3% (Board Approved: 07/23/2026)

GROSSMONT UNION HIGH SCHOOL DISTRICT

Effective 7/1/2026

CSEA: BARGAINING UNIT I & II

2026 - 2027

Salary Range	1	2	3	4	5	6	LONGEVITY GRANTED AT THE BEGINNING OF: 9	13	17	21	25	29
25	37085.60	38887.59	40784.75	42839.71	44894.68	47139.44	48082.23	49025.02	49967.81	50910.59	51853.38	52796.17
	3090.47	3240.63	3398.73	3569.98	3741.22	3928.29	4006.85	4085.42	4163.98	4242.55	4321.12	4399.68
	17.83	18.70	19.61	20.60	21.58	22.66	23.12	23.57	24.02	24.48	24.93	25.38
27	38919.31	40847.92	42871.17	44926.14	47202.62	49479.10	50468.68	51458.26	52447.84	53437.42	54427.01	55416.59
	3243.28	3403.99	3572.60	3743.84	3933.55	4123.26	4205.72	4288.19	4370.65	4453.12	4535.58	4618.05
	18.71	19.64	20.61	21.60	22.69	23.79	24.26	24.74	25.22	25.69	26.17	26.64
28	39930.94	41859.55	43946.23	46032.92	48340.86	50617.07	51629.42	52641.76	53654.10	54666.44	55678.78	56691.12
	3327.58	3488.30	3662.19	3836.08	4028.40	4218.09	4302.45	4386.81	4471.17	4555.54	4639.90	4724.26
	19.20	20.12	21.13	22.13	23.24	24.34	24.82	25.31	25.80	26.28	26.77	27.26
29	40847.92	42871.17	44926.14	47202.62	49479.10	51850.21	52887.22	53924.22	54961.22	55998.23	57035.23	58072.24
	3403.99	3572.60	3743.84	3933.55	4123.26	4320.85	4407.27	4493.69	4580.10	4666.52	4752.94	4839.35
	19.64	20.61	21.60	22.69	23.79	24.93	25.43	25.93	26.42	26.92	27.42	27.92
30	41891.27	44009.41	46064.64	48372.31	50648.79	53241.16	54305.98	55370.81	56435.63	57500.45	58565.28	59630.10
	3490.94	3667.45	3838.72	4031.03	4220.73	4436.76	4525.50	4614.23	4702.97	4791.70	4880.44	4969.18
	20.14	21.16	22.15	23.26	24.35	25.60	26.11	26.62	27.13	27.64	28.16	28.67
31	42934.35	45084.21	47234.07	49542.27	51945.11	54505.76	55595.87	56685.99	57776.10	58866.22	59956.33	61046.45
	3577.86	3757.02	3936.17	4128.52	4328.76	4542.15	4632.99	4723.83	4814.68	4905.52	4996.36	5087.20
	20.64	21.68	22.71	23.82	24.97	26.20	26.73	27.25	27.78	28.30	28.83	29.35
32	44009.15	46064.68	48372.31	50648.79	53241.16	55738.89	56853.67	57968.45	59083.23	60198.00	61312.78	62427.56
	3667.43	3838.72	4031.03	4220.73	4436.76	4644.91	4737.81	4830.70	4923.60	5016.50	5109.40	5202.30
	21.16	22.15	23.26	24.35	25.60	26.80	27.33	27.87	28.41	28.94	29.48	30.01
33	45084.21	47234.07	49542.01	51945.11	54505.76	57193.54	58337.41	59481.28	60625.16	61769.03	62912.90	64056.77
	3757.02	3936.17	4128.50	4328.76	4542.15	4766.13	4861.45	4956.77	5052.10	5147.42	5242.74	5338.06
	21.68	22.71	23.82	24.97	26.20	27.50	28.05	28.60	29.15	29.70	30.25	30.80

Salary Range	1	2	3	4	5	6	LONGEVITY GRANTED AT THE BEGINNING OF: 9	13	17	21	25	29
34	46127.55	48467.21	50901.77	53399.50	55928.69	58584.49	59756.18	60927.87	62099.56	63271.25	64442.94	65614.63
	3843.96	4038.93	4241.81	4449.96	4660.72	4882.04	4979.68	5077.32	5174.96	5272.60	5370.25	5467.89
	22.18	23.30	24.47	25.67	26.89	28.17	28.73	29.29	29.86	30.42	30.98	31.55
35	47234.07	49542.27	51945.11	54505.76	57193.54	60006.90	61207.04	62407.17	63607.31	64807.45	66007.59	67207.73
	3936.17	4128.52	4328.76	4542.15	4766.13	5000.57	5100.59	5200.60	5300.61	5400.62	5500.63	5600.64
	22.71	23.82	24.97	26.20	27.50	28.85	29.43	30.00	30.58	31.16	31.73	32.31
36	48436.10	50867.44	53394.22	56063.88	58876.57	61832.41	63069.06	64305.70	65542.35	66779.00	68015.65	69252.30
	4036.34	4238.95	4449.52	4671.99	4906.38	5152.70	5255.75	5358.81	5461.86	5564.92	5667.97	5771.02
	23.29	24.46	25.67	26.95	28.31	29.73	30.32	30.92	31.51	32.11	32.70	33.29
37	49542.27	51945.11	54505.76	57193.54	59975.44	62852.50	64109.55	65366.60	66623.65	67880.70	69137.75	70394.80
	4128.52	4328.76	4542.15	4766.13	4997.95	5237.71	5342.46	5447.22	5551.97	5656.72	5761.48	5866.23
	23.82	24.97	26.20	27.50	28.83	30.22	30.82	31.43	32.03	32.63	33.24	33.84
38	50901.77	53399.50	55928.69	58584.49	61493.01	64591.32	65883.14	67174.97	68466.80	69758.62	71050.45	72342.27
	4241.81	4449.96	4660.72	4882.04	5124.42	5382.61	5490.26	5597.91	5705.57	5813.22	5920.87	6028.52
	24.47	25.67	26.89	28.17	29.56	31.05	31.67	32.30	32.92	33.54	34.16	34.78
39	52008.29	54600.65	57224.74	60006.90	62978.85	66140.60	67463.41	68786.23	70109.04	71431.85	72754.66	74077.47
	4334.02	4550.05	4768.73	5000.57	5248.24	5511.72	5621.95	5732.19	5842.42	5952.65	6062.89	6173.12
	25.00	26.25	27.51	28.85	30.28	31.80	32.43	33.07	33.71	34.34	34.98	35.61
40	53430.95	56023.58	58710.85	61524.73	64623.04	67784.52	69140.21	70495.90	71851.59	73207.28	74562.97	75918.67
	4452.58	4668.63	4892.57	5127.06	5385.25	5648.71	5761.68	5874.66	5987.63	6100.61	6213.58	6326.56
	25.69	26.93	28.23	29.58	31.07	32.59	33.24	33.89	34.54	35.20	35.85	36.50
41	54632.37	57288.18	60038.62	63010.57	66235.50	69460.16	70849.37	72238.57	73627.77	75016.98	76406.18	77795.38
	4552.70	4774.01	5003.22	5250.88	5519.62	5788.35	5904.11	6019.88	6135.65	6251.41	6367.18	6482.95
	26.27	27.54	28.86	30.29	31.84	33.39	34.06	34.73	35.40	36.07	36.73	37.40
42	56086.76	58742.30	61619.62	64654.76	67847.70	71199.24	72623.23	74047.21	75471.20	76895.18	78319.17	79743.15
	4673.90	4895.19	5134.97	5387.90	5653.97	5933.27	6051.94	6170.60	6289.27	6407.93	6526.60	6645.26
	26.96	28.24	29.62	31.08	32.62	34.23	34.92	35.60	36.28	36.97	37.65	38.34
43	57382.81	60133.78	63137.19	66266.96	69523.60	72938.06	74396.82	75855.58	77314.34	78773.10	80231.87	81690.63
	4781.90	5011.15	5261.43	5522.25	5793.63	6078.17	6199.74	6321.30	6442.86	6564.43	6685.99	6807.55
	27.59	28.91	30.35	31.86	33.42	35.07	35.77	36.47	37.17	37.87	38.57	39.27

Salary Range	1	2	3	4	5	6	LONGEVITY GRANTED AT THE BEGINNING OF: 9	13	17	21	25	29
44	58869.18	61651.08	64717.93	67942.60	71293.88	74740.05	76234.86	77729.66	79224.46	80719.26	82214.06	83708.86
	4905.77	5137.59	5393.16	5661.88	5941.16	6228.34	6352.90	6477.47	6602.04	6726.60	6851.17	6975.74
	28.30	29.64	31.11	32.66	34.28	35.93	36.65	37.37	38.09	38.81	39.53	40.24
45	60165.24	63168.65	66298.68	69618.24	72969.78	76637.21	78169.95	79702.70	81235.44	82768.19	84300.93	85833.67
	5013.77	5264.05	5524.89	5801.52	6080.81	6386.43	6514.16	6641.89	6769.62	6897.35	7025.08	7152.81
	28.93	30.37	31.87	33.47	35.08	36.84	37.58	38.32	39.06	39.79	40.53	41.27
46	61745.98	64781.11	68100.93	71357.05	74771.77	78534.10	80104.78	81675.46	83246.15	84816.83	86387.51	87958.19
	5145.50	5398.43	5675.08	5946.42	6230.98	6544.51	6675.40	6806.29	6937.18	7068.07	7198.96	7329.85
	29.69	31.14	32.74	34.31	35.95	37.76	38.51	39.27	40.02	40.78	41.53	42.29
47	63263.54	66393.57	69713.13	73001.24	76700.39	80494.43	82104.32	83714.21	85324.10	86933.99	88543.87	90153.76
	5271.96	5532.80	5809.43	6083.44	6391.70	6707.87	6842.03	6976.18	7110.34	7244.50	7378.66	7512.81
	30.42	31.92	33.52	35.10	36.88	38.70	39.47	40.25	41.02	41.80	42.57	43.34
48	64812.57	68132.39	71483.93	74866.67	78691.91	82485.96	84135.68	85785.40	87435.12	89084.84	90734.55	92384.27
	5401.05	5677.70	5956.99	6238.89	6557.66	6873.83	7011.31	7148.78	7286.26	7423.74	7561.21	7698.69
	31.16	32.76	34.37	35.99	37.83	39.66	40.45	41.24	42.04	42.83	43.62	44.42
49	66425.29	69744.85	73159.31	76763.56	80525.89	84446.29	86135.22	87824.14	89513.07	91201.99	92890.92	94579.84
	5535.44	5812.07	6096.61	6396.96	6710.49	7037.19	7177.93	7318.68	7459.42	7600.17	7740.91	7881.65
	31.94	33.53	35.17	36.91	38.71	40.60	41.41	42.22	43.04	43.85	44.66	45.47
50	68132.39	71483.93	74866.67	78692.17	82485.96	86691.05	88424.87	90158.69	91892.51	93626.33	95360.15	97093.98
	5677.70	5956.99	6238.89	6557.68	6873.83	7224.25	7368.74	7513.22	7657.71	7802.19	7946.68	8091.16
	32.76	34.37	35.99	37.83	39.66	41.68	42.51	43.35	44.18	45.01	45.85	46.68
51	69744.85	73159.31	76763.56	80525.89	84446.29	88714.30	90488.58	92262.87	94037.15	95811.44	97585.73	99360.01
	5812.07	6096.61	6396.96	6710.49	7037.19	7392.86	7540.72	7688.57	7836.43	7984.29	8132.14	8280.00
	33.53	35.17	36.91	38.71	40.60	42.65	43.50	44.36	45.21	46.06	46.92	47.77
52	71483.93	74866.67	78692.17	82485.96	86691.05	90991.04	92810.86	94630.68	96450.50	98270.32	100090.14	101909.96
	5956.99	6238.89	6557.68	6873.83	7224.25	7582.59	7734.24	7885.89	8037.54	8189.19	8340.85	8492.50
	34.37	35.99	37.83	39.66	41.68	43.75	44.62	45.50	46.37	47.25	48.12	49.00
53	73271.05	76738.36	80659.41	84548.04	88858.30	93265.79	95131.11	96996.42	98861.74	100727.05	102592.37	104457.68
	6105.92	6394.86	6721.62	7045.67	7404.86	7772.15	7927.59	8083.04	8238.48	8393.92	8549.36	8704.81
	35.23	36.89	38.78	40.65	42.72	44.84	45.74	46.63	47.53	48.43	49.32	50.22

Salary Range	1	2	3	4	5	6	LONGEVITY GRANTED AT THE BEGINNING OF: 9	13	17	21	25	29
54	74929.85	78723.63	82644.29	86723.03	91022.23	95544.00	97454.88	99365.76	101276.64	103187.52	105098.40	107009.28
	6244.15	6560.30	6887.02	7226.92	7585.19	7962.00	8121.24	8280.48	8439.72	8598.96	8758.20	8917.44
	36.02	37.85	39.73	41.69	43.76	45.93	46.85	47.77	48.69	49.61	50.53	51.45
55	76889.92	80652.24	84509.47	88841.18	93109.18	97756.51	99711.64	101666.78	103621.91	105577.04	107532.17	109487.30
	6407.49	6721.02	7042.46	7403.43	7759.10	8146.38	8309.30	8472.23	8635.16	8798.09	8961.01	9123.94
	36.97	38.78	40.63	42.71	44.76	47.00	47.94	48.88	49.82	50.76	51.70	52.64
56	78818.53	82707.73	86817.40	91117.39	95575.46	100349.41	102356.39	104363.38	106370.37	108377.36	110384.35	112391.33
	6568.21	6892.31	7234.78	7593.12	7964.62	8362.45	8529.70	8696.95	8864.20	9031.45	9198.70	9365.94
	37.89	39.76	41.74	43.81	45.95	48.24	49.21	50.17	51.14	52.10	53.07	54.03
57	80789.08	84775.55	88987.72	93395.45	97964.92	102858.15	104915.31	106972.47	109029.64	111086.80	113143.96	115201.12
	6732.42	7064.63	7415.64	7782.95	8163.74	8571.51	8742.94	8914.37	9085.80	9257.23	9428.66	9600.09
	38.84	40.76	42.78	44.90	47.10	49.45	50.44	51.43	52.42	53.41	54.40	55.39
58	82707.21	86817.40	91117.13	95606.91	100349.14	105344.61	107451.50	109558.39	111665.28	113772.17	115879.07	117985.96
	6892.27	7234.78	7593.09	7967.24	8362.43	8778.72	8954.29	9129.87	9305.44	9481.01	9656.59	9832.16
	39.76	41.74	43.81	45.96	48.24	50.65	51.66	52.67	53.69	54.70	55.71	56.72
59	84775.02	88987.72	93395.18	97997.16	102857.88	107978.13	110137.69	112297.25	114456.82	116616.38	118775.94	120935.51
	7064.59	7415.64	7782.93	8166.43	8571.49	8998.18	9178.14	9358.10	9538.07	9718.03	9898.00	10077.96
	40.76	42.78	44.90	47.11	49.45	51.91	52.95	53.99	55.03	56.07	57.10	58.14
60	86894.21	91212.55	95729.86	100446.92	105429.28	110677.71	112891.27	115104.82	117318.38	119531.93	121745.49	123959.04
	7241.18	7601.05	7977.49	8370.58	8785.77	9223.14	9407.61	9592.07	9776.53	9960.99	10145.46	10329.92
	41.78	43.85	46.02	48.29	50.69	53.21	54.27	55.34	56.40	57.47	58.53	59.60
62	91212.03	95733.27	100444.04	105376.06	110592.52	116093.92	118415.80	120737.68	123059.56	125381.44	127703.31	130025.19
	7601.00	7977.77	8370.34	8781.34	9216.04	9674.49	9867.98	10061.47	10254.96	10448.45	10641.94	10835.43
	43.85	46.03	48.29	50.66	53.17	55.81	56.93	58.05	59.16	60.28	61.40	62.51
64	95818.73	100579.83	105528.90	110710.74	116191.18	121971.25	124410.67	126850.10	129289.52	131728.95	134168.37	136607.80
	7984.89	8381.65	8794.07	9225.90	9682.60	10164.27	10367.56	10570.84	10774.13	10977.41	11180.70	11383.98
	46.07	48.36	50.74	53.23	55.86	58.64	59.81	60.99	62.16	63.33	64.50	65.68
67	103128.42	108188.37	113568.67	119198.26	125215.83	131306.28	133932.41	136558.53	139184.66	141810.78	144436.91	147063.04
	8594.03	9015.70	9464.06	9933.19	10434.65	10942.19	11161.03	11379.88	11598.72	11817.57	12036.41	12255.25
	49.58	52.01	54.60	57.31	60.20	63.13	64.39	65.65	66.92	68.18	69.44	70.70

Salary Range	1	2	3	4	5	6	LONGEVITY GRANTED AT THE BEGINNING OF: 9	13	17	21	25	29
70	111058.03	116507.04	122301.03	128363.49	134843.76	141402.50	144230.55	147058.60	149886.65	152714.70	155542.75	158370.80
	9254.84	9708.92	10191.75	10696.96	11236.98	11783.54	12019.21	12254.88	12490.55	12726.23	12961.90	13197.57
	53.39	56.01	58.80	61.71	64.83	67.98	69.34	70.70	72.06	73.42	74.78	76.14
73	119597.35	125465.34	131704.83	138233.44	145211.98	152275.03	155320.53	158366.03	161411.53	164457.03	167502.53	170548.03
	9966.45	10455.45	10975.40	11519.45	12101.00	12689.59	12943.38	13197.17	13450.96	13704.75	13958.54	14212.34
	57.50	60.32	63.32	66.46	69.81	73.21	74.67	76.14	77.60	79.07	80.53	81.99
75	125651.97	131817.02	138372.39	145231.51	152563.33	159983.95	163183.63	166383.31	169582.99	172782.67	175982.35	179182.03
	10471.00	10984.75	11531.03	12102.63	12713.61	13332.00	13598.64	13865.28	14131.92	14398.56	14665.20	14931.84
	60.41	63.37	66.53	69.82	73.35	76.92	78.45	79.99	81.53	83.07	84.61	86.15