

**ROCKLIN UNIFIED SCHOOL DISTRICT
EXTRA COMPENSATION PAY SCHEDULE - HIGH SCHOOL
2025-2026**

Other Assignments

<u>Assignment</u>	<u>1-2 Years</u>	<u>3-5 Years</u>	<u>6+Years</u>
Band Director Symphonic, Orchestra, Jazz (concert[s], competition[s], school performance, community, pep)	\$4,869	\$5,276	\$5,682
Choir Director Music (concert[s], competition[s], school performance, community activities)	\$4,465	\$4,869	\$5,276
Marching Band	\$2,438	\$2,878	\$3,250
Mock Trial	\$2,027	\$2,379	\$2,842
Academic Decathlon	\$2,027	\$2,379	\$2,842
Science Olympiad	\$2,027	\$2,379	\$2,842
Debate	\$2,027	\$2,379	\$2,842
Link Coordinator	\$2,027	\$2,379	\$2,842
Career Technical Education Advisor (CTE) (2) Per Site (Can be subdivided by mutual agreement Site Admin/RTPA Site Rep/CTE Department Chair)	\$2,027	\$2,379	\$2,842
Drama Director (each production/2 maximum)	\$2,027	\$2,379	\$2,842
Dramatic Musical Production			
Musical Drama Director (1 max)	\$2,027	\$2,379	\$2,842
Musical Choral Director (1 max)	\$1,621	\$2,027	\$2,438
Musical Orchestra Director (1 max)	\$1,621	\$2,027	\$2,438
Musical Choreographer (1 max)	\$1,621	\$2,027	\$2,438
Dance Director	\$2,842	\$3,250	\$3,656
Yearbook	\$2,842	\$3,250	\$3,656
Broadcasting	\$2,842	\$3,250	\$3,656
Newspaper	\$2,842	\$3,250	\$3,656
Student Activities	\$5,276	\$5,682	\$6,085
Athletic Director (1 per season)	\$3,339	\$3,746	\$4,152
Drill Team Director			
Fall	\$2,842	\$3,250	\$3,656
Winter	\$2,842	\$3,250	\$3,656
Cheerleading			
Fall Varsity	\$3,043	\$3,450	\$3,858
Fall Junior Varsity	\$2,842	\$3,250	\$3,656
Fall Freshman	\$2,842	\$3,250	\$3,656
Winter Varsity	\$3,043	\$3,450	\$3,858
Winter Junior Varsity	\$2,842	\$3,250	\$3,656
Winter Freshman	\$2,842	\$3,250	\$3,656
ROTC Director	\$3,350	\$3,755	\$4,159
ROTC Assistant	\$2,842	\$3,250	\$3,656
Academic stipends to be determined by high school site administrator and RTPA site representatives	\$4,060		

Categories

Extra Curricular Activities/Student Enrichment	\$1,077 per position	
Overnight Field Trips	\$117 per night/per individual	Written Pre-Approval Required
School Program Support	\$1,002 per position	
Curriculum and Instruction Coordinator	Hourly, Extra Pay Salary Schedule, Curriculum and Staff Development	

This Tiered structure was based upon a negotiated MOU between the District and RTPA on April 5, 2024. The District will provide an annual Prop 28 allocation at the beginning of the school year to each Comprehensive High School. The tiered amounts will be based upon the following factors: time, experience, market value, specialized training and program growth/decline. The process for how the stipends are determined is outlined further in the MOU. The tiered schedule is also relevant for stipends funded with "Other," generated funds. In the event that a program is unable to generate the "Other," necessary funds to support a stipend assigned to an individual, the District will not provide additional funding to fund the stipend. These stipends are not STRS eligible.

The Tiered schedule shall not exceed the following **per semester**:

<u>Tier</u>	<u>Position</u>	<u>Non-STRS Stipend</u>
Tier 1	Program Support Position	\$500
Tier 2	Program Support Position	\$750
Tier 3	Program Support Position	\$1,000
Tier 4	Program Support Position	\$1,500
Tier 5	Program Support Position	\$2,000
Tier 6	Program Support Position	\$2,500
Tier 7	Program Support Position	\$3,500

- Revised: January 16, 2019 reflects a 5% increase effective July 1, 2018
- Revised: January 16, 2019 reflects a 1.86% increase effective July 1, 2019
- Revised: December 18, 2019 reflects addition of "Categories" with amounts per position effective July 1, 2019
- Revised: October 20, 2021 reflects a 4% increase effective July 1, 2021
- Revised: June 22, 2022 reflects a 5.33% increase for 2022-23 and reflects language changes/deletion to schedule, addition of Science Olympiad and Broadcasting, deletion of Intramural Director and Student Enrichment effective July 1, 2022
- Revised: October 19, 2022 reflects a 1.55% true-up increase for 2022-23 (for an overall increase of 6.88%) effective July 1, 2022
- Revised: June 21, 2023 reflects a 4.0% increase for 2023-2024 effective July 1, 2023
- Revised: November 15, 2023 reflects two additional stipends for Athletic Director effective July 1, 2023
- Revised: May 1, 2024 reflects addition of Prop 28 Comprehensive High School Stipends
- Revised: June 12, 2024 reflects addition of "These stipends are not STRS eligible." and "Non-STRS Stipend"
- Revised: March 4, 2026 reflects a 2.0% increase for 2025-2026 retroactive to July 1, 2025.

