



## Eureka Union School District Classified Salary Schedule

**2025 - 2026**

Classification			Range	Step A	Step B	Step C	Step D**	Step E	Step F	Step G			
Temp Seasonal Worker / Detention Aide / Intramural Aide / Crossing Guard / Instructional Aide			18	17.24	18.11	19.01	19.96	20.96	22.01	23.11			
Noon Duty Aide / PE Aide I			20	17.33	18.20	19.11	20.06	21.07	22.12	23.23			
PE Aide II / Study Hall (Step A only)			22	17.93	18.83	19.78	20.77	21.80	22.89	24.03			
Intervention Aide / Generalist Aide / Math Lab (Step A only)			24	18.67	19.60	20.58	21.61	22.69	23.82	25.01			
Assist. Groundskeeper Instruct. Para-Special Education			26	19.74	20.72	21.76	22.84	23.99	25.19	26.45			
Instruct. Aide-Sign Language Interpreter I / Health Assistant /Office Clerk / Interpreter / Instructional Aide - Spanish Content / Driver / Generalist Aide – Bilingual /Bilingual Liaison			28	20.70	21.74	22.82	23.96	25.16	26.43	27.74			
Night Custodian / Library-Media Clerk / District Registrar/Enrollment Specialist			30	21.69	22.78	23.91	25.11	26.37	27.68	29.07			
Instruct. Aide-Sign Language Interpreter II / Operations Clerk			32	22.82	23.96	25.16	26.42	27.74	29.13	30.58			
Day Custodian			33	23.34	24.51	25.73	27.02	28.37	29.79	31.28			
Bus Driver			34	23.98	25.19	26.44	27.76	29.16	30.61	32.14			
School Secretary / Certified OT Assist.			35	24.55	25.79	27.07	28.42	29.85	31.34	32.90			
Groundskeeper / Health Assist II / District Utility Worker			36	25.28	26.54	27.86	29.26	30.73	32.26	33.87			
Bus Driver Trainer			37	25.87	27.16	28.52	29.94	31.44	33.02	34.67			
Skilled Maintenance Worker I			38	26.51	27.83	29.23	30.68	32.22	33.83	35.52			
Trans. Dispatcher / Trainer Bus Mechanic I			40	27.83	29.23	30.68	32.22	33.83	35.52	37.29			
Skilled Maintenance Worker II			42	29.19	30.64	32.18	33.79	35.48	37.25	39.12			
Bus Mechanic II Technology Technician			43	29.94	31.44	33.01	34.66	36.40	38.21	40.12			
Assistant Tech Coordinator Speech & Lang. Path Assist.			45	31.53	33.11	34.76	36.50	38.32	40.24	42.25			
<b>SALARY PLACEMENT:</b> New employees are given credit for up to a total of 3 years (no more than Step D).		<b>HOLIDAYS:</b> All legal school holidays on the school calendar.	<b>FRINGE BENEFITS:</b> The district provides Health and Welfare benefits including life / accidental death / dismemberment insurance. The District contribution is capped at \$10,045 per year for full time employees and pro-rated for eligible part time employees. Participating employees must select medical and life/AD&D insurance, with the option to add employee dental and/or vision. Additional dependent coverage may be purchased for the insurance options selected by the employee. Retiring employees have the option of continued enrollment in the District benefit offerings, and the retiree shall pay all premiums and fees required.										
<b>ANNIVERSARY INCREMENT</b>			<b>VACATION</b>										
<b>Years of Service</b>	<b>% on base salary</b>	<b>Duty Days</b>	<b>1-5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13-15</b>	<b>16-20</b>	<b>21+</b>
Start of 10 <sup>th</sup> yr.	+2% of base	<b>189 or less</b>	8	9	10	11	12	13	14	15	16	17	18
Start of 15 <sup>th</sup> yr.	additional 2% = 4%	<b>190-199</b>	9	10	11	12	13	14	15	16	17	18	19
Start of 20 <sup>th</sup> yr.	additional 2% = 6%	<b>200-220</b>	11	12	13	14	15	16	17	18	19	20	21
Start of 25 <sup>th</sup> yr.	additional 2% = 8%	<b>221 or more</b>	12	13	14	15	16	17	18	19	20	22	23