



Pittsburg Unified School District
PASA & CAPS - Management / Confidential Employees
 2025 Health Benefit Premium Rates

Bay Area & Sacramento Region 1

Actively Working...	Employee Only		Employee + 1		Employee + 2 or More	
Kaiser HMO	EE	District	EE	District	EE	District
		1,112.90		2,225.80		2,893.54
PASA	0.00	1,112.90	0.00	2,225.80	0.00	2,893.54
CAPS	0.00	1,112.90	0.00	2,225.80	0.00	2,893.54

Blue Shield Access+ HMO	EE	District	EE	District	EE	District
		1,170.17		2,340.34		3,042.44
PASA	57.27	1,112.90	114.54	2,225.80	148.90	2,893.54
CAPS	57.27	1,112.90	114.54	2,225.80	148.90	2,893.54

Anthem HMO Select	EE	District	EE	District	EE	District
		1,256.65		2,513.30		3,267.29
PASA	143.75	1,112.90	287.50	2,225.80	373.75	2,893.54
CAPS	143.75	1,112.90	287.50	2,225.80	373.75	2,893.54

Anthem HMO Traditional	EE	District	EE	District	EE	District
		1,500.40		3,000.80		3,901.04
PASA	387.50	1,112.90	775.00	2,225.80	1,007.50	2,893.54
CAPS	387.50	1,112.90	775.00	2,225.80	1,007.50	2,893.54

Blue Shield Trio HMO	EE	District	EE	District	EE	District
		1,134.79		2,269.58		2,950.45
PASA	21.89	1,112.90	43.78	2,225.80	56.91	2,893.54
CAPS	21.89	1,112.90	43.78	2,225.80	56.91	2,893.54

UnitedHealthcare Signature Value Alliance HMO	EE	District	EE	District	EE	District
		1,184.58		2,369.16		3,079.91
PASA	71.68	1,112.90	143.36	2,225.80	186.37	2,893.54
CAPS	71.68	1,112.90	143.36	2,225.80	186.37	2,893.54

UnitedHealthcare Harmony	EE	District	EE	District	EE	District
		1,005.02		2,010.04		2,613.05
PASA	0.00	1,005.02	0.00	2,010.04	0.00	2,613.05
CAPS	0.00	1,005.02	0.00	2,010.04	0.00	2,613.05

Western Health Advantage HMO (Sacramento County Only)	EE	District	EE	District	EE	District
		914.27		1,828.54		2,377.10
PASA	0.00	914.27	0.00	1,828.54	0.00	2,377.10
CAPS	0.00	914.27	0.00	1,828.54	0.00	2,377.10

PERS Gold (PPO) (administered by Blue Shield CA)	EE	District	EE	District	EE	District
		1,013.70		2,027.40		2,635.62
PASA	0.00	1,013.70	0.00	2,027.40	0.00	2,635.62
CAPS	0.00	1,013.70	0.00	2,027.40	0.00	2,635.62

PERS Platinum (PPO) (administered by Blue Shield CA)	EE	District	EE	District	EE	District
		1,476.10		2,952.20		3,837.86
PASA	363.20	1,112.90	726.40	2,225.80	944.32	2,893.54
CAPS	363.20	1,112.90	726.40	2,225.80	944.32	2,893.54

Delta Dental (Actively Working)	EE	District
Full Time	0.00	105.78

Vision Service Plan (Actively Working)	EE	District
Full Time	0.00	24.44

Life Insurance (Actively Working)	EE	District
All benefit eligible employees (\$50,000)	0.00	8.00

Cash In Lieu of Medical
\$3,600 per year