



Joint Negotiations Update and Announcement of Tentative Agreement

On Friday, January 24, 2025, the District and CSEA held their first bargaining session for the 2024-2025 contract reopener. The current contract runs through June 30, 2026. This year, CSEA sunshined Article 14, Grievances.

The session was held at the District Office. After introductions at 9:00 A.M., CSEA provided its initial proposal, which included clarifications on definitions and processes, and adjustments to timelines and processes.

Later in the day, the District provided a counter to CSEA. The District agreed to language, proposed alternative language, and proposed some of its own language.

After some final modifications to the proposed language, both parties came to a tentative agreement on the Article around 4:30 P.M.

Both parties are appreciative of the honest and collaborative spirit brought to the table in support of employees/members and ultimately our PUSD scholars. Both parties believe that the tentatively agreed to Article 14 will make the grievance process clearer and fairer, and that it will ultimately support our shared goal of resolving grievances at the lowest possible level.

The tentative agreement will next be brought by CSEA to its members for ratification and then, if ratified, brought to the PUSD Board of Education for final approval.