

MORAGA SCHOOL DISTRICT
Child Care Director Salary Schedule
2025-26

	1st year	2nd year	3rd year	4th year	5th year
	\$ 46.57	\$ 46.57	\$ 49.33	\$ 49.33	\$ 52.45
Child Care Directors (12 months)	96,872	96,872	102,608	102,608	109,087
CCD JC-3010 BU-3001	SUP 01 010	SUP 01 020	SUP 01 030	SUP 01 040	SUP 01 050

**All salaries above reflect a 12 month period. Proration is made for less than 12 month positions.

**Annual salary based on a work schedule of 8 hours a day, 5 days a week.

**Vacation accrual: 1-4 years earns 10 days per year; 5-8 years earns 15 days per year; 9-13 years earn 20 days per year; 14 years or more of service earn 23 days (effective 07/01/06)
 Employees who work less than 12 months will earn a maximum of 10 days a year of vacation.

**Effective July 1, 2022, all employees will receive fully paid employer dental and vision coverage. Employer share will be pro-rated for part-time employees.

**Effective July 1, 2024, employees will receive 5% of one month's salary as additional compensation for Summer work performed.

** Effective July 1, 2025, district CAP for health benefits is the Kaiser Single CAP of \$949.40, Two-party contribution of \$1,898.78 and Family contribution of \$2,686.80. Employer share will be pro-rated for part-time administrators.

** Effective July 1, 2025, a Supervisory Stipend of \$2,500 will be paid to the Childcare Director providing supervisory support to the Childcare Club at the Joaquin Moraga Intermediate School throughout the school year.

**The District will provide life insurance coverage in the amount of \$50,000 and a long-term disability policy

Effective date: 7/1/2025
 Point of Interest: Supervisory Stipend added to one position
 Board approval date: 4/14/2026


 Dr. Julie Parks
 Secretary, Governing Board
 Moraga School District