

# SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

## 2026-27 Pupil Personnel Services , 198 work days

| STEP | A AB     | B+15     | C+30     | D+45     | E+60     | F+75     | SLP's<br>(191 Days) | Early Infant<br>Program SLP's<br>(211 Days) | Psychologists<br>(196 Days) |
|------|----------|----------|----------|----------|----------|----------|---------------------|---------------------------------------------|-----------------------------|
|      | Annually | Annually | Annually | Annually | Annually | Annually | Annually            | Annually                                    | Annually                    |
| 1    | 71,428   | 71,429   | 71,430   | 72,366   | 77,281   | 80,831   | 113,834             | 125,755                                     | 116,813                     |
| 2    | 71,429   | 71,430   | 71,431   | 75,833   | 80,694   | 83,391   | 117,741             | 130,069                                     | 120,823                     |
| 3    | 71,430   | 71,431   | 73,931   | 79,098   | 84,291   | 86,945   | 121,595             | 134,327                                     | 124,779                     |
| 4    | 71,431   | 71,736   | 77,084   | 82,451   | 87,704   | 90,741   | 125,722             | 138,887                                     | 129,013                     |
| 5    | 71,432   | 74,720   | 80,249   | 85,659   | 91,114   | 94,485   | 130,271             | 143,912                                     | 133,680                     |
| 6    | 72,116   | 77,690   | 83,361   | 88,966   | 94,733   | 98,323   |                     |                                             |                             |
| 7    |          | 80,694   | 86,610   | 92,321   | 98,083   | 102,138  |                     |                                             |                             |
| 8    |          | 83,754   | 89,809   | 95,622   | 101,647  | 105,989  |                     |                                             |                             |
| 9    |          | 86,910   | 92,915   | 98,931   | 105,044  | 109,744  |                     |                                             |                             |
| 10   |          | 89,919   | 95,983   | 102,192  | 108,465  | 113,471  |                     |                                             |                             |
| 11   |          | 92,915   | 99,182   | 105,603  | 111,867  | 117,306  |                     |                                             |                             |
| 12   |          | 95,881   | 102,383  | 108,903  | 115,374  | 121,137  |                     |                                             |                             |
| 13   |          |          |          |          |          | 122,535  |                     |                                             |                             |
| 14   |          |          |          |          |          | 123,928  |                     |                                             |                             |
| 15   |          |          |          |          |          | 125,321  |                     |                                             |                             |
| 16   |          |          |          |          |          | 126,713  |                     |                                             |                             |
| 17   |          |          |          |          |          | 128,103  |                     |                                             |                             |
| 18   |          |          |          |          |          | 129,499  |                     |                                             |                             |
| 19   |          |          |          |          |          | 130,889  |                     |                                             |                             |
| 20   |          |          |          |          |          | 132,283  |                     |                                             |                             |
| 21   |          |          |          |          |          | 133,673  |                     |                                             |                             |
| 25   |          |          |          |          |          | 135,797  |                     |                                             |                             |

**MASTER'S and DOCTORAL STIPEND** - 5.13% of Base Salary Credentialed C-1, Teachers' Salary Schedule: \$3,331 (Master's not applicable for SLP's or School Psychologists)

Credit for credentialed experience outside the District shall be given to a maximum of nine (9) years, ten (10) if hired for 2022-23. Effective 2023-24, the cap on out-of-district service credit will be eliminated for all new unit members. Existing unit members who provide the District with verification of having had outside experience will be advanced on the salary schedule so as to reflect that experience. No retroactive payments, as a result of this change, will be made for previous years of employment.

To count as a year of experience for initial salary schedule placement, at least seventy-five percent (75%) of the school year must have been served under full-time contract.

Effective July 1, 2020, relevant private sector experience shall be considered for initial placement on the salary schedule for SLP's, Psychologists, and Social Workers.

### WORK YEAR:

Counselor/Social Worker: 198 days.

SLP's: New work year established 18/19. Separate schedule derived from School Psychologist schedule prorated to 191 days.

MAUZY SLP's: New work year established 18/19. Separate schedule derived from School Psychologist schedule prorated to 211 days.

Psychologists: Separate schedule, 196 days.

**INCREASES:** 95/6 = 4%, 95/6 additional 1%; 96/7 = 5%; 97/8 = 5.25%; 98/9 = 4%; 99/0 = 3% + Beginning Teacher Salary Incentive; 00/01=10%; 01/02=2%; 02/03=1.8%, .2% post retirement benefits; 03/04 = 0%; 04/05 = 3.4%, .1% post retirement benefit; 05/06=5%; 06/07 = 8.3%; 07/08=2.3%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget -cut Days, Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4% (effective 1/1/14); 14/15 = 2% & 2.38% (one-time); 15/16 = 5%, 0.07% contributed to Retiree Benefits Trust & 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4%, 0.18% contributed to Retiree Benefits Trust; 19/20 = 2.5% + an additional 0.5% added to top cell (F+75, Step 25 and Step 5 of SLP and Psychologist schedules) only, .06% contributed to Retiree Benefits Trust; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 6%, 0.25% contributed to Retiree Benefits Trust (by District) & 1% (one-time); 25/26 = Furlough Day + 0.53% (one-time);

Effective Date: 7/1/26 Board Approved: 8/18/26

8, 31, 32&9