

LONG VALLEY CHARTER SCHOOL
RESOLUTION AUTHORIZING REQUEST FOR EXEMPTION
FROM THE STRS POSTRETIREMENT 180-DAY WAITING PERIOD

Resolution# 2025-26-03

The Board of Directors (“Board”) of Long Valley Charter School, (“LVCS” or the “School”), a tax exempt, California nonprofit public benefit corporation, does hereby adopt the following resolution authorizing a request for exemption for Sherri Morgan (the “Employee”) from the California State Teachers’ Retirement System (“STRS”) postretirement waiting period based upon the following:

WHEREAS, the Employee will be retiring from service on June 30, 2026; and

WHEREAS, the Board has desired the services of a Special Programs Administrator to best support the efficient operations of the school; and

WHEREAS, given staffing shortages around the State of California, as well as the lack of experienced administrators who are willing to perform these job duties, LVCS has been unable to find a qualified employee for this role; and

WHEREAS, the Employee is highly qualified to serve as a Special Programs Administrator to the LVCS given her years of experience and institutional knowledge of the school’s operations, and is willing to return to LVCS following her retirement to serve in this role; and

WHEREAS, once the Employee retires from LVCS, pursuant to Education Code §§ 24214.5 and 26812, a one hundred eighty (180) calendar day waiting period prohibits her working for a public-school organization for pay; and

WHEREAS, STRS maintains an application process to seek an exemption for retired employees from the 180-day waiting period; and

WHEREAS, in order to qualify for this exemption, LVCS must appoint the Employee to a critically needed position that has been approved by the LVCS Board in a public meeting as reflected in a resolution,

NOW, THEREFORE, BE IT RESOLVED that this Board determines and finds the following:

1. The Special Programs Administrator will perform job duties including Dual Enrollment Expansion, Seeking & Managing Grants, LCAP Development & Monitoring, and WASC Accreditation Coordinator.
2. The services of a Special Programs Administrator are a critically needed position to support the school in meetings its schoolwide action plan goals.

3. The Employee has not received a retirement incentive or any financial inducement to retire from LVCS.
4. The Employee's termination of employment is not the basis for the need to acquire the Employee's services in retirement; rather, the Board had a need for a Special Programs Administrator and the Employee is willing to fill this critically needed position following her retirement.
5. The Board authorizes this request to seek an exemption from the STRS postretirement 180-day waiting period for the Employee;
6. The Employee will not commence performing retired member activities before approval is authorized by the LVCS Board in a public meeting and subsequently approved by STRS.

PASSED AND ADOPTED by the Governing Board of Long Valley Charter School on March 18, 2026.

AYES:

NOES:

ABSENT:

I, Stacy Kirklin, Clerk of the Governing Board, LVCS, do hereby certify the foregoing to be a full, true and correct copy of a resolution adopted by the said Board at a regular meeting hereof held at its regular meeting place on March 18, 2026, which action is contained in the minutes of the meeting of said Board.

Stacy Kirklin
Clerk of the Governing Board
Long Valley Charter School

Date