

PITTSBURG UNIFIED SCHOOL DISTRICT SUBSTITUTE PAY RATES		
SUB CLASSIFICATION	SUBSTITUTE	FULLY CREDENTIALIAED CALSTRS RETIREE
TEACHER - REGULAR ASSIGNMENT		
1-20 DAYS TK - 12	\$240	\$275
1-20 DAYS PRE-K	\$220	\$245
TEACHER - LONG TERM ASSIGNMENT*		
DAY 21+ IN THE SAME CLASSROOM TK-12	\$275	\$320
DAY 21+ IN THE SAME CLASSROOM PRE-K	\$230	\$275
DUAL IMMERSION; PAID THE 1st DAY OF A LONG TERM ASSIGNMENT OF MORE THAN 20 DAYS	\$310	\$420
<i>*Long term assignment means greater than 20 days in the same classroom. Long term assignment rate is paid from the first day when the long term assignment starts, on the first day of school in a vacant position, or for a teacher on leave.</i>		
TEACHER - DISTRICT EMERGENCY SUBSTITUTE TEAM (DEST)**		
TK-12	\$275	\$320
PRE-K	\$230	\$275
DUAL IMMERSION	\$310	\$420
CLASSIFIED - REGULAR ASSIGNMENT		
** STEP A OF CSEA SALARY SCHEDULE	Dependent upon position	
<i>**Includes 1/2 hour additional pay for substitute bus drivers working split shifts in alignment with the CSEA Master Agreement. The 1/2 hour additional pay does not include Retired Annuitants (Government Codes 7522.56 and 21229).</i>		
CLASSIFIED - DISTRICT EMERGENCY SUBSTITUTE TEAM (DEST)**		
STEP B OF CSEA SALARY SCHEDULE	Dependent upon position	
<i>**District Emergency Substitute Team (DEST) are long term assignments assigned for a minimum of 20 consecutive days. A District Emergency Substitute Team Agreement is required for this placement</i>		
ADMINISTRATION		
CERTIFICATED ADMINISTRATOR	\$500	\$500
Board Approved: October 23, 2024		
Board Approved: August 27, 2025 (Revised)		