



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**September 8, 2026
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Hoheisel in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Andrea Hoheisel, Luke Wilson, Mike Bridges, Ron Zufall and Joe Ayer were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential/Contracted; and 3) Conference with Legal Counsel – Anticipated Litigation [G.C. 54956.9(d)(2) or (3)]: One potential case.

The Board reconvened into open session at 6:30 p.m. The Board had no action to report out from closed session. Student Board Members Max Elliott, Alyssa Moore and Aurora Gill were present. Trustee Hoheisel led the pledge of allegiance, and Trustee Wilson recited the mission and vision statements. This month's student artwork display is from University Preparatory School.

- RES. 26-193 That the Board approve the agenda, as presented. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-194 That the Board approve the consent agenda, as presented. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-195 That the Board approve the minutes from the August 11, 2026 regular Board meeting. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-196 That the Board appoint Student Board Member Max Elliott for a term ending June 30, 2027. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-197 That the Board ratify commercial warrants in the amount of \$4,101,098.86 and payroll distributions in the amount of \$4,616,368.57 for the period of 8/01/2026 – 8/31/2026. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-198 That the Board approve updates to the Certificated Management Salary Schedule. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-199 That the Board adopt the resolution certifying each pupil has been provided with a standards-aligned textbook or basic instructional materials in all core subjects. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-200 That the Board approve the Library Use and Assessment Report. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-201 That the Board approve the textbook adoption, as follows: *Biology for the AP Course* by James Morris, Rick Relya, Domenic Castignetti, and John Lepri. 2nd Edition – 2026. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)

- RES. 26-202 That the Board approve the minutes from the August 18, 2026 special Board meeting. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-203 That the Board excuse Trustee Hoheisel's absence from the August 18, 2026 special Board meeting. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-204 That the Board excuse Trustee Ayer's absence from the August 18, 2026 special Board meeting. (Motion Wilson, second Zufall, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-205 That the Board approve the 2025-26 Unaudited Financial Report and resolution designating certain general funds as committed fund balance. (Motion Zufall, second Bridges, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-206 That the Board approve the 2025-26 and 2026-27 Gann Limit calculation. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-207 That the Board approve the amendments to the Northern California Schools Insurance Group (NCSIG) bylaws. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-208 That the Board approve the proposal with Mid Pacific Engineering Inc. for special inspection services for the Enterprise High School, Culinary Arts Classroom. (Motion Ayer, second Zufall, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-209 That the Board approve the contract with North American Technical Services for in-plant inspection services for the portable project. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-210 That the Board approve the resolution certifying that the district has adequate textbooks and instructional materials for the 2026-27 school year. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-211 That the Board approve the annual certification of Administration to evaluate staff. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-212 That the Board approve the certificated staff teaching outside of their credential area. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-213 That the meeting adjourn. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Moore: Aye.)

OATH OF OFFICE:

Superintendent Owen Crosby administered the oath of office to Student Board Members Max Elliott, Alyssa Moore and Aurora Gill.

PUBLIC COMMENT:

Shasta County Office of Education (SCOE) Student Board Member Deasle Delello announced that he and his fellow Student Board Member Jake Garcia have established a Shasta County Student Advisory Board with the goal of having a student represented from every high school in Shasta County to come together to discuss issues and successes. He asked the community to send recommendations for the Advisory Board his way.

Foothill High School (FHS) graduate Chelsea Arledge asked the District to review current policy and place the topic of allowing guide dog puppies in training on campus on October's agenda. She stated that she trained a guide dog on campus 20 years ago and would like her daughter, Ava, to be able to do so as well. Ms. Arledge emphasized that it is a meaningful volunteer opportunity that serves the blind community, with no financial incentive and that she is willing to work with the District, teachers, and staff to make this successful.

FHS Freshman Ava Arledge urged the Board to allow guide dogs in training on campus. She stated that she recently raised one who completed their training in middle school and that she's willing to follow the rules and work with staff to address safety concerns.

Deborah Worstman stated that she supports the Arledge family and that she has had received guide dogs over the past 50 years who were trained by students and teachers. She stated that puppy raisers are essential to socializing dogs, and there is a tremendous need for more raisers as she is currently waiting 1½ to 2 years for her next guide dog.

Trustee Wilson inquired if more than one person can train a dog and if the dog needs to be actively doing something as part of their training. Ava stated that more than one person can train the dog and that it is important that the dog not be home and actively around people.

Foothill High School (FHS) FFA students Westin Marchione, Dani Garcia, Sydney Bauer, Ryder Breckenridge, Emily Kendall, and Ann Kendrick provided an update to the Board on the officer retreat, greenhand initiation, curriculum, and social events.

Redding FFA Students Madi Bloom and Mikayla Giramur provided an update to the Board on curriculum, projects on the farm, shop safety, and social events including a back-to-school BBQ and bake sale.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees, Administration and Enterprise High School (EHS) Principal Ryan Johnson recognized Senior Jemylee Fernandez, Senior Marcus Newell and Paraprofessional Lorraine Zamora.

PRESENTATIONS:

District Department Chair Updates: Visual and Performing Arts (VAPA) Department Chair Jon Mehr, Career Technical Education (CTE) Department Chair James Leedy, Music Department Chair Gavin Spencer, and Science Department Chair Ashley Fuller each provided the Board with a brief update on their departments. The Department Chairs clarified Trustee Hoheisel's questions regarding interior design, drumline and the possibility of adding business to construction for college credit.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Andrea Cota shared that things are going well. The first SSEA Board meeting was held last week, along with a First Friday event for members. She stated that she is looking forward to seeing how the new RTI schedule works with the longer periods. Dr. Cota reported that Ms. Minch was unable to attend tonight, and shared that things are going well in ESP.

ESP President Rhonda Minch was not present.

CSEA President Steve Hudson asked members what issues they would like to bring forward. He raised concerns about workplace toxicity and emphasized the importance of professionalism, humanity, and respect. He noted there are currently no grievances and shared his appreciation for working with the Executive Cabinet.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins announced that Pioneer Continuation High School (PHS) was notified on August 19 that it has been selected as a CSBA Golden Bell Award finalist in recognition of its positive behavioral supports. Representatives from the California School Boards Association (CSBA) will visit PHS as part of the finalist evaluation process.

Enterprise High School: Ryan Johnson reported that 18 clubs are currently operating on campus, with 73% of students participating in a club, activity, or sport. He noted that student involvement is closely tied to student achievement and expressed pride in the level of participation. Mr. Johnson stated that Back-to-School Night was well attended. The peer tutoring program currently serves 31 students during FLEX, and 38 students are participating in restorative justice. He also shared that EHS will partner with Parsons Middle School this Thursday for a restorative justice case.

Shasta High School: Heath Bunton shared that Shasta High School (SHS) had a positive start to the school year, with a larger freshman class and a 97% attendance rate. AP testing has increased over the past four years, with a current pass rate of 79.89%, reflecting strong staff support and preparation. Student engagement has also been strong, with 250 freshmen attending the Wolf Crew tailgate and approximately 500 students attending the homecoming dance.

Foothill High School: Kevin Greene provided a handout showing where student transfers are coming from, including individual and overall percentages from feeder and non-feeder schools. He reported that 80.5% of students participate in at least one activity through the Five-Star program, which is also being used to monitor attendance and student culture. Mr. Greene highlighted the Cougar Life program which provides opportunities for students with significant disabilities to access and participate the regular curriculum geared towards Career Technical Education (CTE).

REPORT FROM SUPERINTENDENT:

Dr. Owen Crosby thanked staff for kicking off the school year in such a great fashion. He shared that he visited each campus for Back-to-School Night and appreciated seeing firsthand what parents are experiencing. Dr. Crosby reported that fall sports are underway and that the many Administrators recently attended the Shasta County Schools Administrators Association (SCSAA) Welcome Back Breakfast.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Ron Zufall congratulated the Student Board Members and shared that the school year is off to a great start. He noted that staff and students appear happy and encouraged everyone to keep up the good work.

Trustee Joe Ayer congratulated the new Student Board Members noting that he looks forward to hearing from them.

Trustee Mike Bridges stated that he is excited to see the school year is starting off energetic.

Trustee Luke Wilson echoed Trustee Bridges statements and reported that he attended FHS's Back to School Night and football game.

Trustee Andrea Hoheisel welcomed the Student Board Members and shared that she is excited to get to know them. She noted that the school year and fall sports have gotten off to a strong start.

SHS Student Board Member Max Elliott shared that SHS will use six FLEX periods following a student vote aimed at increasing opportunities for clubs and enrichment. Homecoming Week was well attended, with students enjoying the dance and spirit week activities. Trustee Elliott reported that fall sports are underway, and the first rally had great energy. This Thursday, ASB will participate in Grant Elementary School's rally as an opportunity to strengthen connections with SHS feeder schools.

FHS Student Board Member Aurora Gill shared that the school year is off to a great start, with strong student involvement in the welcome back rally and color dance. As a member of ASB, she noted receiving positive feedback from freshmen and shared that Senior Week has wrapped up. Trustee Gill highlighted Club Rush, fall athletics, and cheer safety.

EHS Student Board Member Alyssa Moore shared that restorative justice and peer tutoring are underway with 31 tutors. She highlighted strong participation in the welcome back rally, Back-to-School Night, Club Fair, and fall sports and updated the Board on Buzz TV which provides news to students. Trustee Moore reported that the safety drills went well, and that students are looking forward to homecoming and spirit week.

DISCUSSION:

Unaudited Financial Report: David Flores reported that the District's ending fund balance increased by \$6.1 million, including \$2.5 million unrestricted and \$3.6 million restricted. He expects the \$1.3 million decrease in LCFF revenue to be recouped by December after reviewing the calculation with SCOE. The Board discussed employee benefit adjustments, categorical funding, and the impact of salary increases that were not included in the June adopted budget and will be reflected at First Interim.

Trustee Hoheisel raised concerns regarding UPrep's budget and deficit spending. Mr. Flores noted there are no ongoing deficit concerns and the overall projected ending balance remains healthy. He stated that he will follow up regarding the donation line item to provide clarification. Mr. Flores explained how UPrep is a dependent charter whereas Shasta Charter Academy is an independent charter.

Mr. Flores discussed potentially committing a portion of the ending fund balance toward additional school buses, as approximately 10 more buses may be needed to have the buses run on the same transportation schedule. The buses are currently used at staggered times between SHS and FHS in order to accommodate the mandated 8:30am start time. He explained that this could allow the District to implement more routes closer to the schools.

Gann Limit: David Flores explained that the District reviews and establishes its Gann Limit annually. Established in 1979, the Gann Limit sets a constitutional limit on government appropriations. He noted that the process is largely a formality, as the appropriations limit is automatically adjusted when necessary.

Portables: David Flores recommended the Board approve the contract to allow an in-plant inspection of the welds and construction of the ramps for the portable classrooms.

Public Hearing - Textbooks and Instructional Materials for 2026-27: At 8:45 p.m., Trustee Hoheisel declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the adequacy of textbooks and instructional materials for the 2026-27 school year. There were no comments, and the public hearing was declared closed.

Certification of Administration to Evaluate: Jason Rubin stated that each year the Board must certify and approve Administrators qualified to evaluate staff.

Staff Teaching Outside Credential: Jason Rubin stated that the District approves this annually, as applicable, to allow teachers to teach courses outside of their specific credential. Administration will verify units or experience prior to approving staff to teach outside of their credentialed area.

ADVANCE PLANNING:

Next Meeting Dates: Regular Board Meeting October 13, 2026 and Fall Study Session October 20, 2026

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email herself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 8:48 p.m.

Mike Bridges, Clerk
Board of Trustees

Owen Crosby, Executive Secretary
Board of Trustees