

Regular Meeting of the San Dieguito Union High School District Board of Trustees (Thursday, January 22, 2026)
Generated by Andrea Pizana on Monday, January 26, 2026

Members present

Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Members absent

Jodie Williams

Meeting called to order at 8:00 PM

1. Call to Order/Closed Session (5:00 PM)

A. Call to Order/Establish a Quorum

Meeting was called to order at 5:00 pm.

B. Public Comment Regarding Closed Session Items

There was one speaker.

Henri Tanghe

C. Adjournment to Closed Session

The Board adjourned to closed session at 5:04 pm.

2. Closed Session

A. Public Employee discipline(s)/dismissal(s)/release(s)(Government Code Section 54957)

B. Conference with Legal Counsel – Existing Litigation (Gov. Code § 54956.9(a)) Student v. San Dieguito Union High School District, OAH Case No. 2025100004.

C. Student Expulsion Matters Pursuant to Education Code Section 48918 (Case # 2026-246SD)

D. Conference with Legal Counsel - Anticipated Litigation - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: (One Case: Threatened litigation by former temporary athletic team coach)

3. Preliminary Activities (6:00 PM)

A. Reconvene Regular Board Meeting/Welcome and Call to Order/Establish a Quorum

Meeting reconvened at 6:00 pm.

B. Pledge of Allegiance - Student Board Representative

Student Board Member Ben Du led the Pledge of Allegiance.

C. Report Out of Closed Session

2.B. In closed session, on a motion by Anderson and a second by Viskanta, all Trustees present voted to approve a compromise agreement and release with Student in OAH Case No. 2025100004. Trustee Williams was absent. The agreement resolves a dispute related to the student's special education supports and services, and includes compensatory education and attorneys' fees, in exchange for a mutual waiver of claims between the parties.

Motion by Phan Anderson, second by Rimga Viskanta.

Final Resolution: Motion Carries

Yes: Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Absent: Jodie Williams

2.D. In closed session, on a motion by Trustee Anderson, and a second by Trustee Viskanta, all Trustees present voted to ratify an agreement with Jono Zissi to offer him a coaching position for this semester. Trustee Williams was absent. The general terms of the agreement are that Mr. Zissi will be offered the temporary coaching assignment to serve as the head coach of the Torrey Pines boy's lacrosse team for the Spring 2026 season. Mr. Zissi released all alleged claims against the District. Mr. Zissi agrees to resign from his future temporary employment immediately upon the triggering of certain conditions, including the determination of any additional violation of CIF bylaws as well as for breaching the terms of the agreement.

An excerpt of Mr. Zissi's statement was read aloud by President Smith. In it, he states among other things, that he understands and agrees his actions violated CIF bylaws and District Board Policies, but vows to adhere to all CIF bylaws and District Board Policies moving forward.

Motion by Phan Anderson, second by Rimga Viskanta.

Final Resolution: Motion Carries

Yes: Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Absent: Jodie Williams

D. Approval of Minutes for the December 11, 2025 Regular Board Meeting and the December 11, 2025 Special Board Meeting

It is recommended that the Board approve the minutes of the December 11, 2025, Regular Board Meeting and the minutes of the December 11, 2025 Special Board Meeting as shown in the attached supplements.

Motion by Rimga Viskanta, second by Phan Anderson.

Final Resolution: Motion Carries

Yes: Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Absent: Jodie Williams

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

E. Approval of Agenda

It is recommended that the Board approve the agenda for January 22, 2026, Regular Board Meeting of the San Dieguito Union High School District Board of Trustees.

Motion by Rimga Viskanta, second by Phan Anderson.

Final Resolution: Motion Carries

Yes: Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Absent: Jodie Williams

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

4. Recognition and Presentations

A. San Dieguito Academy

Interim Principal, Dr. Kelly Gilbert, gave a presentation regarding San Dieguito High School Academy.

B. 2026 Global Teacher Prize Top 10 Finalist

Superintendent Staffieri, Associate Superintendent of Human Resources, Mrs. Mary Anne Nuskin, and Canyon Crest Academy Principal, Mr. Brett Killeen, spoke briefly to recognize Mr. Timothy Stiven as a finalist for the Varkey Global Teacher Prize. Mr. Stiven shared a few words in gratitude for the recognition.

There was one speaker.

Melissa Fischel

C. 2025 College Board Advanced Placement Honor Roll

Coordinator College and State Testing, Mr. Robert Shockney, presented the item.

5. Public Comment - Non-Agenda Items

A. Public Comment Regarding Non-Agendized Topics that Lie within the Subject Matter Jurisdiction of the Board

There were ten speakers.

Kelly Cavanaugh

Bob Ayers

Erik Shamsedeen

Jeff Ladman

Maria Figueroa

Dr. Eduardo Aguilar

Cheryl Yoshida

Ruth Magnuson

Lindsey Agnew

Rob Ross

Trustee Williams joined the meeting at 7:15 pm.

6. Student Board Member Reports

A. Student Board Member Reports

Student Board Members Ben Du from Canyon Crest Academy and Joelle Neumann from La Costa Canyon High School shared updates on each of their school's events including athletic events, community building events, and academic accomplishments.

7. Approval of the Consent Agenda

A. Approval of Consent Agenda - Items on agenda marked with an *asterisk

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

8. Educational Services Division

A. *Consideration of Approval of Field Trip Requests

It is recommended that the Board approves the field trip requests as shown in the attached supplement.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

B. *Approval of 2024-25 School Accountability Report Cards (SARC)

It is recommended that the Board approve the 2024-25 School Accountability Report Cards (SARC) as shown in the attached supplement.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

C. *Acceptance of Williams Complaint Quarterly Report, 2025-26 Second Quarter, October - December, 2025

It is recommended that the Board review and accept the attached Williams Complaint Report for the second quarter, 2025-2026, from October through December 2025, as shown in the attached supplement.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

D. English 9/9 Honors with Ethnic Studies; Update and Recommended Next Steps

Associate Superintendent of Educational Services, Mr. Bryan Marcus, and Executive Director of Curriculum and Instruction, Dr. Brieahna Weatherford, presented the item.

There were twenty speakers.

Syon Mishra
Taarika Sethee
Comet Palafox
Mari Kradjian
Grace Issarangkul
Denise Preston
Sahiba Sethee
Makena Takayama
Becket Black
Finnley Black
Dyllan Black
Lluvia Marcial
Riley Patuski
Lyla Roach
Alex Powell
Pippa Laffler
Bob Ayers
Jeff Ladman
Melissa Fischel

John Bandy

It is recommended that the Board of Trustees approve to continue to list the English 9/9 Honors with Ethnic Studies courses as an optional high school offering to fulfill 10 units towards English SDUHSD graduation requirements.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman

No: Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

E. Adoption of Resolution R2025-2026/30 Declaring February 2-6, 2026 "National School Counseling Week"

It is recommended that the Board adopt resolution R2025-2026/30 declaring February 2-6, 2026 "National School Counseling Week" as shown in the attached supplement.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

F. Adoption of Resolution R2025-26/31 Declaring February 2026 "Career Technical Education Month"

It is recommended that the Board adopt the resolution declaring February 2026, as "Career and Technical Education Month", as shown in the attached supplement.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

G. Approval of Student Expulsion Case #2026-246SD

It is recommended that the Board approve the Student Expulsion Case #2026-246SD.

Motion by Rimga Viskanta, second by Michael Allman.

Final Resolution: Motion Carries

Yes: Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Abstain: Jodie Williams

9. Human Resources Division

A. *Approval of Certificated Personnel Listing

It is recommended that the Board approve the certificated personnel listing as shown in the attached supplement.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

B. *Approval of Classified Personnel Listing

It is recommended that the Board approve the classified personnel listing as shown in the attached supplement.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

C. Ratification of the Tentative Agreement between the San Dieguito Union High School District and California School Employees Association and its Chapter #241, and approval of the revised Classified Employees Salary Schedule, and the AB 1200 Financial Disclosure

It is recommended that the Board ratify the Tentative Agreement between the San Dieguito Union High School District and the California School Employees Association, and its Chapter #241, for the 2025-2026 school year, and approve the revised Classified Employees Salary Schedule, and the AB 1200 Financial Disclosure.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

10. Business Services Division

A. *Acceptance of Gifts and Donations

It is recommended that the Board accept the gifts and donations to the district as shown in the attached report.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

B. *Approval/Ratification of Purchase Orders, Paid Warrants, and Procurement Card Purchases

It is recommended that the Board approve/ratify the purchase orders, paid warrants, and procurement card purchases as attached.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

C. *Approval/Ratification of Agreements & Amendments to Agreements

It is recommended that the Board approve/ratify the agreements as shown in the attached charts.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

D. Approval of Legal Services Agreement with Fagen Friedman & Fulfroost, LLP (F3 Law) for 2026 Calendar Year and Approve/Ratify Payment of Prior Outstanding Legal Expenses to F3 Law

There were two speakers.

Taxpayers Oversight for Parents and Students (TOPS)
Bob Ayers

It is recommended that the Board approve the legal services agreement with F3 Law, to be in effect from January 1, 2026 through December 31, 2026. It is also recommended the Board approve payment to F3 for legal expenses from July through December, 2025.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Phan Anderson

No: Michael Allman

Preferential Student Board Member Vote

Abstain: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

E. Proposed Revision to Administrative Regulation 1330 - School Facilities Fee Schedule

It is recommended that the Board approve the proposed revisions to Administrative Regulation 1330- School Facilities Fee Schedule.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

F. Adoption of Resolution R2025-2026/34 and Authorize Using Piggyback Bids for Purchases of Electric Buses

It is recommended that the Board adopt resolution R2025-2026/34 authorizing the use of two piggyback bids for the purchase of electric school buses: The Antelope Valley Schools Transportation Agency RFP 2024-01 and the South County Support Services Agency Bid 2122-SC11-01.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

G. Consideration of Adoption of Resolution #R2025-2026/29 for the 2024-2025 Report on Statutory School Fees and Findings

It is recommended that the Board adopt the resolution regarding statutory school fees and report for fiscal year 2024-2025, and the findings in compliance with Government Code sections 66006 and 66001, as shown in the attached supplements.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

H. Deductive Change Orders – SDA Mosaic Café Modernization Project CB2024-03 (Phase 2A)

It is recommended that the Board approve the deductive change orders in the amount of -\$44,797.00 for the Mosaic Café portion of Phase 2A of the San Dieguito High School Academy Modernization, authorizing Stephen Dickinson to execute all necessary documents.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

I. Retention Reduction - SDA I Building and Mosaic Café Modernization Project CB2024-03 (Phase 2A)

It is recommended that the Board authorize reducing the retention being withheld from C.W. Driver, LLC for the work completed on Phase 2A of the San Dieguito High School Academy Modernization, reducing the total retention withheld from 5.0% to 2.5%, releasing \$209,251.43, and authorizing future billings to reflect a 2.5% retention.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

J. Authorization to Execute Consent to Assignment of Solar Energy Services Agreement for the San Dieguito High School Academy Solar Project

It is recommended that the Board authorize Stephen Dickinson, Associate Superintendent of Business Services, to execute the necessary documents to transfer the Solar Energy Services Agreement for the San Dieguito High School Academy Solar Project from ForeFront Power to Greenskies Clean Energy LLC, including but not limited to a consent to collateral assignment of solar project documents and equipment subordination.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

11. District Operations

A. Review of SDUHSD Revised Board Policies and Administrative Regulations

There was one speaker.

Melissa Fischel

Policies and Administrative Regulations were proposed for a first-read. This item was for information only.

B. Adoption of SDUHSD Revised Board Policies and Administrative Regulations

Trustee Allman provided feedback pertaining to recommended changes to Administrative Regulation 5145.3.

It is recommended that the Board adopt the revised Board Policies and Administrative Regulations as shown in the attached supplement with the exception Administrative Regulation 5145.3 and Administrative Regulation 5145.9.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

A motion was made to table consideration of changes to Administration Regulation 5145.3 to a future meeting.

Motion by Michael Allman, second by Phan Anderson.

Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

A motion was made to approve Administrative Regulation 5145.9.

Motion by Rimga Viskanta, second by Jodie Williams.

Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman

Abstain: Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

C. Superintendent Report

The Superintendent shared her report, noting that 2026 is off to a strong start and marking the important milestone of the opening of the Aquatic Center at Torrey Pines High School. She also shared it was Board Recognition Month and recognized the leadership and service of each Trustee.

D. Board Member Reports

Board Members shared their reports.

12. Closed Session (If Needed)

13. Reconvene to Open Session (If Needed)

A. Report Out of Closed Session

14. Adjournment

A. Adjournment

Meeting adjourned at 9:45 pm.



Clerk of the Board of Trustees

2/12/2026

Date



Anne L. Staffieri, Ed.D., Superintendent

2/12/26

Date