

CABINET SALARY SCHEDULE 2026-2027

TERMS OF NEGOTIATIONS	
Based on the 2025-26 Salary Schedule On-Schedule	2.00%

CABINET (CERTIFICATED)			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Position	Contract Days	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
Assistant Superintendent	220	2	\$161,144	\$164,056	\$167,025	\$172,332	\$175,423	\$178,406	\$181,451	\$184,556	\$187,724	\$190,955	\$194,508	\$198,133

CABINET (CERTIFICATED)			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Position	Contract Days	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10, 11, 12, 13, 14	Year 15
Director Administrative and Fiscal Services	220	4	\$155,310	\$159,042	\$162,776	\$169,112	\$173,070	\$176,334	\$179,668	\$183,061	\$186,512	\$190,062	\$196,202
Director State & Federal Programs & Special Projects	220	4	\$155,310	\$159,042	\$162,776	\$169,112	\$173,070	\$176,334	\$179,668	\$183,061	\$186,512	\$190,062	\$196,202

Benefits
One day per month sick leave (accumulative)
Seven days per year personal leave (written request, valid reason required)
District paid Health, Dental and Vision Benefit (Family)
District paid ACSA Dues
\$3,500 toward Administrative Credential

Policy
One year probationary period
Work Days as determined by Superintendent and as per the District Calendar

Board Approved: