learn and grow.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Strong communication between home and school and a feeling of being welcomed to the school campus is essential for parent engagement.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Spring Parent Survey - communication between school and home	2022-81.5% agree/strongly agree this to be true 2023-71.7% agree/strongly agree this to be true Spring 2024 - 4.2 average	Maintain a 4.0 average score on Question (My child's/children's teacher communicates efficiently with me about my child's/children's progress) on Parent Survey.
Spring Parent Survey - feeling welcome and respected	2022-81.5% agree/strongly agree this to be true 2023-85.2% agree/strongly agree this to be true Spring 2024 - 4.5 average	Maintain a 4.0 average score on Question (I feel welcome and respected at Evergreen Elementary School) on Parent Survey.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
7.1	Maintain the distribution of printed and emailed newsletters, messages, and reports—with translations as needed—alongside digital communication through social media and Aeries Communication.	All Students	51,606 General Fund 2000-2999: Classified Personnel Salaries School site secretary salary 28,502 General Fund

			3000-3999: Employee Benefits School site secretary benefits
7.2	Organize and schedule Parent Engagement activities that encourage family participation.	All Students	
7.3	Apply the cycle of continuous improvement to regularly evaluate and review parent engagement efforts and progress toward achieving those goals.	All Students	Refer to above

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

In 2024, parents believed that the communication between home and school is effective. at Evergreen Elementary, with an overall average rating of 4.2 out of 5. As we transition into the 2024-2025 school year, we will aim to enhance the effectiveness of our communication through our Facebook page and provide additional support for teachers in strengthening their communication with parents about classroom learning and school-related matters.

In 2024, parents who strongly agree/agree that they feel welcomed at Evergreen Elementary School scored an average of 4.5 out of 5.

Parents generally have a favorable view of the school's welcoming atmosphere and the quality of communication from teachers. The scores indicate a strong parent-school relationship, suggesting that efforts to create a welcoming environment and maintain open lines of communication with parents have been effective.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences between the intended implementation and/or the budgeted expenditures.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, metrics will be continued and compared from year to year using the current metrics.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 8

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
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Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
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Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 9

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
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Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
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Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 10

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
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Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
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Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$157,218
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$3,465,155.00
Total Federal Funds Provided to the School from the LEA for CSI	\$

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I Part A: Allocation	\$144,190.00
Title II Part A: Improving Teacher Quality	\$11,835.00
Title III	\$1,000.00
Title III Part A: Language Instruction for LEP Students	\$1,000.00

Subtotal of additional federal funds included for this school: \$158,025.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
	\$0.00
Extended Learning Opportunity	\$49,642.00
General Fund	\$290,695.00
LCFF	\$2,574,502.00
LCFF - Supplemental	\$276,527.00
Other	\$115,764.00

Subtotal of state or local funds included for this school: \$3,307,130.00

Total of federal, state, and/or local funds for this school: \$3,465,155.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
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Expenditures by Funding Source

Funding Source	Amount
	0.00
Extended Learning Opportunity	49,642.00
General Fund	290,695.00
LCFF	2,574,502.00
LCFF - Supplemental	276,527.00
Other	115,764.00
Title I Part A: Allocation	144,190.00
Title II Part A: Improving Teacher Quality	11,835.00
Title III	1,000.00
Title III Part A: Language Instruction for LEP Students	1,000.00

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	2,110,100.00
2000-2999: Classified Personnel Salaries	411,995.00
3000-3999: Employee Benefits	913,689.00
4000-4999: Books And Supplies	2,000.00
5000-5999: Services And Other Operating Expenditures	27,371.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
		0.00

1000-1999: Certificated Personnel Salaries	Extended Learning Opportunity	40,390.00
3000-3999: Employee Benefits	Extended Learning Opportunity	9,252.00
2000-2999: Classified Personnel Salaries	General Fund	190,002.00
3000-3999: Employee Benefits	General Fund	87,193.00
5000-5999: Services And Other Operating Expenditures	General Fund	13,500.00
1000-1999: Certificated Personnel Salaries	LCFF	1,860,770.00
3000-3999: Employee Benefits	LCFF	713,732.00
1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	52,081.00
2000-2999: Classified Personnel Salaries	LCFF - Supplemental	159,265.00
3000-3999: Employee Benefits	LCFF - Supplemental	63,145.00
4000-4999: Books And Supplies	LCFF - Supplemental	1,000.00
5000-5999: Services And Other Operating Expenditures	LCFF - Supplemental	1,036.00
1000-1999: Certificated Personnel Salaries	Other	115,764.00
1000-1999: Certificated Personnel Salaries	Title I Part A: Allocation	41,095.00
2000-2999: Classified Personnel Salaries	Title I Part A: Allocation	62,728.00
3000-3999: Employee Benefits	Title I Part A: Allocation	40,367.00
5000-5999: Services And Other Operating Expenditures	Title II Part A: Improving Teacher Quality	11,835.00
4000-4999: Books And Supplies	Title III	1,000.00
5000-5999: Services And Other Operating Expenditures	Title III Part A: Language Instruction for LEP Students	1,000.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	3,014,760.00
Goal 2	2,836.00
Goal 3	102,312.00
Goal 4	57,510.00
Goal 5	207,629.00

Goal 6
Goal 7

0.00
80,108.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

1 School Principal

3 Classroom Teachers

1 Other School Staff

5 Parent or Community Members

Name of Members	Role
Kevin Gallagher	Principal
Zach Soinila	Classroom Teacher
Maggie Russo	Classroom Teacher
Jody Smith	Classroom Teacher
Tina Robinett	Other School Staff
Lacey Carter	Parent or Community Member
Melissa Vine	Parent or Community Member
Jamie Mazzotta	Parent or Community Member
Christine Tatro	Parent or Community Member
Jordan Brown	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name



English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 1/13/25.

Attested:



Principal, Mr. Kevin Gallagher on 1/13/25



SSC Chairperson, Mr. Kevin Gallagher on 1/13/25

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code (EC)* Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

Additional CSI Planning Requirements:

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

Additional ATSI Planning Requirements:

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Additional CSI Planning Requirements:

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

Additional ATSI Planning Requirements:

This section meets the requirements for ATSI.

Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

Additional CSI Planning Requirements:

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Additional ATSI Planning Requirements:

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Comprehensive Needs Assessment

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

SWP Planning Requirements:

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

CSI Planning Requirements:

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

ATSI Planning Requirements:

Completing this section fully addresses all relevant federal planning requirements for ATSI.

Goals, Strategies/Activities, and Expenditures

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Additional CSI Planning Requirements:

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA’s LCAP.

Additional ATSI Planning Requirements:

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Goal

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach.

A S.M.A.R.T. goal is:

- **Specific,**
- **Measurable,**
- **Achievable,**
- **Realistic, and**
- **Time-bound.**

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

Additional CSI Planning Requirements:

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal.

Complete the table as follows:

- **Strategy/Activity #:** Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- **Description:** Describe the strategy/activity.
- **Students to be Served:** Identify in the Strategy/Activity Table either All Students or one or more specific student groups that will benefit from the strategies and activities. ESSA Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or more specific student groups, including socioeconomically disadvantaged students, students from major racial and ethnic groups, students with disabilities, and English learners.
- **Proposed Expenditures:** List the amount(s) for the proposed expenditures. Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to *EC* Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- **Funding Sources:** List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

Additional CSI Planning Requirements:

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the ATSI designation.

Note: Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

Note: If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.

Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI planning requirements.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for ATSI planning requirements.

Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

Note: *If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.*

Additional CSI Planning Requirements:

- From its total allocation for CSI, the LEA may distribute funds across its schools that are eligible for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Note: *CSI funds may not be expended at or on behalf of schools not eligible for CSI.*

Additional ATSI Planning Requirements:

Note: *Federal funds for CSI shall not be used in schools eligible for ATSI.*

Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- **Total Funds Provided to the School Through the ConApp:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

- **Total Federal Funds Provided to the School from the LEA for CSI:** This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
 - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
 - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. Use methods and instructional strategies that:
 - i. Strengthen the academic program in the school,
 - ii. Increase the amount and quality of learning time, and
 - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. Strategies to improve students' skills outside the academic subject areas;
 - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations* (34 *CFR*), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*);
2. Include evidence-based interventions (*Sections: Strategies/Activities, Annual Review and Update, as applicable*) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatory-guidance-evidence.pdf>);

Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments

3. Be based on a school-level needs assessment (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC Section 64001[a]* as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC Section 52062[a]* as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

CSI Resources

For additional CSI resources, please see the following links:

- **CSI Planning Requirements** (see Planning Requirements tab):
<https://www.cde.ca.gov/sp/sw/t1/csi.asp>
- **CSI Webinars:** <https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp>
- **CSI Planning Summary for Charters and Single-school Districts:**
<https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp>

Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

ATSI Resources:

For additional ATSI resources, please see the following CDE links:

- ATSI Planning Requirements (see Planning Requirements tab):
<https://www.cde.ca.gov/sp/sw/t1/tsi.asp>
- ATSI Planning and Support Webinar:
<https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf>
- ATSI Planning Summary for Charters and Single-school Districts:
<https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp>

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: <https://www.cde.ca.gov/fg/aa/co/>
- ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>
- Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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