

Bargaining Update

Pittsburg Unified School District



November 12, 2025

PUSD and PEA began the 2025-2026 reopener with a first meeting on October 30, 2025 and a second meeting on November 6, 2025. PEA had sunshined Article 8 - Class Size and Article 11 - Safety Conditions at the September 10, 2025 Board meeting. Article 12 - Employee Benefits and Article 13 - Salary are automatically included in the reopener and Section 6.3 of Article 6 - Hours of Employment was included by mutual agreement during the last bargaining session.

On October 30, 2025, PEA presented its initial proposals for all open articles. The proposals included language regarding preparation time, special education caseloads and initial assessments, elementary class size, safety, student discipline, and employee salary and benefits. PEA and PUSD discussed these proposals so that the District could gain an understanding of what PEA is asking for.

On November 6, 2025, the District provided counter proposals to Articles 6 - Hours of Employment, 8 - Class Size, and 11 - Safety Conditions. After discussing the counter proposals and taking a caucus, PEA provided counter proposals to the same three articles. By the end of the day, the parties had reached agreement in some areas of the articles.

The parties next meet on December 9, 2026 at the District Office to continue working toward agreement.