Eureka Union School District
Certificated Salary Schedule
2026 - 2027

STEP	A	B	C	D	E
	Cred & BA	Cred & BA +30	Cred & BA +45 or MA	Cred & BA +60 or MA+15	Cred & BA +75 or MA +30
1	55,327	57,540	59,843	62,236	62,236
2	57,540	59,843	62,236	64,726	64,726
3	59,843	62,236	64,726	67,314	67,314
4	62,236	64,726	67,314	70,008	70,008
5	64,726	67,314	70,008	72,808	72,808
6	67,314	70,008	72,808	75,721	75,721
7	70,008	72,808	75,721	78,748	81,899
8	72,808	75,721	78,748	81,899	85,175
9	72,808	78,748	81,899	85,175	88,581
10	72,808	81,899	85,175	88,581	92,124
11	72,808	81,899	88,581	92,124	95,811
12	72,808	81,899	88,581	95,811	99,642
13	72,808	81,899	88,581	95,811	104,686
14	72,808	81,899	88,581	95,811	108,873
15	72,808	81,899	88,581	95,811	113,230
16	72,808	81,899	88,581	95,811	117,758
17	72,808	81,899	88,581	95,811	122,468

INITIAL SALARY PLACEMENT: New employees are given credit for up to a total of 9 years of credentialed teaching experience when placed on the schedule. Credit is given in whole increments only. ***Highest Entry Level 10-E***

Master Degree: $1,250 (Annual stipend prorated for less than full time employee)
Doctorate Degree: $1,750 (Annual stipend prorated for less than full time employee)
Specialist Stipend: $3,000 (Annual stipend prorated for less than full time employee)
Special Education Teacher Stipend: $4,000 (Annual stipend prorated for less than full time employee)

Fringe Benefits: The district provides Health and Welfare benefits including life/accidental death/dismemberment insurance. The District contribution is capped at $11,253 per year for full time employees and pro-rated for eligible part time employees. Participating employees must select medical and life/AD&D insurance, with the option to also add employee dental and/or vision. Additional dependent coverage may be purchased for the insurance options selected by the employee. Retiring employees have the option of continued enrollment in the District benefit offerings, and the retiree shall pay all premiums and any fees required as directed by the District.

Adopted 10/26/2026 – increase 4.75% - Effective 7/01/2026
Adopted 7/01/2025 – 1.84% of COLA. Effective 7/01/2025
Adopted: 11/18/2024 – increase 2% - Effective: 7/01/2024