

Corning Union High School District Special School Board Meeting

Date of Meeting: October 30, 2025

Time of Meeting: 5:45P.M.

Place of Meeting: CUHS Library

Click this link to join the meeting online

<https://corninghs-org.zoom.us/j/82297842719?pwd=OSwGjLlpmlfGtwUzYm2Zknw7m8F1h0.1>

Agenda

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVAL OF AGENDA/REORDERING OF AGENDA/ADDITION OF ITEMS

Action

5. PUBLIC COMMENT ON CLOSED SESSION OR ITEMS NOT ON THE AGENDA

Under this item on the Agenda, the public is invited to address the Board regarding items that will be discussed in closed session or on any other matters within its jurisdiction. Individual speakers will be allowed up to 3 minutes to address the Board. The Board shall limit the total time for public input to 20 minutes. Please note that Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments. In addition, the Board may not take action on any item which is not on this agenda except as authorized by Government Code 54954.2.

6. ADJOURN TO CLOSED SESSION

6.1 PUBLIC EMPLOYEE/DISCIPLINE/DISMISSAL/RELEASE/ RESIGNATION

6.2 CONFERENCE W/LABOR NEGOTIATIONS

District Representative: Superintendent Barriga

Employee Organizations: Corning ESP/CITA

6.3 CONFERENCE W/ LABOR NEGOTIATORS

District Designee: Board President Tony Turri

Employee Organizations: Unrepresented Employees: Principal, Associate Principal, Associate Principal II, Associate Principal III, Director of MOT, Director of Technology, CBO, Human Resource Coordinator, Director of Food Services, Payroll Technician, AP Technician, Principal Assistant/Data Specialist, Superintendent Secretary, Wellness Center Coordinator, Ranch Manager.

6.4 PUBLIC EMPLOYEE EVALUATION

Title: Superintendent

7. REOPEN TO PUBLIC SESSION

8. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION, IF ANY

9. ITEMS FOR DISCUSSION

9.1 Public Disclosure of Collective Bargaining Agreement

In accordance with AB1200 and Government Code Section 3547.5, Tehama County Superintendent of Schools has received copies of the Disclosure of Collective Bargaining Agreement for the tentative settlement with CITA.

9.2 Campus Commemorative Plaques

The board will discuss adding some commemorative plaques to the CUHS school campus.

10. ITEMS FOR ACTION

10.1 Ratification of tentative agreement between CUHSD & CITA BP 4140 4240 4340

The Board will consider approving the tentative agreement between CUHSD & CITA for the and 2026-2027 school years.

10.2 Approval of the Corning Union High School District Certificated Salary Schedules BP4140 4240 4340

The Board will consider approving Certificated Salary listed below:

- 182 Certificated Salary Schedule
- 190 Certificated Salary Schedule
- 201 Certificated Salary Schedule
- CUHSD School Psychologist/Program Specialist

10.3 Approval of Addendum between CUHSD & CITA BP 4140 4240 4340

The Board will consider approving addendum between CUHSD & CITA for the process of shifting our negotiations from fall to spring.

10.4 Approval of SSDA Board Policy Manual

The Board will consider approving the SSDA Board Policy manual.

10.5 Future Agenda Items

The Board will discuss the need for any future agenda items.

11. ADJOURNMENT

Request for documents that are public record and are provided at the time of the meeting to a majority of the Governing Board regarding an open session item will be made available for the public inspection upon request to the Superintendent's Office located at [643 Blackburn Avenue, Corning, CA](#) during normal business hours. Any individual that requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent's Office. The Board of Trustees recognizes that the district has the primary responsibility to ensure compliance with applicable state and federal laws and regulations governing educational programs. The Board encourages the early, informal resolution of complaints whenever possible and appropriate. The Board has also adopted policy and procedures for resolving complaints which cannot be resolved through an informal process. The Board has designated Miguel Barriga, Superintendent as the compliance officer for complaints. All complaints shall be filed at the district office, [643 Blackburn Ave, Corning, CA 96021](#).

ADDENDUM TO CERTIFICATED NEGOTIATIONS AGREEMENT

Corning Union High School District (CUHSD)
and
Corning Independent Teachers Association (CITA)

Purpose:

This addendum is made to adjust the previously agreed-upon timeline for negotiations.

Agreement:

1. Both parties agree to modify the established negotiations timeline to begin in Spring 2026.
2. The new "sunshine" date shall be set for **January 5, 2026** and this item will be one of the openers.
3. All other terms of the current agreement remain in full effect.

Signatures:

Signature Miguel Barriga
Miguel Barriga, CUHSD

Date: 10/3/2025

Signature: Kelley Jardin
Kelley Jardin, CITA

Date: 10/2/25

Board Approval Date: _____

CORNING UNION HIGH SCHOOL DISTRICT
182 DAY CERTIFICATED SALARY SCHEDULE
7/1/2025

	CLASS 0 Less Than BA+30	CLASS I BA+30	CLASS II BA+45	CLASS III BA+60 OR MA	CLASSIV BA+75 OR MA + 15
1	57,681	60,756	62,275	63,832	65,427
2	59,124	62,274	63,832	65,427	67,063
3	60,602	63,831	65,428	67,063	68,739
4	62,116	65,427	67,063	68,739	70,457
5	63,669	67,062	68,741	70,459	72,219
6	65,261	68,739	70,459	72,219	74,025
7	66,893	70,457	72,220	74,025	75,875
8	68,566	72,219	74,025	75,875	77,772
9	70,279	74,024	75,876	77,773	79,716
10	72,036	75,875	77,773	79,717	81,709
11		77,392	80,106	82,108	84,161
12		78,940	82,509	84,572	86,685
13		80,519	84,985	87,109	89,285
14		82,130	87,535	89,722	91,965
15		83,772	90,160	92,414	94,723
16		85,447	91,964	94,262	97,565
18		87,156	93,803	96,147	100,492
20		88,900	95,680	98,071	103,507
22		90,678	97,593	100,032	106,095
24		92,491	99,545	102,032	108,747
26		94,341	101,536	104,073	111,466
28		96,228	103,567	106,155	114,252
30		98,153	105,637	108,277	117,109

MASTER STIPEND- 5% of Step 1, Class I 3,038
07/01/21 Annual District Health Insurance contribution is \$13,200 per 1.0 FTE
07/01/24 Annual District Health Insurance contribution is \$14,700 per 1.0 FTE
9.84% increase applied to summer school. Summer school rate eff 07/01/22 \$49.94
9.84% increase reto back to 07/01/22
No on schedule increase in 23/24
3% increase retro back to 07/01/24
3% increase retro back to 07/01/25
Board approved - October 30,2025

VC: dd 10.01.2025

CORNING UNION HIGH SCHOOL DISTRICT
190 DAY CERTIFICATED SALARY SCHEDULE
7/1/2025

	CLASS 0	CLASS I	CLASS II	CLASS III	CLASSIV
	Less Than BA+30	BA+30	BA+45	BA+60 OR MA	BA+75 OR MA + 15
1	60,217	63,427	64,974	66,598	68,263
2	61,722	65,012	66,599	68,263	69,969
3	63,266	66,638	68,264	69,970	71,719
4	64,847	68,304	69,970	71,719	73,512
5	66,468	70,011	71,720	73,512	75,349
6	68,130	71,761	73,513	75,350	77,233
7	69,833	73,555	75,350	77,234	79,164
8	71,579	75,394	77,234	79,164	81,143
9	73,368	77,279	79,165	81,143	83,172
10	75,202	79,211	81,144	83,172	85,251
11		80,795	83,578	85,251	87,809
12		82,411	86,086	87,383	90,443
13		84,060	88,668	89,567	93,156
14		85,741	91,328	91,806	95,951
15		87,456	94,068	94,102	98,829
16		89,205	95,950	96,454	101,794
18		90,989	97,869	98,865	104,848
20		92,809	99,826	101,337	107,993
22		94,665	101,823	103,871	110,693
24		96,558	103,859	106,467	113,461
26		98,489	105,936	109,129	116,297
28		100,459	108,055	111,857	119,205
30		102,468	110,216	114,654	122,185

MASTER STIPEND- 5% of Step 1, Class I 3,171
07/01/21 Annual District Health Insurance contribution is \$13,200 per 1.0 FTE
07/01/24 Annual District Health Insurance contribution is \$14,700 per 1.0 FTE
3% increase retro back to 07/01/24
3% increase retro back to 07/01/25
Board approved - October 30, 2025

VC: dd 10.01.2025

CORNING UNION HIGH SCHOOL DISTRICT
School Psychologist/Program Specialist
7/1/2025

STEP	
1	93,767
2	96,580
3	99,477
4	102,462
5	105,535
6	108,702
7	111,963
8	115,322
9	118,780
10	122,371
14	126,015
17	129,796
20+	133,690

MASTER STIPEND- 3.5% of Step 1, Class I (per year) = 3,282
07/01/21 Annual District Health Insurance contribution is \$13,200 per 1.0 FTE
07/01/24 Annual District Health Insurance contribution is \$14,700 per 1.0 FTE
9.84% increase retro back to 07/01/22
No on schedule increase 23/24
3% increase retro back to 07/01/24
3% increase retro back to 07/01/25 and added 5 days
Board approved - October 30, 2025

VC: dd 10.01.2025

CORNING UNION HIGH SCHOOL DISTRICT
201 DAY CERTIFICATED SALARY SCHEDULE
7/1/2025

	CLASS I BA+30	CLASS II BA+45	CLASS III BA+60 OR MA	CLASSIV BA+75 OR MA + 15
1	67,097	68,776	70,495	72,257
2	68,775	70,496	72,258	74,063
3	70,495	72,258	74,064	75,916
4	72,257	74,064	75,916	77,813
5	74,063	75,917	77,813	79,759
6	75,916	77,815	79,759	81,752
7	77,813	79,760	81,753	83,797
8	79,759	81,753	83,797	85,891
9	81,752	83,798	85,891	88,039
10	83,797	85,892	88,039	90,240
11	85,472	88,469	90,680	92,946
12	87,181	91,123	93,400	95,735
13	88,924	93,857	96,202	98,606
14	90,704	96,673	99,089	101,565
15	92,518	99,573	102,062	104,612
16	94,368	101,565	104,103	107,750
18	96,255	103,596	106,185	110,983
20	98,181	105,668	108,308	114,312
22	100,144	107,781	110,475	117,170
24	102,147	109,937	112,685	120,099
26	104,190	112,135	114,937	123,102
28	106,273	114,378	117,236	126,179
30	108,399	116,666	119,582	129,334

MASTER STIPEND-5% of Step 1, Class I () \$3,355
07/01/21 Annual District Health Insurance contribution is \$13,200 per 1.0 FTE
07/01/24 Annual District Health Insurance contribution is \$14,700 per 1.0 FTE
9.84% increase applied to summer school. Summer school rate eff 07/01/22 \$49.94
9.84% increase reto back to 07/01/22
No on schedule increase in 23/24
3% increase retro back to 07/01/24
3% increase retro back to 07/01/25
Board approved - October 30, 2025

VC: dd 10.01.2025

**The Corning Union High School District
and the
Corning Independent Teachers' Association**

Agree to the following:

General Terms :

- 1) The term of the successor collective bargaining agreement shall be July 1, 2025, through June 30, 2028.
- 2) Terms of this agreement apply only to those actively employed with the District at the time of ratification.
- 3) This agreement shall close bargaining for the 2025-26 and 2026-27 school years. Openers for the 2027-28 school year will be addressed according to Article XVI.

APPENDIX A2

DISTRICT SCHOOL PSYCHOLOGIST

1. Effective July 1, 2018, the District School Psychologist position is recognized as within the bargaining unit of the Corning Independent Teachers' Association.
2. The School Psychologist's regular work day 7.5 hours with an unpaid half-hour duty free lunch.
3. The School Psychologist shall be paid based on the School Psychologist salary schedule, which includes 195 contractual workdays. The District School Psychologist is required to submit a proposed work calendar by July 1 of each fiscal year. The proposed calendar will be reviewed by and is subject to approval by the Superintendent or designee. The District School Psychologist may adjust the approved work calendar as needed, with any changes approved by the Superintendent or designee.
4. The School Psychologist may be required to work up to 10 additional days at the request of the Superintendent or designee. Compensation for these days shall be paid at the psychologist's current daily rate and will be paid in the month they are worked.
5. The School Psychologist will equitably participate as a member of the unit per Article XVII.

ARTICLE XIII TEACHING RIGHTS AND RESPONSIBILITIES

Certificated Summer School/ Anytime School Policy for Corning Union High School District

The District will notify Certificated staff each year by district email about Summer School Vacancies.

Summer school positions will be filled with current certificated staff members. Returning Summer School staff have priority.

If the number of interested staff exceeds the available positions, priority will be given to the most senior, qualified, and certificated employee. In cases where multiple staff members have equal seniority, selection

Board Approved:

will be based on district needs. The district reserves the right to make final decisions based on contractual agreements and educational priorities.

APPENDIX A-4 SPECIAL ASSIGNMENTS

Centennial Lead Teacher:

1. Serve as an instructional leader and mentor, providing guidance, support, and professional expertise to fellow teachers across the school.
2. Conduct periodic meetings with certificated staff to gather input, identify instructional needs, and address concerns raised by staff members.
3. Communicate school-wide needs, suggestions, and challenges to the school administration in a timely and constructive manner.
4. Collaborate with other staff and school leaders to promote cohesive instructional practices and schoolwide improvement efforts.
5. Attend instructional leadership meetings at Corning Union High School and represent the school as needed.
6. Fulfill responsibilities as Teacher in Charge, including overseeing daily school operations in the absence of an administrator, managing student discipline issues, supporting substitute teachers, and serving as the primary point of contact for staff or emergencies during such times.

ISP Lead Teacher Responsibilities:

1. Coordinate, develop, and implement program curriculum appropriate for independent study settings.
2. Maintain packets and course assignment documents for all core subjects and elective courses.
3. Develop, maintain, and revise Master Agreements and student learning contracts in compliance with California Education Code.
4. Serve as a liaison between the independent study program and school administration.
5. Support onboarding and mentorship of teachers assigned to the independent study program.
6. Collaborate with CUHS teachers to ensure independent study program offerings align with CUHS course expectations, standards, and requirements.
7. Ensure all state and district requirements related to independent study are met and properly documented.
8. Prepare documentation for audits, reviews and reports as requested by administration.
9. Work with the district testing coordinator to ensure all ISP students participate in state testing as needed.
10. Enroll new students as needed for independent study teachers who work part time
11. The ISP Lead Teacher Responsibilities will fulfil the extra duty requirements as stated in Article XVII.

Cheer Stipend Update

Cheerleading Assistant will be added to the contract 2.5%

Board Approved:

DESCRIPTION FOR CARDINAL NEST

Cardinal Nest Advisor Language

1. Freshman orientation planning and preparation during the month of July including communication with Cardinal Nest students.
2. Stage the Nest for Freshman Orientation in August.
3. Open storefront for freshman orientation in August.
4. Prepare package deals and webstore for sales in ASB Works.
5. Work to move out/return furniture and fixtures to appropriate locations after floor waxing.
 1. Move all containers of clothing/merchandise from storage container to classroom (D-4) and stage.
6. Purchase items from SavMor/Costco for the Cardinal Nest snack and drink sales.
7. Monitor sales during lunch, AST, and the afternoon of Homecoming.

It is understood that this list may need to be adjusted from year to year in consultation with the administration and Cardinal Nest advisor. The Cardinal Nest advisor may submit up to 5 additional work days (35 hours) at daily rate. The Superintendent will have final approval for the list of minimum duties.

Board Approved:

Compensation – Year One

1. Apply 3% on the CITA salary schedule
2. Apply 3% off schedule as a one-time payment

Compensation – Year Two

1. Apply 3% on the CITA salary schedule

Kelley Jardin 10/7/25

Kelley Jardin, CITA President Date

[Signature] 10/7/25

Jared Stearns, CITA Member Date

[Signature] 10-7-25

Robert Richardson, CITA Member Date

Jessica Flores 10/7/25

Jessica Flores, CITA Member Date

Miguel Barriga 10/7/25

Miguel Barriga, Superintendent Date

D.D. 10-07-25

Diana Davisson, CBO Date

Cassie Riddle 10/7/25

Cassie Riddle, HR Coordinator Date

Tony Turri 10/7/25

Tony Turri, Board Member Date

Board Approved:



Small School Districts' Association

Empowering Educational Leaders for the Success of Every Student

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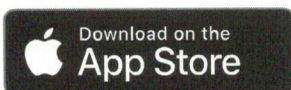
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// CORNING UNION HIGH SCHOOL DISTRICT BOARD POLICIES

Board Policies & Administration Regulations

- 1. Foundations and Values ▼
- 2. Leadership, Community, and Stewardship ▼
- 3. Student Well-Being and Learning ▼
- 4. School Life and Activities ▼
- 5. Educators and Classified Staff ▼
- 6. Safety and Preparedness ▼
- 7. Policies for Progress and Accountability ▼

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