

**Classified Non-Exempt Pay Rate Schedule 2026-2027 (5% COLA)**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6 (LCER yr15)</b>	<b>Range</b>
23	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$26.49	23
24	\$21.28	\$22.34	\$23.46	\$24.63	\$25.86	\$27.15	24
25	\$21.81	\$22.90	\$24.05	\$25.25	\$26.51	\$27.84	25
26	\$22.36	\$23.48	\$24.65	\$25.88	\$27.17	\$28.53	26
27	\$22.92	\$24.07	\$25.27	\$26.53	\$27.86	\$29.25	27
28	\$23.49	\$24.66	\$25.89	\$27.18	\$28.54	\$29.97	28
29	\$24.08	\$25.28	\$26.54	\$27.87	\$29.26	\$30.72	29
30	\$24.68	\$25.91	\$27.21	\$28.57	\$30.00	\$31.50	30
31	\$25.30	\$26.57	\$27.90	\$29.30	\$30.77	\$32.31	31
32	\$25.93	\$27.23	\$28.59	\$30.02	\$31.52	\$33.10	32
33	\$26.58	\$27.91	\$29.31	\$30.78	\$32.32	\$33.94	33
34	\$27.24	\$28.60	\$30.03	\$31.53	\$33.11	\$34.77	34
35	\$27.92	\$29.32	\$30.79	\$32.33	\$33.95	\$35.65	35
36	\$28.62	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	36
37	\$29.34	\$30.81	\$32.35	\$33.97	\$35.67	\$37.45	37
38	\$30.07	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38	38
39	\$30.82	\$32.36	\$33.98	\$35.68	\$37.46	\$39.33	39
40	\$31.59	\$33.17	\$34.83	\$36.57	\$38.40	\$40.32	40
41	\$32.38	\$34.00	\$35.70	\$37.49	\$39.36	\$41.33	41
42	\$33.19	\$34.85	\$36.59	\$38.42	\$40.34	\$42.36	42
43	\$34.02	\$35.72	\$37.51	\$39.39	\$41.36	\$43.43	43
44	\$34.87	\$36.61	\$38.44	\$40.36	\$42.38	\$44.50	44
45	\$35.74	\$37.53	\$39.41	\$41.38	\$43.45	\$45.62	45
46	\$36.63	\$38.46	\$40.38	\$42.40	\$44.52	\$46.75	46
47	\$37.55	\$39.43	\$41.40	\$43.47	\$45.64	\$47.92	47
48	\$38.49	\$40.41	\$42.43	\$44.55	\$46.78	\$49.12	48

**Longevity Increment:**

At 20 consecutive years with the LCER - \$1000 Annual Longevity Stipend

At 25 consecutive years with the LCER - \$2000 Annual Longevity Stipend

*\*Full time salaried staff on this schedule receive paid holidays and paid non duty days as directed in the employee handbook*