



**DUNSMUIR**  
**Joint Union High**  
**School District**

*Est. 1911*  
*100 Years of Academic and Athletic Excellence*

**Ray Kellar, Superintendent**  
Jacob Mekeel, Principal

**Board of Trustees**  
Mariella Hines  
Jeremiah LaRue  
Jean E. Rogers  
Bob Saltzgaver  
Brian Wilson.

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**DUNSMUIR JOINT UNION HIGH SCHOOL DISTRICT**  
**GOVERNING BOARD**  
**SPECIAL MEETING AGENDA 4:00 P.M.**  
**December 23, 2025**  
**DUNSMUIR HIGH SCHOOL**  
**5805 High School Way, Room 106, Dunsmuir, CA 96025**

**Mission**

*To provide a comprehensive, rigorous and innovative education; empowering students to think critically, obtain and analyze information to synthesize solutions of life's challenges and complexities.*

**Vision**

*Graduates leave the school inspired to continue learning and motivated to become responsible citizens who contribute positively to society.*

**REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY** Disability related aides or services to enable persons with disabilities to participate in public meetings are available. In addition, members of the public needing translation services during the Board meeting should contact the Superintendent 530.235.4835 one week prior to the scheduled meeting.

Per BB §9324 a recording may be made of this meeting.

**Open Session**

**A. CALL TO ORDER - ROLL CALL - PLEDGE OF ALLEGIANCE**

**B. PUBLIC COMMENT ON CLOSED SESSION**

*Under this item on the Agenda, the public is invited to address the Board regarding items that are on the Closed Session. Speakers are limited to three minutes each. The Board is not allowed under law to take action on matters that are not on the agenda.*

**C. RECESS TO CLOSED SESSION**

Instructions:

- Items to be addressed in Closed session must orally be announced by referring to the section number (Government Code § 54957.7(a).)
- The Board must reconvene in open session, where it may be required to report votes and action taken in Closed Session as required by section (Government Code § 54957.1.)

**Closed Session**

**A. ROLL CALL**

**B. Ed Code § 35146, 20 U.S.C. § 1232g, Ed Code § 49069 et. Seq.**  
**1. CONFIDENTIAL STUDENT MATTER –**

**C. Government Code § 54957**

**1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

- a. Confidential/Classified Management Employee/s
- b. Classified Employee/s
- c. Certificated Employee/s
- d. Board of Trustees

- e. Superintendent
- f. Principal
- 2. PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT**
  - a. Hiring Certificated – Academic Advisor
  - b. Hiring Certificated – Educational Enrichment
- 3. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**
  - a. Government Code § 1770 and Board Policy 9223-B
- 4. COMPLAINT REGARDING DISTRICT EMPLOYEE**
- 5. RETIREE BENEFITS**
  - § 54957.6 Negotiations with CTA
  - § 54956.9 Pending Litigation
- D. Government Code § 54957.6**
  - 1. CONFERENCE WITH LABOR NEGOTIATOR  
COLLECTIVE BARGAINING (Government Code § 3549.1)**
    - a. Negotiations with CTA
    - b. Negotiations with Classified Unit
    - c. Unrepresented Employees: Confidential Management
    - d. Unrepresented Employees: Superintendent/Principal  
District Negotiator: Tom Gauthier Ray Kellar, Superintendent
- E. Government Code § 48912 and § 48918**
  - 1. STUDENT PERSONNEL MATTERS**
    - Student Discipline Ed Code 35145
    - Student Expulsion
      - a.
- F. Government Code § 54956.9 (a) and (b)**
  - 1. a. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION**  
Specific number of cases: 0 potential case
  - b. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION**  
Specific number of cases: 0 potential case

<b>Open Session</b>
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- D. RECONVENE TO OPEN SESSION**  
*Announcement of any reportable actions taken in Closed Session.*
- E. ITEMS FOR DISCUSSION**
  - 1. DJUHSD and CRUESD Transportation MOU**  
Summary: Approval requested as presented
  - 2. DJUHSD and DESD Transportation MOU**  
Summary: Approval requested as presented
  - 3. Approval/Ratification of employment for Temporary Transportation/Custodian**  
Summary: Approval to hire a temporary employee to fill in during an employee leave of absence.

**D. ADJOURNMENT**

*Regular meetings shall be adjourned at 10:30 P.M. Action may be taken at the end of the meeting to extend past 10:30 P.M. or adjourned to a later date if needed. BP § 9323*

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G.C. § 54957.5

*Copies of the agenda, complete with backup materials, may be reviewed at:*

Dunsmuir High School, Dunsmuir Elementary School, Dunsmuir City Library, Southern Siskiyou News, Record Searchlight

*Agenda posted only:*

Castle Rock Elementary School, Siskiyou County Office of Education, Web Page

**The Dunsmuir Joint Union High School District welcomes and encourages your participation at their meetings. To ensure an orderly meeting, all participants will be asked to observe the following:**

Procedures for placing an item on the agenda, making a presentation, or speaking to an item on the agenda shall be as follows (Board Bylaw §9322)

Any Board member or member of the public may request that a matter within the jurisdiction of the Board be placed on the agenda of a regular meeting. The request shall be submitted in writing to the Superintendent or designee with supporting documents and information, if any, at least one week before the scheduled meeting date. Items submitted less than a week before the scheduled meeting date may be postponed to a later meeting in order to allow sufficient time for consideration and research of the issue.

The Board President and Superintendent shall decide whether a request is within the subject matter jurisdiction of the Board. Items not within the subject matter jurisdiction of the Board may not be placed on the agenda. In addition, before placing the item on the agenda, the Board president and Superintendent shall determine if the item is merely a request for information or whether the issue is covered by an existing policy or administrative regulation.

The Board President and Superintendent shall decide whether an agenda item is appropriate for discussion in open or closed session, and whether the item should be an action item subject to Board vote, an information item that does not require immediate action, or a consent item that is routine in nature and for which no discussion is anticipated.

The agenda shall provide members of the public the opportunity to address the Board on any agenda item before or during the Board's consideration of the item. The agenda shall also provide members of the public an opportunity to testify at regular meetings on matters which are not on the agenda but which are within the subject matter jurisdiction of the Board. (Education Code 35145.5, Government Code 54954.3)

**Persons addressing the Board shall be guided by the following conditions (Board Bylaw #9323):**

Members of the public are encouraged to attend Board meetings and to address the Board concerning any item on the agenda or within the Board's jurisdiction. So as not to inhibit public participation, persons attending Board meetings shall not be requested to sign in, complete a questionnaire, or otherwise provide their name or other information as a condition of attending the meeting.

In order to conduct business in an orderly and efficient manner, the Board requires that public presentations to the Board comply with the following procedures:

1. The Board shall give members of the public an opportunity to address the Board either before or during the Board's consideration of each item of business to be discussed at regular or special meetings. (Education Code 35145.5, Government Code 54954.3)
2. At a time so designated on the agenda, members of the public may bring before the Board, at a regular meeting, matters that are not listed on the agenda. The Board may refer such a matter to the Superintendent or designee or take it under advisement, but shall not take action at that time except as allowed by law. The matter may be placed on the agenda of a subsequent meeting for action or discussion by the Board. (Education Code 35145.5, Government Code 54954.2)
3. Without taking action, Board members or District Office staff members may briefly respond to statements made or questions posed by the public about items not appearing on the agenda. Additionally, on their own initiative or in response to questions posed by the public, a Board or staff member may ask a question for clarification, make a brief announcement, or make a brief report on his/her own activities. (Government Code 54954.2) Furthermore, the Board or a Board member may provide a reference to staff or other resources for factual information, ask staff to report back to the Board at a subsequent meeting concerning any matter, or take action directing staff to place a matter of business on a future agenda. (Government Code 54954.2)
4. The Board need not allow the public to speak on any item that has already been considered by a committee composed exclusively of Board members at a public meeting where the public had the opportunity to address the committee on that item. However, if the Board determines that the item has been substantially changed since the committee heard it; the Board shall provide an opportunity for the public to speak. (Government Code 54954.3)
5. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or nonagenda item. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.
6. The Board President may rule on the appropriateness of a topic. If the topic would be more suitably addressed at a later time, the President may indicate the time and place when it should be presented. The Board shall not prohibit public criticism of its policies, procedures, programs, services, acts or omissions. (Government Code 54954.3) In addition, the Board may not prohibit public criticism of District Office employees.
7. The Board President shall not permit any disturbance or willful interruption of Board meetings. Persistent disruption by an individual or group shall be grounds for the chair to terminate the privilege of addressing the Board. The Board may remove disruptive individuals and order the room cleared if necessary; in this case, members of the media not participating in the disturbance shall be allowed to remain, and individual(s) not participating in such disturbances may be allowed to remain at the discretion of the Board. When the room is ordered cleared due to a disturbance, further Board proceedings shall concern only matters appearing on the agenda. (Government Code 54957.9)

Thank you for your cooperation.