

**ELK GROVE UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE #18 and #28
2025-2026**

CLASSIFICATION	RANGE	DAYS
Chief Facilities Officer	270	261
Continuous Improvement Support Leader	235	261
Coordinator I, Advancement Via Individual Determination (AVID)	205	210*
Behavioral Services	205	210*
College and Career Connections	205	210*
Curriculum and Professional Learning	205	210*
District Athletic/Facility Utilization	205	210*
Prevention and Intervention Services	205	210*
Student Support and Health Services	205	210*
Coordinator II, Special Education	220	210*
Coordinator III, Health Services	230	261
Human Resources & Risk Management Compliance	230	261
Director I, Application Support and Programming	235	261
Facilities Development & Planning	235	261
Enterprise Systems	235	261
Information Technology Support Services	235	261
Facilities Construction	235	261
Director II, Career/Technical Education and Educational Options	250	261
Educational Equity	250	261
Expanded Learning	250	261
Family and Community Engagement	250	261
Food & Nutrition Services	250	261
Human Resources Compliance	250	261
Instructional Support	250	261
Maintenance and Operations	250	261
Payroll and Benefits	250	261
Purchasing and Warehouse	250	261
Research and Evaluation	250	261
Risk Management	250	261
Safety and Security	250	261
Transportation	250	261
Director III, Elementary Education	265	261
Fiscal Services	265	261
Human Resources	265	261
Secondary Education	265	261
Special Education and SELPA	265	261
Student Support and Health Services	265	261
District Grant Writer	160	261

CLASSIFICATION	RANGE	DAYS
District Head Counselor	205	261
Manager I, Safe Routes to School and Facilities Outreach Coordinator	120	261
Manager II, Communications	150	261
Facilities Development	150	261
Facilities Planning	150	261
Operations Manager - Food and Nutrition Services	150	261
Safety and Security	150	261
Transportation Operations and Fleet Maintenance	150	261
Manager III, Accounting	175	261
Budget	175	261
Custodial Services	175	261
Facilities Accounting	175	261
Maintenance and Operations	175	261
Risk	175	261
Manager IV, Research Projects	185	261
Senior Construction	185	261
Principal, Adult and Community Education	215	261
Continuation	215	216*
Elementary	220	207*
Elementary (Year Round)	245	261
High School	260	261
Middle School	240	251**
Special Education	240	227*
Program Administrator, Adult and Community Education/Adult Education and Grant Funded Programs	195	261
High School Instructional Specialist	200	210*
Middle School Instructional Specialist	175	206*
Program Specialist, Education Services and Schools	185	200*
Special Education	195	200*
Vice Principal, Adult and Community Education	175	210*
Alternative/Continuation School	165	200*
Elementary	180	200*
Elementary (Year Round)	210	219*
High School	210	210*
Middle School	200	206*

Certificated and Classified EGTEAMS employees are paid annual salaries that include workdays, holidays, and vacation days. Full year, full time Certificated and Classified EGTEAMS employees have a 261-day work year consisting of 222 base service/work days, 16 holidays, and 23 vacation days, unless otherwise noted.

*Certificated EGTEAMS employees working a positive work year calendar are paid annual salaries that do not include holidays or vacation.

**Employees in this classification have a 251-day work year consisting of 212 base service days, 16 holidays, and 23 vacation days.

**ELK GROVE UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE #18 and #28
2025-2026**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEPS 6 & 7	STEP 8	STEP 9
120	86,915	89,960	93,106	96,366	99,739	103,227	105,296	109,513
125	88,480	91,577	94,784	98,101	101,533	105,091	107,192	111,486
130	90,074	93,227	96,488	99,865	103,361	106,978	109,121	113,494
135	91,690	94,903	98,225	101,661	105,220	108,904	111,081	115,533
140	93,343	96,612	99,993	103,491	107,112	110,865	113,081	117,612
145	95,024	98,351	101,794	105,357	109,045	112,863	115,120	119,733
150	96,735	100,124	103,626	107,254	111,010	114,892	117,191	121,886
155	98,477	101,923	105,490	109,184	113,006	116,959	119,299	124,080
160	100,251	103,756	107,387	111,145	115,040	119,060	121,443	126,310
165	102,052	105,622	109,321	113,148	117,107	121,208	123,632	128,586
170	103,891	107,527	111,292	115,185	119,219	123,390	125,861	130,903
175	105,762	109,462	113,292	117,258	121,364	125,612	128,121	133,257
180	107,664	111,430	115,333	119,368	123,543	127,870	130,427	135,653
185	109,603	113,440	117,411	121,519	125,772	130,173	132,776	138,099
190	111,575	115,480	119,520	123,703	128,033	132,513	135,163	140,580
195	113,583	117,558	121,679	125,931	130,337	134,905	137,599	143,114
200	115,630	119,674	123,866	128,198	132,684	137,335	140,077	145,691
205	117,709	121,830	126,093	130,507	135,074	139,801	142,597	148,316
210	119,826	124,023	128,364	132,858	137,509	142,318	145,165	150,984
215	121,984	126,253	130,674	135,248	139,981	144,878	147,776	153,697
220	124,183	128,529	133,022	137,680	142,503	147,490	150,440	156,468
225	126,417	130,842	135,422	140,159	145,065	150,145	153,142	159,283
230	128,692	133,193	137,857	142,686	147,674	152,847	155,900	162,151
235	131,008	135,592	140,340	145,251	150,333	155,598	158,707	165,069
240	133,366	138,034	142,864	147,864	153,042	158,395	161,562	168,038
245	135,768	140,519	145,438	150,529	155,796	161,251	164,476	171,067
250	138,212	143,051	148,055	153,236	158,601	164,149	167,431	174,141
255	140,698	145,623	150,720	155,994	161,456	167,108	170,449	177,278
260	143,231	148,247	153,433	158,805	164,361	170,116	173,520	180,473
265	145,809	150,915	156,195	161,663	167,320	173,178	176,643	183,721
270	148,434	153,632	159,006	164,573	170,332	176,295	179,823	187,028

Any certificated management employee serving as a summer school administrator shall receive \$96 per hour.

Longevity bonus based on employee's base pay at the completion of:

13 years - 1%; 16 years - 2%; 19 years - 3%; 22 years - 4%; 25 years - 6%

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

All classified EGUSD retirees, when substituting in the classification they retired from or any lower classification will be paid at the same step they were on when they retired. Those substituting in a higher classification from when they retired will be paid at Step 1.

Effective July 1, 2025

Board Approved: June 24, 2025 - 2%

Board Ratified: January 13, 2026