

**Solano County Office of Education
Annual Certificated Administrative Salary Schedule A
\$1,900.00 Master's Incentive- \$1,900.00 Doctoral Incentive
Effective 7-1-25**

STEP	1	2	3	4	5
RANGE					
7	\$127,282.00	\$130,464.00	\$133,726.00	\$137,069.00	\$140,496.00
8	\$133,646.00	\$136,987.00	\$140,412.00	\$143,923.00	\$147,522.00
9	\$136,725.00	\$140,144.00	\$143,646.00	\$147,237.00	\$150,919.00
10	\$146,978.00	\$150,653.00	\$154,419.00	\$158,281.00	\$162,237.00
11	\$157,916.00	\$161,865.00	\$165,911.00	\$170,058.00	\$174,308.00

All new employees will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 30 years (7.4473%)
- 2% additional for 35 years (9.5960%)

2.75% Increase over 2024-2025
Approved by the Solano County Superintendent of Schools on 4-29-26.

Approved: _____
County Superintendent of Schools

Range	Title
7	Program Manager, Environmental Literacy (215 Days) Program Manager, Mathematics, Curriculum, and Instruction (215 Days) Program Manager, Science, Technology, Engineering, Arts, and Math (STEAM) and Robotics (215 Days) Program Manager, Specialized Curriculum and Educational Technology (215 Days)
8	No current positions
9	Coordinator, Accountability and Innovation (210 Days) Coordinator, Language, Literacy, and Continuous Improvement (210 Days) Coordinator, Prevention and Early Intervention Supports and Services (210 Days) SELPA Coordinator (210 Days)
10	Program Administrator, Educational Options (215 Days) Program Administrator, Special Education (215 Days)
11	No current positions