



# SAUSALITO MARIN CITY SCHOOL DISTRICT

## Human Resources Certificated Schedule

### Certificated Teaching Staff

#### 2025-2026 School Year

Step	BA A	BA + 15 Units B	BA + 30 Or BA + Clear Credential C	BA+ 45 Units D	BA+ 60 Units Or Masters E	BA+ 75 Units or MA+ 30 Units F
1	\$61,273	\$64,499	\$67,893	\$71,417	\$74,873	\$78,382
2	\$64,454	\$67,847	\$71,417	\$74,873	\$78,382	\$81,877
3	\$67,573	\$71,130	\$74,873	\$78,382	\$81,877	\$85,416
4	\$70,740	\$74,463	\$78,382	\$81,877	\$85,416	\$88,872
5	\$73,894	\$77,783	\$81,877	\$85,416	\$88,872	\$92,356
6	\$77,088	\$81,144	\$85,416	\$88,872	\$92,356	\$95,851
7	\$81,904	\$85,317	\$88,872	\$92,356	\$95,851	\$99,344
8	-	\$88,728	\$92,426	\$95,851	\$99,344	\$102,835
9	-	\$92,277	\$96,123	\$99,344	\$102,835	\$106,322
10	-	\$95,968	\$99,967	\$102,835	\$106,322	\$109,826
11	-	\$99,807	\$103,965	\$106,947	\$109,826	\$113,310
12	-	\$103,799	\$108,122	\$111,224	\$113,310	\$116,806
13	-	\$106,912	\$111,366	\$114,561	\$116,806	\$120,306
14	-	\$106,912	\$111,366	\$114,561	\$116,806	\$120,306
15	-	\$106,912	\$111,366	\$114,561	\$116,806	\$120,306
16	-	-	\$113,593	\$116,851	\$118,927	\$122,419
17	-	-	-	-	\$118,927	\$122,419
18	-	-	-	-	\$118,927	\$122,419
19	-	-	-	-	\$118,927	\$122,419
20	-	-	-	-	\$118,927	\$122,419
21	-	-	-	-	\$125,554	\$129,052

**Stipend:** Effective upon Board approval (January 2024), the stipends shall be as follows (which where applicable shall be prorated for partial work performed):

<ul style="list-style-type: none"> <li>• Extra duties will be paid at a rate of \$55/hr</li> <li>• Yearbook (minimum 2x a month) - \$2500</li> <li>• Clubs (minimum 1x a month) - \$100</li> <li>• Student Council (minimum 2x a month) - \$2500</li> <li>• Teacher Induction Mentor - \$2500</li> <li>• National Board Certification (Effective 7/1/22) - \$3000</li> <li>• Student Teacher - \$1000</li> </ul>	<ul style="list-style-type: none"> <li>• Letters of Recommendations - \$30 per letter</li> <li>• Instructional Leadership Team (minimum 1x a month) - \$1000</li> <li>• PBIS (minimum 1x a month) - \$1000</li> <li>• PreK-3 Improvement Team - \$1000</li> <li>• Technology Site Lead - \$3000</li> <li>• MLK Sports Teams - \$1500 per team</li> </ul>
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Board Approved: January 11, 2024

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