

CLASSIFIED-FULL TIME	PLAN 3-A	PLAN 7-A	PLAN 9-A	HDHP1	HDHP 2	BRONZE
Monthly Medical/RX Premium	\$ 2,611.00	\$ 2,290.00	\$ 1,866.00	\$ 1,561.00	\$ 1,395.00	\$ 1,272.00
Monthly Dental Premium	\$ 163.69	\$ 163.69	\$ 163.69	\$ 163.69	\$ 163.69	\$ 163.69
Monthly Vision Premium	\$ 23.19	\$ 23.19	\$ 23.19	\$ 23.19	\$ 23.19	\$ 23.19
Total Monthly M/D/V Premiums	\$ 2,797.88	\$ 2,476.88	\$ 2,052.88	\$ 1,747.88	\$ 1,581.88	\$ 1,458.88
Monthly District Contribution*	\$ 1,225.00	\$ 1,225.00	\$ 1,225.00	\$ 1,225.00	\$ 1,225.00	\$ 1,225.00

EMPLOYEE OUT OF POCKET COST - 11 PAY CHECKS						
Monthly Employee Cost	\$ 1,715.87	\$ 1,229.43	\$ 903.14	\$ 570.41	\$ 389.32	\$ 255.14
Prior Year Employee Monthly Cost	\$ 1,542.52	\$ 915.47		\$ 518.16		\$ 235.61
Increased Monthly Cost	\$ 173.35	\$ 313.96	\$ 903.14	\$ 52.25	\$ 389.32	\$ 19.53

EMPLOYEE OUT OF POCKET COST - 12 PAY CHECKS						
Monthly Employee Cost	\$ 1,572.88	\$ 1,251.88	\$ 827.88	\$ 522.88	\$ 356.88	\$ 233.88
Prior Year Employee Monthly Cost	\$ 1,413.98	\$ 1,126.98		\$ 474.98		\$ 215.98
Increased Monthly Cost	\$ 158.90	\$ 124.90	\$ 827.88	\$ 47.90	\$ 356.88	\$ 17.90

*District contribution based on current annual cap of \$14,700

NOTE: Above monthly cost pertains to classified ESP employees working 6 or more hours per day, as per the ESP Contract.

Employees that work less than 6 hours per day will receive a pro-rata portion of the district paid contribution.

REV. 07/15/25 CL

CLASSIFIED-FULL TIME (DUAL)	PLAN 3-A	PLAN 7-A	PLAN 9-A	HDHP-1	HDHP 2	BRONZE
75% DUAL Discounted Premium	\$ 1,959.00	\$ 1,718.00	\$ 1,400.00	\$ 1,171.00	\$ 1,047.00	\$ 954.00
Monthly Dental Premium	\$ 163.69	\$ 163.69	\$ 163.69	\$ 163.69	\$ 163.69	\$ 163.69
Monthly Vision Premium	\$ 23.19	\$ 23.19	\$ 23.19	\$ 23.19	\$ 23.19	\$ 23.19
Total Monthly M/D/V Premiums	\$ 2,145.88	\$ 1,904.88	\$ 1,586.88	\$ 1,357.88	\$ 1,233.88	\$ 1,140.88
Monthly District Contribution*	\$ 1,225.00	\$ 1,225.00	\$ 1,225.00	\$ 1,225.00	\$ 1,225.00	\$ 1,225.00

EMPLOYEE OUT OF POCKET COST - 12 PAY CHECKS						
Monthly Employee Cost	\$ 920.88	\$ 679.88	\$ 361.88	\$ 132.88	\$ 8.88	\$ -
Prior Year Employee Monthly Cost	\$ 829.98	\$ 614.98		\$ 125.98	\$ -	\$ -
Increased Monthly Cost	\$ 90.90	\$ 64.90	\$ 361.88	\$ 6.90	\$ 8.88	\$ -

EMPLOYEE OUT OF POCKET COST - 11 PAY CHECKS						
Monthly Employee Cost	\$ 1,004.60	\$ 741.69	\$ 394.78	\$ 144.96	\$ 9.69	\$ -
Prior Year Employee Monthly Cost	\$ 654.74	\$ 654.74	\$ -	\$ 464.92	\$ -	\$ -
Increased Monthly Cost	\$ 349.86	\$ 86.95	\$ 394.78	\$ (319.96)	\$ 9.69	\$ -

*District contribution based on current annual cap of \$14,700

NOTE: Above monthly cost is for full-time employees (working 6 or more hours per day) as per the ESP Contract.

Employees that work less than 6 hours per day will receive a pro-rata portion of the district paid contribution.

REV. 07/15/25 CL

CLASSIFIED-PART TIME Less than 6 hours p/day	PLAN 3-A	PLAN 7-A	PLAN 9-A	HDHP 1	HDHP 2	BRONZE
Monthly Medical/RX Premium	\$ 2,611.00	\$ 2,290.00	\$ 1,866.00	\$ 1,561.00	\$ 1,395.00	\$ 1,272.00
Monthly Dental Premium	\$ 163.69	\$ 163.69	\$ 163.69	\$ 163.69	\$ 163.69	\$ 163.69
Monthly Vision Premium	\$ 23.19	\$ 23.19	\$ 23.19	\$ 23.19	\$ 23.19	\$ 23.19
Total Monthly M/D/V Premiums	\$ 2,797.88	\$ 2,476.88	\$ 2,052.88	\$ 1,747.88	\$ 1,581.88	\$ 1,458.88
5.5 Hour per day Employee Out of Pocket Cost - 11 PAY CHECKS						
Monthly District Contribution ⁽¹⁾	\$ 842.19	\$ 842.19	\$ 842.19	\$ 842.19	\$ 842.19	\$ 842.19
Monthly Employee Cost	\$ 2,133.48	\$ 1,783.30	\$ 1,320.75	\$ 988.03	\$ 806.93	\$ 672.75
5 Hour per day Employee Out of Pocket Cost - 11 PAY CHECKS						
Monthly District Contribution ⁽¹⁾	\$ 765.63	\$ 765.63	\$ 765.63	\$ 765.63	\$ 765.63	\$ 765.63
Monthly Employee Cost	\$ 2,217.00	\$ 1,866.82	\$ 1,404.27	\$ 1,071.55	\$ 890.45	\$ 756.27
4.75 Hour per day Employee Out of Pocket Cost - 11 PAY CHECKS						
Monthly District Contribution ⁽²⁾	\$ 727.34	\$ 727.34	\$ 727.34	\$ 727.34	\$ 727.34	\$ 727.34
Monthly Employee Cost	\$ 2,258.77	\$ 1,908.59	\$ 1,446.04	\$ 1,113.32	\$ 932.23	\$ 798.04
4 Hour per day Employee Out of Pocket Cost - 11 PAY CHECKS						
Monthly District Contribution ⁽³⁾	\$ 612.50	\$ 612.50	\$ 612.50	\$ 612.50	\$ 612.50	\$ 612.50
Monthly Employee Cost	\$ 2,384.05	\$ 2,033.87	\$ 1,571.32	\$ 1,238.60	\$ 1,057.51	\$ 923.32
4 Hour per day Employee Out of Pocket Cost - 12 PAY CHECKS						
Monthly District Contribution ⁽³⁾	\$ 550.00	\$ 550.00	\$ 550.00	\$ 550.00	\$ 550.00	\$ 550.00
Monthly Employee Cost	\$ 2,247.88	\$ 1,926.88	\$ 1,502.88	\$ 1,197.88	\$ 1,031.88	\$ 908.88
(1) District monthly contribution based on full time cap of 1225 * .6875 = 842.19 (5.5 hours p/day divided by 8 hours p/day=.6875)						
(2) District monthly contribution based on full time cap of 1225 * .625 = 765.63 (5 hours p/day divided by 8 hours p/day=.625)						
(3) District monthly contribution based on full time cap of 1225 * .59375 = 727.34 (4.75 hours p/day divided by 8 hours p/day=.59375)						
(4) District monthly contribution based on full time cap of 1225 * .50 = 612.50 (4 hours p/day divided by 8 hours p/day=.50)						
NOTE: Specific costs for employee's who work hours other than what is provided in the above examples can be provided upon request.						