

CHICO UNIFIED SCHOOL DISTRICT

CSEA, Chapter 110, HOURLY SALARY SCHEDULE - 2026/2027

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		
R	1	\$17.40	\$18.26	\$19.16	\$20.12	\$21.13	\$21.13	\$21.13	\$21.13	\$22.21	\$22.21	\$22.21	\$22.21	\$22.21	\$23.32	\$23.32	\$23.32	\$23.32	\$23.32	\$24.49	\$24.49	\$24.49	\$24.49	\$24.49	\$24.49	\$26.99	
	2	\$17.82	\$18.73	\$19.67	\$20.63	\$21.69	\$21.69	\$21.69	\$21.69	\$21.69	\$22.77	\$22.77	\$22.77	\$22.77	\$22.77	\$23.90	\$23.90	\$23.90	\$23.90	\$23.90	\$25.07	\$25.07	\$25.07	\$25.07	\$25.07	\$25.07	\$27.65
	3	\$18.26	\$19.16	\$20.12	\$21.13	\$22.21	\$22.21	\$22.21	\$22.21	\$22.21	\$23.32	\$23.32	\$23.32	\$23.32	\$23.32	\$24.49	\$24.49	\$24.49	\$24.49	\$24.49	\$25.68	\$25.68	\$25.68	\$25.68	\$25.68	\$25.68	\$28.35
	4	\$18.73	\$19.67	\$20.63	\$21.69	\$22.77	\$22.77	\$22.77	\$22.77	\$22.77	\$23.90	\$23.90	\$23.90	\$23.90	\$23.90	\$25.07	\$25.07	\$25.07	\$25.07	\$25.07	\$26.32	\$26.32	\$26.32	\$26.32	\$26.32	\$26.32	\$29.04
	5	\$19.16	\$20.12	\$21.13	\$22.21	\$23.32	\$23.32	\$23.32	\$23.32	\$23.32	\$24.49	\$24.49	\$24.49	\$24.49	\$24.49	\$25.68	\$25.68	\$25.68	\$25.68	\$25.68	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$29.75
	6	\$19.67	\$20.63	\$21.69	\$22.77	\$23.90	\$23.90	\$23.90	\$23.90	\$23.90	\$25.07	\$25.07	\$25.07	\$25.07	\$25.07	\$26.32	\$26.32	\$26.32	\$26.32	\$26.32	\$27.65	\$27.65	\$27.65	\$27.65	\$27.65	\$27.65	\$30.47
	7	\$20.12	\$21.13	\$22.21	\$23.32	\$24.49	\$24.49	\$24.49	\$24.49	\$24.49	\$25.68	\$25.68	\$25.68	\$25.68	\$25.68	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$28.35	\$28.35	\$28.35	\$28.35	\$28.35	\$28.35	\$31.22
	7.1	\$20.25	\$21.28	\$22.33	\$23.46	\$24.62	\$24.62	\$24.62	\$24.62	\$24.62	\$25.85	\$25.85	\$25.85	\$25.85	\$25.85	\$27.16	\$27.16	\$27.16	\$27.16	\$27.16	\$28.52	\$28.52	\$28.52	\$28.52	\$28.52	\$28.52	\$31.42
	8	\$20.63	\$21.69	\$22.77	\$23.90	\$25.07	\$25.07	\$25.07	\$25.07	\$25.07	\$26.32	\$26.32	\$26.32	\$26.32	\$26.32	\$27.65	\$27.65	\$27.65	\$27.65	\$27.65	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$32.00
	9	\$21.13	\$22.21	\$23.32	\$24.49	\$25.68	\$25.68	\$25.68	\$25.68	\$25.68	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$28.35	\$28.35	\$28.35	\$28.35	\$28.35	\$29.75	\$29.75	\$29.75	\$29.75	\$29.75	\$29.75	\$32.81
10	\$21.69	\$22.77	\$23.90	\$25.07	\$26.32	\$26.32	\$26.32	\$26.32	\$26.32	\$27.65	\$27.65	\$27.65	\$27.65	\$27.65	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$30.47	\$30.47	\$30.47	\$30.47	\$30.47	\$30.47	\$33.62	
11	\$22.21	\$23.32	\$24.49	\$25.68	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$28.35	\$28.35	\$28.35	\$28.35	\$28.35	\$29.75	\$29.75	\$29.75	\$29.75	\$29.75	\$31.22	\$31.22	\$31.22	\$31.22	\$31.22	\$31.22	\$34.45	
12	\$22.77	\$23.90	\$25.07	\$26.32	\$27.65	\$27.65	\$27.65	\$27.65	\$27.65	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$30.47	\$30.47	\$30.47	\$30.47	\$30.47	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$35.32	
13	\$23.32	\$24.49	\$25.68	\$26.99	\$28.35	\$28.35	\$28.35	\$28.35	\$28.35	\$29.75	\$29.75	\$29.75	\$29.75	\$29.75	\$31.22	\$31.22	\$31.22	\$31.22	\$31.22	\$32.81	\$32.81	\$32.81	\$32.81	\$32.81	\$32.81	\$36.16	
A	14	\$23.90	\$25.07	\$26.32	\$27.65	\$29.04	\$29.04	\$29.04	\$29.04	\$30.47	\$30.47	\$30.47	\$30.47	\$30.47	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$33.62	\$33.62	\$33.62	\$33.62	\$33.62	\$33.62	\$37.06	
	15	\$24.49	\$25.68	\$26.99	\$28.35	\$29.75	\$29.75	\$29.75	\$29.75	\$29.75	\$31.22	\$31.22	\$31.22	\$31.22	\$31.22	\$32.81	\$32.81	\$32.81	\$32.81	\$32.81	\$34.45	\$34.45	\$34.45	\$34.45	\$34.45	\$37.99	
	16	\$25.07	\$26.32	\$27.65	\$29.04	\$30.47	\$30.47	\$30.47	\$30.47	\$30.47	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$33.62	\$33.62	\$33.62	\$33.62	\$33.62	\$35.32	\$35.32	\$35.32	\$35.32	\$35.32	\$38.94	
N	17	\$25.68	\$26.99	\$28.35	\$29.75	\$31.22	\$31.22	\$31.22	\$31.22	\$31.22	\$32.81	\$32.81	\$32.81	\$32.81	\$32.81	\$34.45	\$34.45	\$34.45	\$34.45	\$34.45	\$36.16	\$36.16	\$36.16	\$36.16	\$36.16	\$39.87	
	18	\$26.32	\$27.65	\$29.04	\$30.47	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$33.62	\$33.62	\$33.62	\$33.62	\$33.62	\$35.32	\$35.32	\$35.32	\$35.32	\$35.32	\$37.06	\$37.06	\$37.06	\$37.06	\$37.06	\$40.83	
	19	\$26.99	\$28.35	\$29.75	\$31.22	\$32.81	\$32.81	\$32.81	\$32.81	\$32.81	\$34.45	\$34.45	\$34.45	\$34.45	\$34.45	\$36.16	\$36.16	\$36.16	\$36.16	\$36.16	\$37.99	\$37.99	\$37.99	\$37.99	\$37.99	\$41.85	
G	20	\$27.65	\$29.04	\$30.47	\$32.00	\$33.62	\$33.62	\$33.62	\$33.62	\$33.62	\$35.32	\$35.32	\$35.32	\$35.32	\$35.32	\$37.03	\$37.03	\$37.03	\$37.03	\$37.03	\$38.94	\$38.94	\$38.94	\$38.94	\$38.94	\$42.89	
	21	\$28.35	\$29.75	\$31.22	\$32.81	\$34.45	\$34.45	\$34.45	\$34.45	\$34.45	\$36.16	\$36.16	\$36.16	\$36.16	\$36.16	\$37.99	\$37.99	\$37.99	\$37.99	\$37.99	\$39.87	\$39.87	\$39.87	\$39.87	\$39.87	\$43.95	
	22	\$29.20	\$30.68	\$32.19	\$33.85	\$35.51	\$35.51	\$35.51	\$35.51	\$35.51	\$37.27	\$37.27	\$37.27	\$37.27	\$37.27	\$39.15	\$39.15	\$39.15	\$39.15	\$39.15	\$41.10	\$41.10	\$41.10	\$41.10	\$41.10	\$45.34	
E	23	\$29.93	\$31.42	\$33.01	\$34.65	\$36.43	\$36.43	\$36.43	\$36.43	\$36.43	\$38.22	\$38.22	\$38.22	\$38.22	\$38.22	\$40.14	\$40.14	\$40.14	\$40.14	\$40.14	\$42.14	\$42.14	\$42.14	\$42.14	\$42.14	\$46.46	
	24	\$30.70	\$32.21	\$33.86	\$35.52	\$37.29	\$37.29	\$37.29	\$37.29	\$37.29	\$39.18	\$39.18	\$39.18	\$39.18	\$39.18	\$41.14	\$41.14	\$41.14	\$41.14	\$41.14	\$43.18	\$43.18	\$43.18	\$43.18	\$43.18	\$47.58	
	25	\$31.45	\$33.03	\$34.66	\$36.44	\$38.23	\$38.23	\$38.23	\$38.23	\$38.23	\$40.15	\$40.15	\$40.15	\$40.15	\$40.15	\$42.16	\$42.16	\$42.16	\$42.16	\$42.16	\$44.28	\$44.28	\$44.28	\$44.28	\$44.28	\$48.82	
26	\$32.56	\$34.22	\$35.92	\$37.69	\$39.59	\$39.59	\$39.59	\$39.59	\$39.59	\$41.57	\$41.57	\$41.57	\$41.57	\$41.57	\$43.64	\$43.64	\$43.64	\$43.64	\$43.64	\$45.84	\$45.84	\$45.84	\$45.84	\$45.84	\$45.84	\$50.52	
27	\$33.74	\$35.42	\$37.17	\$39.04	\$41.01	\$41.01	\$41.01	\$41.01	\$41.01	\$43.02	\$43.02	\$43.02	\$43.02	\$43.02	\$45.19	\$45.19	\$45.19	\$45.19	\$45.19	\$47.44	\$47.44	\$47.44	\$47.44	\$47.44	\$47.44	\$52.29	
28	\$34.90	\$36.65	\$38.48	\$40.39	\$42.43	\$42.43	\$42.43	\$42.43	\$42.43	\$44.57	\$44.57	\$44.57	\$44.57	\$44.57	\$46.80	\$46.80	\$46.80	\$46.80	\$46.80	\$49.11	\$49.11	\$49.11	\$49.11	\$49.11	\$49.11	\$54.15	
29	\$36.14	\$37.93	\$39.85	\$41.83	\$43.92	\$43.92	\$43.92	\$43.92	\$43.92	\$46.13	\$46.13	\$46.13	\$46.13	\$46.13	\$48.44	\$48.44	\$48.44	\$48.44	\$48.44	\$50.86	\$50.86	\$50.86	\$50.86	\$50.86	\$50.86	\$56.04	
30	\$37.41	\$39.27	\$41.25	\$43.29	\$45.46	\$45.46	\$45.46	\$45.46	\$45.46	\$47.72	\$47.72	\$47.72	\$47.72	\$47.72	\$50.13	\$50.13	\$50.13	\$50.13	\$50.13	\$52.65	\$52.65	\$52.65	\$52.65	\$52.65	\$52.65	\$58.05	
45	\$54.17	\$56.89	\$59.72	\$62.73	\$65.85	\$65.85	\$65.85	\$65.85	\$65.85	\$69.14	\$69.14	\$69.14	\$69.14	\$69.14	\$72.60	\$72.60	\$72.60	\$72.60	\$72.60	\$76.24	\$76.24	\$76.24	\$76.24	\$76.24	\$76.24	\$80.03	