

**Specialized Services Pay Rate Schedule 2026-2027 (5% COLA)**

<b>Step</b>	<b>185 Day Annual</b>	<b>190 Day Annual</b>	<b>195 Day Annual</b>	<b>200 Day Annual</b>	<b>Daily</b>
<b>A*</b>	\$ 77,648.20	\$ 79,746.80	\$ 81,845.40	\$ 83,944.00	\$ 419.72
<b>1</b>	\$ 99,111.90	\$ 101,790.60	\$ 104,469.30	\$ 107,148.00	\$ 535.74
<b>2</b>	\$ 103,378.00	\$ 106,172.00	\$ 108,966.00	\$ 111,760.00	\$ 558.80
<b>3</b>	\$ 107,829.10	\$ 110,743.40	\$ 113,657.70	\$ 116,572.00	\$ 582.86
<b>4</b>	\$ 112,470.75	\$ 115,510.50	\$ 118,550.25	\$ 121,590.00	\$ 607.95
<b>5</b>	\$ 117,312.20	\$ 120,482.80	\$ 123,653.40	\$ 126,824.00	\$ 634.12
<b>6</b>	\$ 122,362.70	\$ 125,669.80	\$ 128,976.90	\$ 132,284.00	\$ 661.42
<b>7</b>	\$ 127,629.65	\$ 131,079.10	\$ 134,528.55	\$ 137,978.00	\$ 689.89
<b>8</b>	\$ 133,124.15	\$ 136,722.10	\$ 140,320.05	\$ 143,918.00	\$ 719.59
<b>9</b>	\$ 138,855.45	\$ 142,608.30	\$ 146,361.15	\$ 150,114.00	\$ 750.57

**Longevity Increment:**

At 20 consecutive years with the LCER - \$1000 Annual Longevity Stipend

At 25 consecutive years with the LCER - \$2000 Annual Longevity Stipend

\*Step A is for employees on a waiver, intern credential or otherwise not fully credentialed

<b><u>Positions:</u></b>	<b><u>Days</u></b>
School Counselor	200
School Counselor - SEL	185
School Registered Nurse	195
School Psychologist	195
SLP	190