



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**August 12, 2025
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Ayer in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Joe Ayer, Andrea Hoheisel, Luke Wilson, Mike Bridges and Ron Zufall were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential; and 3) Preliminary Public Employee Performance Evaluation (G.C. 54957) Title: Superintendent.

The Board reconvened into open session at 6:31 p.m. The Board had no action to report out from closed session. Trustee Ayer led the pledge of allegiance, and Trustee Wilson recited the mission and vision statements.

RES. 25-178 That the Board approve the agenda, as presented. (Motion Hoheisel, second Zufall, carried 5-0)

RES. 25-179 That the Board approve the consent agenda, as presented. (Motion Bridges, second Wilson, carried 5-0)

RES. 25-180 That the Board ratify commercial warrants in the amount of \$5,199,631.87 and payroll distributions in the amount of \$1,249,904.85 for the period of 7/01/2025 – 7/31/2025. (Motion Bridges, second Wilson, carried 5-0)

RES. 25-181 That the Board accept the Quarterly Report of Investments. (Motion Bridges, second Wilson, carried 5-0)

RES. 25-182 That the Board approve a request to declare property as surplus (District Office - furniture). (Motion Bridges, second Wilson, carried 5-0)

RES. 25-183 That the Board approve the updated registry of International Student Exchange Placement Organizations. (Motion Bridges, second Wilson, carried 5-0)

RES. 25-184 That the Board approve the Human Resources Action Report. (Motion Bridges, second Wilson, carried 5-0)

RES. 25-185 That the Board approve the updates to the Site Safety Plans. (Motion Bridges, second Wilson, carried 5-0)

RES. 25-186 That the Board approve the recommendation for the Measure I Citizens' Bond Oversight Committee vacancy, as follows: Susan Vanderwerf as a Member of a Senior Citizens Organization. (Motion Hoheisel, second Bridges, carried 5-0)

- RES. 25-187 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA except for Administrative Regulation 5145.3 Nondiscrimination/Harassment, Administrative Regulation 6145.2 Athletic Competition, and Exhibit 1113-E(1) District and School Websites (Motion Hoheisel, second Bridges, carried 5-0)
- RES. 25-188 That the Board approve the minutes for the July 8, 2025 regular Board meeting. (Motion Hoheisel, second Zufall, carried 5-0)
- RES. 25-189 That the Board excuse Trustee Wilson's absence for the July 8, 2025 regular Board meeting. (Motion Zufall, second Hoheisel, carried 5-0)
- RES. 25-190 That the Board excuse Trustee Bridges's absence for the July 8, 2025 regular Board meeting. (Motion Zufall, second Hoheisel, carried 5-0)
- RES. 25-191 That the Board approve the revised proposals with Mid Pacific Engineering, Inc. for inspection services for the Foothill High School tennis courts. (Motion Zufall, second Bridges, carried 5-0)
- RES. 25-192 That the Board approve the Proposition 28 Arts and Music in Schools Funding Annual Report. (Motion Bridges, second Wilson, carried 5-0)
- RES. 25-193 That the meeting adjourn. (Motion Bridges, second Hoheisel, carried 5-0)

PUBLIC COMMENT:

There were no comments.

PRESENTATIONS:

District Department Chair Updates: Math Department Chair Kari Goldenson and Agriculture Department Chair Tim Arnett each provided the Board with a brief update on their departments.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Andrea Cota introduced the new SSEA Vice President Tyler Grady. She stated that she is an advocate for her staff and students and expressed the importance of open and transparent communication for all. Dr. Cota emphasized the importance of consulting educational partners in the decision making process. She reported that the response to intervention (RTI) is a big shift for staff and commended the counseling staff for their hard work preparing student schedules. Dr. Cota stated that she appreciates District Administration discussing solutions with SSEA leadership and wished all a great school year.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins reported that they welcomed staff back on Monday and commended Gateway to College on receiving a Program of Excellence award.

Enterprise High School: Ryan Johnson reported that he is excited RTI is here and is looking forward to collaborating with staff in order to successfully implement the program. He shared advanced placement (AP) data from the past five years noting that overall, it is extremely positive. Mr. Johnson stated that the data was shared with staff, and he congratulated them on their hard work.

Shasta High School: Heath Bunton thanked the counselors for leveling classes for RTI. He reported that the teachers have returned for the school year and there is a lot of energy on campus. Mr. Bunton commended maintenance on their hard work preparing campuses for students and stated that the new parking lot was paved today and should be finished next week.

Foothill High School: Kevin Greene commended the counselors for their hard work balancing advisory classes in preparation for RTI. He stated that they welcomed 423 freshman at orientation and thanked link crew for making it a success. Mr. Greene commended his staff on their level of professionalism at the recent staff meeting as they prepare for RTI.

Trustee Ayer commended the Principals on their hard work preparing for the new school year.

REPORT FROM SUPERINTENDENT:

Dr. Owen Crosby reported that a Leadership Retreat was held on July 30 at the McConnell Foundation with the theme of Name, Face, Story. He stated that the event allowed Administrators and District leadership to get to know himself and one another better through team building exercises. Dr. Crosby reported that teams built bikes that were donated to local families. He emphasized the importance of support and community service. Dr. Crosby reported that enrollment is currently at 4,285 and commended staff for all of their hard work to make sure the first day is inviting for students.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Wilson reported that he helped his daughter paint her parking spot in preparation for senior year.

Trustee Hoheisel asked for clarification on student schedules and enrollment. Leo Perez stated that students typically receive their schedule Friday afternoon but that it is subject to change. Official schedules are picked up the first day of school which helps with tracking attendance. Mr. Perez explained how concurrent enrollment can be misleading and that the District does not include this in the overall enrollment report.

Trustee Zufall stated that people in the community have said they are pleased to meet Dr. Crosby.

Trustee Ayer reported that he attended the Foothill High School freshman orientation with his son and the All Staff meeting with Trustee Zufall on Monday. He noted that he has also received positive feedback on Dr. Crosby.

DISCUSSION:

Bond Oversight Committee Vacancy: Dr. Owen Crosby stated that the Measure M Citizens' Bond Oversight Committee currently has a vacancy for a member of a senior citizen's organization. He reported that the District advertised the vacancy and recommends the Board appoint Susan Vanderwerf to fill the position.

Fall Board Study Session: The Board agreed to tentatively meet on October 21 at 5:00pm for the fall Board Study Session and the Superintendent's Office will follow up to finalize the date.

CSBA Board Policies: As the CSBA policy liaison, Trustee Hoheisel has reviewed the policies and met with Administration to address her questions on the policy updates. She provided a brief overview of the policies to the Board. Trustee Hoheisel recommended the Board waive the second reading and approve the policies except for Administrative Regulation 5145.3, Administrative Regulation 6145.2 and Exhibit 111. She stated that she would like additional time for the Board to read these specific policies and would like to further discuss them with Administration.

Board Self-Evaluation: The Board reviewed the self-evaluation. Trustee Hoheisel noted that she would like to see more Board involvement at the state level in reference to Question 48. Dr. Crosby noted that CSBA has a legislative committee and there is an annual legislative action day at the state Capitol. Trustee Zufall stated that he was pleased to see almost all questions received a 3.5 or higher out of 4.

Foothill Tennis Courts: David Flores reported that the District is requesting additional days and time from Mid Pacific Engineering (MPE) to provide materials testing and observation services for the Foothill High School Tennis Courts Renovation project. He stated that this is due to moisture found in the dirt and would like to ensure there is a good base.

45 Day State Budget: David Flores stated that education code requires the District to review any revisions to revenue or expenditures that are made within forty-five days of the enactment of the State Budget. He reported that the Learning Recovery Emergency Block Grant has added revenue of \$191,220 and the Student Support and Professional Development Block Grant has added revenue of \$1,201,667.

Proposition 28 Report: Leo Perez stated that the Arts and Music in Schools Funding Guarantee and Accountability Act measure required the state to establish a new, ongoing program supporting arts instruction in schools beginning in 2023–24. For the 2024-25 school year, the District received a preliminary Proposition 28 allocation of \$618,398. Mr. Perez stated that these funds require community input which was obtained through the school site councils. He reported that the District will submit a waiver to release part of the funds.

Advanced Placement Test Scores: Leo Perez presented data on advanced placement (AP) test scores noting that overall the District has improved. He acknowledged Enterprise High School for significantly improving the number of students taking the tests and the overall score improving. Mr. Perez stated that students have options to help offset the costs of the tests.

Trustee Hoheisel inquired why psychology had a low pass rate. Mr. Perez stated that Administration will work with staff in situations like this to provide professional development. Discussion continued on students taking dual enrollment courses and the impact this can have on advanced placement tests. Trustee Zufall emphasized the importance of conveying information to students and parents. The Board and District agreed that the goal of AP test scores is to be above the national and state averages.

ADVANCE PLANNING:

Next Meeting Date: September 9, 2025

Suggested Future Agenda Items: Trustee Ayer asked the Board to email himself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 7:54p.m.

Luke Wilson, Clerk
Board of Trustees

Owen Crosby, Executive Secretary
Board of Trustees