

EAST SIDE UNION HIGH SCHOOL DISTRICT

CERTIFICATED MANAGEMENT

SALARY SCHEDULE

2026-2027

Category	Step	Required Designated Subject and Coordination Credential			
Adult Education	1	\$116,233			
Supervisor	2	\$122,027			
	3	\$128,160			
	4	\$134,554			
Category	Step	BA ONLY	Adm Cred if required including 30 semester units beyond a BA	Adm Cred if required including 45 semester units beyond a BA	Adm Cred if required including 60 semester units beyond a BA w/MA
		A	B	C	D
Dean	1		\$109,157	\$120,073	\$133,350
	2		\$111,623	\$122,786	\$136,054
	3		\$114,401	\$125,498	\$138,767
	4		\$116,973	\$128,202	\$141,473
Administrator	1	\$108,899	\$121,402	\$133,891	\$148,825
	2	\$112,046	\$124,534	\$137,043	\$151,970
	3	\$115,194	\$127,683	\$140,193	\$155,117
	4	\$118,351	\$130,852	\$143,343	\$158,275
Associate Principal Coordinator	1	\$119,930	\$132,921	\$145,927	\$161,358
	2	\$123,068	\$136,064	\$149,073	\$164,500
	3	\$126,216	\$139,211	\$152,221	\$167,647
	4	\$129,363	\$142,358	\$155,367	\$170,795
Foothill Principal Director I	1	\$160,704	\$163,859	\$167,016	\$172,603
	2	\$163,859	\$167,016	\$170,173	\$175,759
	3	\$167,016	\$170,173	\$173,328	\$178,913
	4	\$170,173	\$173,171	\$176,484	\$182,071
Principal Director II	1	\$171,837	\$174,995	\$178,153	\$183,739
	2	\$174,995	\$178,153	\$181,308	\$186,879
	3	\$178,153	\$181,308	\$184,449	\$190,030
	4	\$181,308	\$184,449	\$187,598	\$193,270
Director III	1	\$205,017	\$207,118	\$209,219	\$213,750
	2	\$207,118	\$209,219	\$211,319	\$215,849
	3	\$209,219	\$211,319	\$213,420	\$217,929
	4	\$211,319	\$213,420	\$215,498	\$222,242
Career Increments: \$3,595 / Year For 16, 20, 24, 28, 32 district service years					
Doctorate Degree: \$3,375 / Year					
Contracts per Board Action: Superintendent, Assistant / Associate Superintendent, Senior Manager of Internal Audits, Senior Manager of the Bond Program					