

**Gateway Community Charters**  
**2025-2026 School Year**  
**Classified Management Salary Schedule**  
**Effective July 1, 2025**

Position	Exempt (E)/ Non-exempt (NE)	Ranges	Date Position Approved By Board	Work/Paid Days	Work Calendar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
<b>CLASSIFIED MANAGEMENT POSITIONS</b>														
<a href="#">Accounting Coordinator (Coordinator I)</a>	E	71-CD1	rev.3/12/20	230/243	9230	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434
<a href="#">Activities Manager (Manager I)</a>	E	75-AM	rev.4/1/24	210/223	9213	70,720	70,720	70,720	70,720	70,720	73,902	77,228	80,703	84,335
						5,893	5,893	5,893	5,893	5,893	6,159	6,436	6,725	7,028
<a href="#">Communications Specialist</a>	E	72-CE	8/29/2023	225/238	9225	73,555	76,865	80,324	83,938	87,716	91,663	95,788	100,098	104,603
						6,130	6,405	6,694	6,995	7,310	7,639	7,982	8,342	8,717
<a href="#">Community Engagement Coordinator (Coordinator I)</a>	E	71-CD1	5/13/2025	230/243	9230	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434
<a href="#">Community Engagement Specialist</a>	E	72-CESP	rev.8/29/23	225/238	9225	73,555	76,865	80,324	83,938	87,716	91,663	95,788	100,098	104,603
						6,130	6,405	6,694	6,995	7,310	7,639	7,982	8,342	8,717
<a href="#">Community Schools Outreach Specialist</a>	E	72-CESP	7/23/2024	225/238	9225	73,555	76,865	80,324	83,938	87,716	91,663	95,788	100,098	104,603
						6,130	6,405	6,694	6,995	7,310	7,639	7,982	8,342	8,717
<a href="#">Data and Accountability Coordinator (Coordinator I)</a>	E	71-CD1	rev. 7/1/25	230/243	9230	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434
<a href="#">Director of Business Services (Director I)</a>	E	71-DR1	2/12/2019	230/243	9230	121,062	126,510	132,203	138,152	144,369	150,865	157,654	164,749	172,162
						10,089	10,542	11,017	11,513	12,031	12,572	13,138	13,729	14,347
<a href="#">Director of Data and Accountability Systems (Director I)</a>	E	71-DR1	rev. 7/1/25	230/243	9230	121,062	126,510	132,203	138,152	144,369	150,865	157,654	164,749	172,162
						10,089	10,542	11,017	11,513	12,031	12,572	13,138	13,729	14,347
<a href="#">Director of Facilities and Operations (Director I)</a>	E	71-DR1	7/1/2024	230/243	9230	121,062	126,510	132,203	138,152	144,369	150,865	157,654	164,749	172,162
						10,089	10,542	11,017	11,513	12,031	12,572	13,138	13,729	14,347
<a href="#">Director of Human Resources (Director I)</a>	E	71-DR1	rev. 7/1/25	230/243	9230	121,062	126,510	132,203	138,152	144,369	150,865	157,654	164,749	172,162
						10,089	10,542	11,017	11,513	12,031	12,572	13,138	13,729	14,347
<a href="#">Director of School, Parent, and Governmental Relations (Dir I)</a>	E	71-DR1	rev. 7/1/25	230/243	9230	121,062	126,510	132,203	138,152	144,369	150,865	157,654	164,749	172,162
						10,089	10,542	11,017	11,513	12,031	12,572	13,138	13,729	14,347
<a href="#">Executive Assistant to Superintendent and Board</a>	E	74-EXAS	rev.10/01/13	220/233	9220	73,569	76,880	80,339	83,954	87,732	91,680	95,806	100,117	104,623
						6,131	6,407	6,695	6,996	7,311	7,640	7,984	8,343	8,719
<a href="#">Expanded Learning Program Manager (Manager I)</a>	E	75-ELPM	7/1/2024	210/223	9213	70,720	70,720	70,720	70,720	70,720	73,902	77,228	80,703	84,335
						5,893	5,893	5,893	5,893	5,893	6,159	6,436	6,725	7,028
<a href="#">Facilities and Operations Coordinator (Coordinator I)</a>	E	71-CD1	rev.6/65/08	230/243	9230	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434
<a href="#">Human Resources Coordinator (Coordinator I)</a>	E	71-CD1	rev. 7/1/25	230/243	9230	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434
<a href="#">Licensed Marriage &amp; Family Therapist (LMFT)</a>	E	72-LMFT	5/13/2025	225/238	9225	81,758	83,802	85,897	88,044	90,245	92,501	94,814	97,184	99,614
						6,813	6,983	7,158	7,337	7,520	7,708	7,901	8,099	8,301
<a href="#">School Office Manager (Manager I)</a>	E	75-SOM	10/4/2016	210/223	9213	70,720	70,720	70,720	70,720	70,720	73,902	77,228	80,703	84,335
						5,893	5,893	5,893	5,893	5,893	6,159	6,436	6,725	7,028
<a href="#">Site Manager (Manager I)</a>	E	75-SADM	rev.7/1/24	210/223	9213	70,720	70,720	70,720	70,720	70,720	73,902	77,228	80,703	84,335
						5,893	5,893	5,893	5,893	5,893	6,159	6,436	6,725	7,028
<a href="#">Site Manager (Manager II)</a>	E	74-SMII	7/1/2024	220/233	9220	73,891	73,891	73,891	73,891	73,891	77,216	80,691	84,322	88,117
						6,158	6,158	6,158	6,158	6,158	6,435	6,724	7,027	7,343
<a href="#">Supervisor of Fiscal Services (Coordinator I)</a>	E	71-CD1	rev. 7/1/25	230/243	9230	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434

GCC Longevity (applies to Full Time FTE employees only)	Amount
5 Years	\$600
10 Years	\$1,200
15 Years	\$1,800
20 Years	\$2,400

Masters/Doctorate Degree Stipends (applies to Classified Management Full-Time FTE positions/staff) applicable only to one degree)	Amount
Masters	\$1,100
Doctorate	\$1,600

Board Approved: 4/8/25

Revised: 5/13/25