



**SHASTA UNION HIGH SCHOOL DISTRICT  
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room  
2200 Eureka Way  
Redding, CA 96001**

**February 10, 2026  
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Hoheisel in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Andrea Hoheisel, Luke Wilson, Mike Bridges, Ron Zufall and Joe Ayer were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential.

The Board reconvened into open session at 6:30p.m. The Board had no action to report out from closed session. Student Board Members Aiden Johnson and Ava Wilson were present. Trustee Hoheisel led the pledge of allegiance, and Trustee Ayer recited the mission and vision statements.

- RES. 26-020 That the Board approve the agenda, as presented. (Motion Ayer, second Wilson, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-021 That the Board approve the consent agenda, as presented. (Motion Ayer, second Zufall, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-022 That the Board approve the minutes for the January 13, 2026 Board meeting. (Motion Ayer, second Zufall, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-023 That the Board ratify commercial warrants in the amount of \$3,294,827.87 and payroll distributions in the amount of \$4,481,045.01 for the period of 1/01/2026 – 1/31/2026. (Motion Ayer, second Zufall, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-024 That the Board accept the Quarterly Investment Report. (Motion Ayer, second Zufall, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-025 That the Board approve requests to declare property as surplus (DO - Shredder, FHS- Golf Cart, SHS - Cornelius Storage Bin, Transpo – Misc. vehicles and bus). (Motion Ayer, second Zufall, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-026 That the Board approve a request to declare property as surplus (IT – computers and peripherals). (Motion Ayer, second Zufall, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-027 That the Board approve a field trip request, as follows: EHS Starship travel to the Bahamas June 20-27, 2026. (Motion Ayer, second Zufall, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-028 That the Board approve the Human Resources Action Report. (Motion Ayer, second Zufall, carried 4-0. Student Board Member Johnson: Aye)

- RES. 26-029 That the Board approve the notification of non-reelection to temporary certificated staff and long term substitutes for the 2026-27 school year. (Motion Ayer, second Zufall, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-030 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA. (Motion Ayer, second Zufall, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-031 That the Board review and re-commit to the CSBA Professional Governance Standards and related Board Bylaws adopted 5/8/01. (Motion Ayer, second Wilson, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-032 That the Board approve Change Order Number 1 and 2 for Shasta High School Overflow Parking Lot to be ratified for a net increase to the contract Lamb Unlimited, in the amount of \$22,664.05. (Motion Ayer, second Wilson, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-033 That the Board approve the Architectural Services agreement with Nichols, Melburg & Rossetto, Architects for Investigation & Findings Phase for SUHSD Multi-campus Field Repair & Lights. (Motion Zufall, second Ayer, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-034 That the Board approve the general waiver request to provide a Reduced-Day Extended School Year Program. (Motion Ayer, second Wilson, carried 4-0. Student Board Member Johnson: Aye)
- RES. 26-035 That the meeting adjourn. (Motion Ayer, second Wilson, carried 4-0. Student Board Member Johnson: Aye)

**PUBLIC COMMENT:**

Redding FFA students Katherine L. and Kyleigh Bates updated the Board on curriculum, chapter activities, competitions, and conferences, including the upcoming FFA week.

Foothill FFA students Dani Garcia and Josiah Dorroh updated the Board on competitions, awards, events, and curriculum. Recent and upcoming activities include the logging conference, a floral competition and FFA week.

**RECOGNITION OF STAFF AND/OR STUDENTS:**

The Board of Trustees and Shasta High School (SHS) Principal Heath Bunton recognized Senior McKenzie Hilburn, Senior Olivia Ferguson, and teacher Amy Eiszele.

**REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:**

SSEA Vice President Tyler Grady stated that he is honored to represent faculty and staff. He reported that SSEA held their annual Super Bowling event on Saturday, and they are encouraging members to support Proposition 55. Mr. Grady stated that President Andrea Cota and Superintendent Owen Crosby are gathering data on the Response to Intervention (RTI) program through a survey. He reported that he is looking forward to negotiations and sees it as one team with different perspectives.

ESP President Rhonda Minch did not have a report.

Former CSEA President David Martin introduced the Board to the new President, Steve Hudson. Mr. Martin stated that this would be his last Board Meeting since he retires on April 1. Mr. Hudson thanked Mr. Martin for his service to the union and the District and stated that he is looking forward to working with the Board. Dr. Crosby thanked Mr. Martin for his twenty-seven years of service to the District.

**REPORTS FROM PRINCIPALS:**

Alternative Education: Tim Calkins reported that three Shasta Collegiate Academy (SCA) staff members are attending the California Consortium for Independent Study Conference. He stated that Pioneer Continuation High School (PHS) ended its fourth session last Friday and was pleased to report that PHS Mary Street had four graduates. He commended PHS student Grace Kirby who was recognized at the Shasta County Office of Education's (SCOE) Every Student Succeeding Luncheon.

Enterprise High School: Ryan Johnson shared with the Board a presentation that was given to staff which celebrated positive trends in deficiency notices, freshman credit efficiency rates, attendance and reading. He recognized Heaven Torrez who was honored at SCOE's Every Student Succeeding Luncheon and the NorCal honor band and choir who recently competed at the state level. Mr. Johnson stated that they held a successful eighth grade invasion and that staff and students are preparing for *Starship*.

Shasta High School: Heath Bunton reported that winter formal had a nice turnout and that SHS hosted the EAL league wrestling tournament. He stated that they will also host the Masters section wrestling tournament over Presidents Week. Mr. Bunton reported that staff has implemented targeted intervention during flex time for Math, Social Science, English and Science with the hopes of reducing the number of D's and F's. He stated that staff continues to focus on implementing essential standards with RTI.

Foothill High School: Kevin Greene recognized Brittney Romer and Kelsey Cloney for supporting students in Short Term Independent Study (STIS). He commended staff for recovering over 70 days of attendance through STIS and Home and Hospital. Mr. Greene reported that the counselors have used flex time to have students complete their FAFSA registration and commended Administrative Intern Rylee Theodore for her work on improving student attendance.

Trustee Heaven Torrez arrived at 7:02 p.m.

#### **REPORT FROM SUPERINTENDENT:**

Dr. Owen Crosby commended FHS teachers Natalie Hendrickson and Mitch Barr along with all others involved on the amazing production of *Club Cougar*. He acknowledged PHS student Grace Kirby and Trustee Heaven Torrez who were honored at the Every Student Succeeding Luncheon. Dr. Crosby stated that it is impressive to see what students overcome and the hard work they put in to succeed. He reported that he has been visiting classrooms and attending winter events.

#### **TRUSTEE COMMENTS AND LIAISON REPORTS:**

Trustee Ron Zufall reported that he heard concerns from teachers regarding RTI reducing the minutes of instruction for high achieving students and teachers who emphasized the importance of balancing the number of CTE pathways. He noted that a performing arts building on the east side of town would be beneficial to the community. Trustee Zufall attended a meeting at Simpson University and reported that their nursing program will expand to accept 70 students annually and that the building for the new engineering program is almost complete. He commended Dr. Dhanuka on exploring the possibility of a medical school here in Redding noting that it would be good for healthcare and the economy.

SHS Student Board Member Aiden Johnson stated that a homecoming rally was held last Friday. He reported that the girls' senior night is this Thursday and that students are looking forward to the Presidents Week break.

Trustee Luke Wilson reported that he helped staff with *Club Cougar* and commended the teachers for the extra hours they put in to make the show great. He stated that he will go to Disneyland with the FHS drama students.

FHS Student Board Member Ava Wilson reported that homecoming week and the rally went smooth. She stated that sports boosters held a successful crab feed fundraiser and that closing night for *Club Cougar* was on Saturday. Trustee Wilson reported that there has been positive feedback on the changes to the RTI schedule. She stated that counselors are busy enrolling students for next year.

EHS Student Board Member Heaven Torrez reported that students had a lot of fun during spirit week and at the homecoming rally and game. She reported that seven students attended the Key Club Kiwanis Governors visit. Trustee Torrez stated that EHS plans to hold a Special Olympics in May for schools across the county.

**DISCUSSION:**

Initial Proposals for Negotiation:

SSEA Lead Negotiator Sheena Thurston and ESP Lead Negotiator April Williams introduced the negotiating teams for SSEA and ESP and presented SSEA and ESP's initial proposals for negotiation for 2026-27, as follows:

- SSEA and District Mutual Openers – Appendix A Salary Regulations, Article A.1.2 and Article A.1.3
- SSEA Openers – Article 8 Class Size and Article 11 Leaves.
- ESP Openers - Article 8 Vacations and Article 9 Leaves

Sheen Thurston stated that ESP and SSEA are seeking a compensation increase for the 26-27 school year including health benefits.

Jason Rubin presented the District's initial proposal for negotiations with SSEA and ESP for 2026-27, as follows:

- SSEA – Article 10 Compensation
- ESP – None

Jason Rubin stated that the District is seeking a multiyear agreement for compensation increases as a percentage.

In addition, the District, SSEA, and ESP will address term and completion of meet and negotiate per the contract. Initial proposals will be posted on the SUHSD website, and a Public Hearing to allow comment on the proposals presented this evening will be agendized for the March 10 regular Board meeting.

CSBA Policies: As the CSBA policy liaison, Trustee Andrea Hoheisel reviewed the policies and met with District Administration to review her questions. She stated that this is a special batch of policies on immigration. Trustee Hoheisel recommended the Board waive the second reading and approve the policies.

Spring Study Session: The Board tentatively agreed to meet on Tuesday, April 28 at 5:30pm for the spring Board study session. The office of the Superintendent will confirm the date and time by email with the Board.

Monthly Financial Report: David Flores stated that the report compares actuals through January 2026 to the First Interim Budget from December. He reported that he will recalibrate the budget when he brings Second Interim next month.

Change Orders: David Flores stated that there are two change orders for the Shasta High School parking lot. He reported that the District requested that the striping and directional arrows be redone to better accommodate the flow of traffic. Mr. Flores stated that the City of Redding changed the sloping requirements of the driveway, therefore, additional work had to be done. He reported that the overall cost of the parking lot has come in less than originally projected.

Multi-Campus Field Repair and Lights: David Flores reported that the District would like to contract for architect services with Nichols, Melburg & Rossetto (NMR) for the district wide field lighting project. He stated that the District needs to investigate the electrical supply, irrigation, and field condition of the varsity softball and baseball fields to properly bid the project. Mr. Flores stated that a second contract will be brought back to the Board for the actual work.

LCAP Midyear Goal Update: Leo Perez conducted a presentation on the Local Control and Accountability Plan (LCAP) Mid-Year Report reviewing the status of each of the four goals. In regard to Goal 1, Trustee Ayer inquired how the District's Advanced Placement test scores compare to other neighboring districts. Mr. Perez stated that Shasta High School had the highest pass rate in the area. Trustee Zufall stated that he feels the CTE concentrator total is more important than the CTE completer total because students can learn what career pathway they may or may not be interested in. Mr. Perez stated that he will gather feedback this spring from community partners on next year's LCAP.

PUBLIC HEARING - Reduced-Day Extended School Year Program: At 8:04p.m., Trustee Hoheisel declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the Reduced-Day Extended School Year (ESY) program. There were no comments, and the public hearing was declared closed.

Jason Rubin stated that the ESY waiver allows the District to provide ESY services to identified students with special needs utilizing a fifteen days, six hours per day instructional model, rather than the traditional model of twenty days and four hours per day of instructional time. By continuing to approve this waiver it would continue our Extended School Year Program and be in line with our neighboring districts.

**ADVANCE PLANNING:**

Next Meeting Date: March 10, 2026

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email herself or Superintendent Owen Crosby if they have suggested agenda items.

**ADJOURNMENT:**

The meeting adjourned at 8:06p.m.

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Mike Bridges, Clerk  
Board of Trustees

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Owen Crosby, Executive Secretary  
Board of Trustees

*Bd. Min. 2-10-26//*