



# McCABE UNION ELEMENTARY SCHOOL DISTRICT

701 W. McCabe Road; El Centro, CA 92243 [www.muesd.net](http://www.muesd.net)

## Certificated Salary Schedule 2026-2027

TERMS OF NEGOTIATIONS						
2025-26 Salary Schedule On-Schedule		2.00%				
District Health & Welfare CAP		Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)				
STEP	CLASS I B.A. DEGREE	CLASS II B.A. PLUS 15 UNITS	CLASS III B.A. PLUS 30 UNITS	CLASS IV B.A. PLUS 45 UNITS OR M.A.	CLASS V B.A. PLUS 75 UNITS OR B.A. PLUS 60 UNITS AND M.A. OR M.A. PLUS 15 UNITS	CLASS VI B.A. PLUS 75 UNITS AND M.A. OR M.A. PLUS 30 UNITS
1	-	-	71,805	76,296	80,762	85,186
2	-	-	74,456	78,946	83,468	87,833
3	-	-	77,144	81,659	85,583	90,541
4	-	-	79,790	84,190	88,813	93,196
5	-	-	82,497	87,000	91,489	95,877
6	-	-	85,133	89,665	94,143	98,528
7	-	-	87,833	92,338	96,839	101,221
8	-	-	90,485	94,997	99,497	103,874
9	-	-	93,219	97,685	102,165	106,524
10	-	-	95,991	100,178	104,838	109,247
11	-	-	98,756	103,014	107,529	111,925
12	-	-	-	105,853	110,199	114,558
13	-	-	-	-	112,873	117,256
14	-	-	-	-	-	119,894
Year 14, 15	-	-	-	-	-	-
16	-	-	101,226	108,497	115,695	122,889
Year 16, 17	-	-	-	-	-	-
18	-	-	103,757	111,212	118,587	125,963
Year 18, 19, 20	-	-	-	-	-	-
21	-	-	106,350	113,990	121,550	129,113
Year 21, 22, 23	-	-	-	-	-	-
24	-	-	109,008	116,840	124,590	132,339
Year 24, 25, 26	-	-	-	-	-	-
27	-	-	111,734	119,761	127,705	135,649
Year 27, 28, 29	-	-	-	-	-	-
30	-	-	114,529	122,755	130,900	139,039
SERVICE CREDIT			STIPENDS			
<p>Teachers new to the district may receive prior service credit up to nine (9) years on the basis of one step for each year of verifiable public school teaching experience.</p> <p>Teachers new to the district may not be placed beyond Step 10, pursuant to Education Code Section 45028(b).</p> <p>Credit will be allowed for Peace Corps work for one year of teaching experience. Credit will be given for Military service since January 1, 1940. This credit is not applicable to personnel currently employed. One Step will be allowed for two or three year's service.</p>			6th Grade Camp                      Camp		2,000	
			Lead-Additional \$500			
			8th Grade Catalina		2,500	
			Catalina Lead-Additional \$700			
			Athletic Director		3,500	
			District Induction Lead		3,000	
			Induction Support Provider		2,000	
			Extra Duty Pay		\$63/Hour	
			GATE Instructor		\$63/Hour	
			Character Development Advisor		1,500	
			Special Education Certificated Teachers (SDC/RSP)		5% of Annual Salary	
			Special Education Administrative Designee		6,000	
			Sports Coach (to be paid in lump sum at the end of the season on a supplemental payroll)		1,500	
			Student Council Advisor		3,500	
			Yearbook Advisor		3,500	
POLICY						
The Governing Board reserves the right to make desirable adjustments and to grant reimbursement for extra duties and assignments.						
UNITS						
Units earned to progress from one column to another must be earned on the upper division or graduate level and must have been taken subsequent to the receiving of the bachelor's degree. All units will be evaluated on a semester unit basis. Only units on transcripts from accredited colleges or universities may be used toward advancement on the salary schedule.						
All certificated employees must furnish transcripts or credits to determine classification status.						

Board Approved: 12/15/2025