APPENDIX

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California

After a hearing in Unfair Practice Case No. SA-CE-3218-E, *Elk Grove Education Association v. Elk Grove Unified School District*, in which all parties had the right to participate, it has been found that the Elk Grove Unified School District (District) violated the Educational Employment Relations Act (EERA), Government Code section 3543.5, subdivision (c), by failing to furnish the Elk Grove Education Association (Association) with necessary and relevant information requested in connection with its representation of a bargaining unit employee. By this conduct, the District derivatively violated Government Code section 3543.5, subdivisions (a) and (b).

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

1. Failing to furnish the Elk Grove Education Association with necessary and relevant information requested in connection with the Association's performance of its representational responsibilities.

2. Interfering with, restraining, or coercing employees or the Association in the exercise of rights guaranteed by the Educational Employment Relations Act.

3. Denying the Association rights guaranteed by EERA.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF EERA:

Within 10 workdays of the service of a final decision in this matter, furnish the Association with all of the information in its possession or control that is responsive to its January 26, 2025 Request for Information, subject to narrowly tailored redactions necessary to protect the privacy interests identified in this Decision. Where appropriate, use descriptive, de-identified placeholders in place of identifying information.

Dated: 11/18/26

Elk Grove Unified School District

By: _____
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.