

**ROCKLIN UNIFIED SCHOOL DISTRICT
EXTRA COMPENSATION PAY SCHEDULE - HIGH SCHOOL
2026-2027**

Other Assignments

<u>Assignment</u>	<u>1-2 Years</u>	<u>3-5 Years</u>	<u>6+Years</u>
Band Director	\$4,981	\$5,398	\$5,813
Symphonic, Orchestra, Jazz (concert[s], competition[s], school performance, community, pep)			
Choir Director	\$4,568	\$4,981	\$5,398
Music (concert[s], competition[s], school performance, community activities)			
Marching Band	\$2,494	\$2,945	\$3,325
Mock Trial	\$2,074	\$2,434	\$2,908
Academic Decathlon	\$2,074	\$2,434	\$2,908
Science Olympiad	\$2,074	\$2,434	\$2,908
Debate	\$2,074	\$2,434	\$2,908
Link Coordinator	\$2,074	\$2,434	\$2,908
Career Technical Education Advisor (CTE) (2) Per Site (Can be subdivided by mutual agreement Site Admin/RTPA Site Rep/CTE Department Chair)	\$2,074	\$2,434	\$2,908
Drama Director (each production/2 maximum)	\$2,074	\$2,434	\$2,908
Dramatic Musical Production			
Musical Drama Director (1 max)	\$2,074	\$2,434	\$2,908
Musical Choral Director (1 max)	\$1,658	\$2,074	\$2,494
Musical Orchestra Director (1 max)	\$1,658	\$2,074	\$2,494
Musical Choreographer (1 max)	\$1,658	\$2,074	\$2,494
Dance Director	\$2,908	\$3,325	\$3,740
Yearbook	\$2,908	\$3,325	\$3,740
Broadcasting	\$2,908	\$3,325	\$3,740
Newspaper	\$2,908	\$3,325	\$3,740
Student Activities	\$5,398	\$5,813	\$6,226
Athletic Director (1 per season)	\$3,416	\$3,832	\$4,248
Drill Team Director			
Fall	\$2,908	\$3,325	\$3,740
Winter	\$2,908	\$3,325	\$3,740
Cheerleading			
Fall Varsity	\$3,113	\$3,530	\$3,947
Fall Junior Varsity	\$2,908	\$3,325	\$3,740
Fall Freshman	\$2,908	\$3,325	\$3,740
Winter Varsity	\$3,113	\$3,530	\$3,947
Winter Junior Varsity	\$2,908	\$3,325	\$3,740
Winter Freshman	\$2,908	\$3,325	\$3,740
ROTC Director	\$3,427	\$3,841	\$4,255
ROTC Assistant	\$2,908	\$3,325	\$3,740
Academic stipends to be determined by high school site administrator and RTPA site representatives	\$4,153		

Categories

Extra Curricular Activities/Student Enrichment	\$1,102 per position	
Overnight Field Trips	\$120 per night/per individual	Written Pre-Approval Required
School Program Support	\$1,025 per position	
Curriculum and Instruction Coordinator	Hourly, Extra Pay Salary Schedule, Curriculum and Staff Development	

This Tiered structure was based upon a negotiated MOU between the District and RTPA on April 5, 2024. The District will provide an annual Prop 28 allocation at the beginning of the school year to each Comprehensive High School. The tiered amounts will be based upon the following factors: time, experience, market value, specialized training and program growth/decline. The process for how the stipends are determined is outlined further in the MOU. The tiered schedule is also relevant for stipends funded with "Other," generated funds. In the event that a program is unable to generate the "Other," necessary funds to support a stipend assigned to an individual, the District will not provide additional funding to fund the stipend. These stipends are not STRS eligible.

The Tiered schedule shall not exceed the following **per semester**:

<u>Tier</u>	<u>Position</u>	<u>Non-STRS Stipend</u>
Tier 1	Program Support Position	\$500
Tier 2	Program Support Position	\$750
Tier 3	Program Support Position	\$1,000
Tier 4	Program Support Position	\$1,500
Tier 5	Program Support Position	\$2,000
Tier 6	Program Support Position	\$2,500
Tier 7	Program Support Position	\$3,500

- Revised: January 16, 2019 reflects a 1.86% increase effective July 1, 2019
- Revised: December 18, 2019 reflects addition of "Categories" with amounts per position effective July 1, 2019
- Revised: October 20, 2021 reflects a 4% increase effective July 1, 2021
- Revised: June 22, 2022 reflects a 5.33% increase for 2022-23 and reflects language changes/deletion to schedule, addition of Science Olympiad and Broadcasting, deletion of Intramural Director and Student Enrichment effective July 1, 2022
- Revised: October 19, 2022 reflects a 1.55% true-up increase for 2022-23 (for an overall increase of 6.88%) effective July 1, 2022
- Revised: June 21, 2023 reflects a 4.0% increase for 2023-2024 effective July 1, 2023
- Revised: November 15, 2023 reflects two additional stipends for Athletic Director effective July 1, 2023
- Revised: May 1, 2024 reflects addition of Prop 28 Comprehensive High School Stipends
- Revised: June 12, 2024 reflects addition of "These stipends are not STRS eligible." and "Non-STRS Stipend"
- Revised: March 4, 2026 reflects a 2.0% increase for 2025-2026 retroactive to July 1, 2025.
- Revised: March 4, 2026 reflects an additional 2.0% increase for 2025-2026 effective February 1, 2026.
- Revised: March 4, 2026 reflects an additional .3% increase for 2026-2027 effective July 1, 2026.