

APPENDIX A							
JANESVILLE UNION ELEMENTARY SCHOOL							
CERTIFICATED ANNUAL SALARY SCHEDULE							
2026/27							
STEP	Not Fully Credentialed	Fully Credentialed	BA+45	BA+60	BA+75	BA+90 or Masters	STEP
1	44,027	55,034	56,685	58,386	60,139	61,942	1
2	45,349	56,685	58,386	60,139	61,942	63,802	2
3	46,709	58,386	60,139	61,942	63,802	65,713	3
4	48,111	60,139	61,942	63,802	65,713	67,686	4
5	49,556	61,942	63,802	65,713	67,686	69,717	5
6		63,802	65,713	67,686	69,717	71,808	6
7		65,713	67,686	69,717	71,808	73,965	7
8		67,686	69,717	71,808	73,965	76,181	8
9		67,686	71,808	73,965	76,181	78,467	9
10		67,686	73,965	76,181	78,467	80,821	10
11		67,686	76,181	78,467	80,821	83,247	11
12		67,686	78,467	80,821	83,247	85,743	12
13		67,686	78,467	83,247	85,743	88,316	13
14		67,686	78,467	85,743	88,316	90,965	14
15		67,686	78,467	88,316	90,965	93,695	15
16		67,686	78,467	90,965	93,695	96,505	16
17		67,686	78,467	90,965	96,505	99,400	17
18		67,686	78,467	90,965	99,400	102,382	18
19		67,686	78,467	90,965	99,400	105,454	19
20		67,686	78,467	90,965	99,400	108,617	20
Masters \$1000							
At 26th year, an additional 3% is added to BA+90 column only						111,875	
2% added to 07-08 schedule No change from 2008-2009 schedule 2.75% 2013/2014 Retroactive Board approved: 8-8-14; Public Meeting: 9-16-16 4% 2014/15 Retroactive to Jan 1, 2015. Board approved: 6-16-15; Public Meeting: 6-23-15 3% 2015/2016 Retroactive to Jan. 1, 2016 2% added to 2016/17 schedule Board approved: 10/18/16 2017/2018 add 3% Public meeting/Board approval: 5/16/17 2019/2020 add 6% Board Approved: 6/25/19 2020/2021 add 0% Board Approved : 6/25/19 2021/2022 add 0% Board Approved: 6/25/19 2022/2023 add 4% Board Approved 8/16/22 2023/2024 add 6% Board Approved 11/14/23 2024/2025 add 3% Board Approved 11/14/23 2025/2026 add 2.43% Board Approved 6/17/25 2026/27 add 2.87% Board Approved 7/21/26							