



Orland Unified School District

903 South Street

Orland, CA. 95963

Minutes of the Regular Session Governing Board Meeting

Monday, June 23, 2025

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL:

- 1.1 President Ovard called the meeting to order at 4:33 pm.
- 1.2 Roll Call - Present: Brummet, Coughlin, DeLeon, Monck, Ovard
- 1.3 Identify Closed Session Topics of Discussion
- 1.4 Public Comment Regarding CLOSED SESSION Agenda Items.
- 1.5 Adjourn to Closed Session - Meeting was adjourned to closed session at 4:34 pm.

2. CLOSED SESSION:

- 2.1 CONFERENCE WITH LABOR NEGOTIATORS (Victor Perry and Jennifer Boone) with OTA, CSEA Orland Chapter 456 and Unrepresented pursuant to Government Code 54957.6
- 2.2 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT pursuant to Government Code 54957
- 2.3 STUDENT DISCIPLINE OR OTHER CONFIDENTIAL STUDENT MATTERS (Ed Code Sections 35146;48900;48912(b);49060 & 20 U.S.C. Section 1232g) Review Requests for re-admission for three (3) Students

3. RECONVENE IN OPEN SESSION:

- 3.1 Reconvene Open Session - President Ovard called the regular meeting to order at 6:00 pm.
- 3.2 Pledge of Allegiance - Led by Anne Stearns.
- 3.3 Announce Any and All Actions Taken in Closed Session - no action taken
- 3.4 Adopt Agenda

Trustee Brummet made a motion to remove item 8.1 from the agenda. Clerk Monck second that motion

Motion by: Brummet / Monck - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

3.5 Requests to have any agenda items heard at a specific time: No request were made

3.6 Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): No declaration was made.

4. PUBLIC COMMENT PERIOD:

4.1 Public Comment Regarding any Item NOT on the OPEN SESSION Agenda: No public comment

5. RECOGNITIONS AND REPORTS:

5.1 Classified Representative Report - No report

5.2 Certificated Representative Reports: Mark Barnhart, OTA Co-President, discussed the importance of literacy and reading.

5.3 Superintendent's Report: Superintendent Perry deferred to the LCAP presentation.

5.4 CBO Report: Ms. Boone deferred to the Budget Report.

6. FACILITIES:

6.1 Facilities Update: Superintendent Perry provided a facilities update on completed, current and upcoming projects.

7. CONSENT ITEMS: All matters listed under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board or the Superintendent request specific items to be discussed and/or removed from the Consent Agenda.

7.1 Governing Board Minutes – May 22, 2025

Motion by: DeLeon/Coughlin - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			

Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

7.2 Vendor Warrants as submitted and classified and certificated salaries

Motion by: DeLeon/Coughlin - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

7.3 Approve Memorandum of Understanding Between OUSD and Northern Valley Indian Health

Motion by: DeLeon/Coughlin - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

7.4 Approve Memorandum of Understanding Between OUSD and CSEA Dated 05/22/25

Motion by: DeLeon/Coughlin - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

7.5 Approve Memorandum of Understanding Between OUSD and OTA Dated 04/03/25

Motion by: DeLeon/Coughlin - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

7.6 Approve Licensed Vocational Nurse Job Description

Motion by: DeLeon/Coughlin - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

7.7 Approve Community Schools Assistant Manager Job Description

Motion by: DeLeon/Coughlin - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

7.8 Approve Communications & Community Engagement Manager Job Description

Motion by: DeLeon/Coughlin - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

7.9 Donations - Orland High School

Motion by: DeLeon/Coughlin - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

7.10 Overnight Trip Request - Orland High School

Motion by: DeLeon/Coughlin - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

7.11 Personnel Assignment Report

Motion by: DeLeon/Coughlin - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8. DISCUSSION/ACTION ITEMS:

- 8.1** STUDENT DISCIPLINE OR OTHER CONFIDENTIAL STUDENT MATTERS (Ed Code Sections 35146;48900;48912(b);49060 & 20 U.S.C. Section 1232g) Review Requests for re-admission for one (1) Student - expulsion case #01-23/24

ITEM REMOVED FROM AGENDA

- 8.2** STUDENT DISCIPLINE OR OTHER CONFIDENTIAL STUDENT MATTERS (Ed Code Sections 35146;48900;48912(b);49060 & 20 U.S.C. Section 1232g) Review Requests for re-admission for one (1) Student - expulsion case #03-23/24 -

Motion by: Brummet moved to deny re-admission / Monck second the motion - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

- 8.3** STUDENT DISCIPLINE OR OTHER CONFIDENTIAL STUDENT MATTERS (Ed Code Sections 35146;48900;48912(b);49060 & 20 U.S.C. Section 1232g) Review Requests for re-admission for one (1) Student - expulsion case #01-24/25

Motion by: Monck moved to approve the re-admission / Coughlin second the motion - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.4 PUBLIC HEARING - 2025-2026 Local Control and Accountability Plan (LCAP) and Local Control Funding Formula (LCFF) Budget Overview for Parents

Public hearing opened at 6:08 pm.

Superintendent Perry presented the 2025-26 LCAP budget overview for parents, the 2025 LCAP Annual Update and the proposed 2025-26 LCAP, which includes the LCAP goals and action items.

Public hearing closed at 6:20 pm

8.5 PUBLIC HEARING - 2025-2026 Budget Adoption and Reserve Exceeding the State Required 3% Minimum

Public hearing opened at 6:21 pm

Ms. Boone presented the Proposed 2025-2026 district budget.

Public hearing closed at 6:56 pm

8.6 Resolution #12-24/25, Spending Plan for the Education Protection Account (EPA) Funds, 2025-2026 Fiscal Year

Motion by: Monck / Coughlin - roll call vote. Motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.7 Resolution #13-24/25 Budget Transfer Resolution

Motion by: Brummet / Monck - roll call vote. Motion passed

Trustee	Aye	No	Abstain	Absent
---------	-----	----	---------	--------

Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.8 Approve Consolidated Application

Motion by: Monck / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.9 Declaration of Need for Fully Qualified Educators

Motion by: Coughlin / DeLeon - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.10 Approve the Annual Workplace Violence Prevention Plan Update

Motion by: DeLeon / Monck - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.11 Approval of 25/26 Classified Salary Schedule

Motion by: Monck / DeLeon - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.12 Approval of the 25/26 Certificated Salary Schedule

Motion by: Coughlin / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.13 Approval of the 25/26 Confidential Salary Schedule

Motion by: Coughlin / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.14 Approval of the 25/26 Classified Management Salary Schedule

Motion by: DeLeon / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.15 Approval of the 25/26 Administrative Salary Schedule

Motion by: Coughlin / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.16 Approval of the 25/26 Assistant Superintendent/Chief Business Official Salary Schedule

Motion by: Coughlin / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.17 Approval of the 25/26 Superintendent Salary Schedule

Motion by: Coughlin / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

8.18 Approval of the 25/26 Certificated Sub Rates

Motion by: Coughlin / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

9. INFORMATION:

9.1 Executed Contracts - as submitted

10. WRITTEN REPORTS:

10.1 Final GATE Reports - Fairview, CK Price and Orland High School - as submitted

10.2 Principal Reports – as submitted

11. PLANNING

11.1 Upcoming Board Meetings: Thursday, June 26, 2025 – 6:00 pm
 Thursday, August 21, 2025 – 6:00 pm

Special Meetings will be scheduled as necessary.

12. BOARD OF TRUSTEES REPORT:

12.1 Board Reports

Trustee Brummet: Thank you to all those who donated.

Trustee Coughlin: Attended OHS graduation.

President DeLeon: no report

Trustee Monck: Attended OHS graduation.

Trustee Ovard: no report


13. ADJOURNMENT OF OPEN SESSION:

13.1 Meeting Adjourned

Motion by: Monck / Coughlin motion passed. Meeting adjourned at 7:14 pm

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Coughlin	x			
DeLeon	x			
Monck	x			
Ovard	x			

Respectfully,



Victor Perry, Secretary to the Board

09/18/25



Nathan Monck, Board Clerk

09/18/25