

Regular Meeting of the San Dieguito Union High School District Board of Trustees (Wednesday, March 11, 2026)
Generated by Andrea Pizana on Tuesday, March 17, 2026

Members present

Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Meeting called to order at 5:02 PM

1. Call to Order/Closed Session (5:00 PM)

A. Call to Order/Establish a Quorum

Meeting called to order at 5:02 pm.

B. Public Comment Regarding Closed Session Items

There were two speakers.

Gail Ovia
Janice Holowka

C. Adjournment to Closed Session

Closed session convened at 5:09 pm.

D. Call to Order/Establish a Quorum

2. Closed Session

A. Public Employee Employment (Government Code Section 54957)

B. Public Employee Discipline(s)/Dismissal(s)/Release(s)/Reassignment(s) (Government Code Section 54957)

C. Conference with Legal Counsel - Existing Litigation (Paragraph (1) of subdivision (d) of Section 54956.9) Two Cases: (1) JPA Claim# 24-06096; (2) JPA Claim# 91-06022

D. Student Expulsion Matters Pursuant to Education Code Section 48918 (Case# 2026-250SD)

3. Preliminary Activities (6:00 PM)

A. Reconvene Regular Board Meeting/Welcome and Call to Order/Establish a Quorum

Open session reconvened at 6:10 pm.

B. Pledge of Allegiance - Student Board Representative

Joelle Neumann led the Pledge of Allegiance.

C. Report Out of Closed Session

Regarding item 2.B., in closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to issue notice to release and/or reassign the following employee(s) from their administrative positions pursuant to Education Code section 44951, effective at the end of the 2025-26 school year, and directed the Superintendent or designee to send out appropriate legal notices. The vote was unanimous.

Employee ID's: 332417, 336189, 133919, 622658, 360936

Regarding item 2.A., in closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to appoint Justin Conn to serve as Principal of San Dieguito Academy, effective July 1, 2026. The vote was unanimous.

D. Approval of Minutes for the February 12, 2026 Regular Board Meeting

Resolution: It is recommended that the Board approve the minutes of the February 12, 2026, Regular Board Meeting as shown in the attached supplements.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

E. Approval of Agenda

Dr. Staffieri explained a correction to Item 9.B., Classified Personnel Listing on Page 7, to correct the name Brianna Zeglen to Brian Zeglen.

Resolution: It is recommended that the Board approve the agenda for March 11, 2026, Regular Board Meeting of the San Dieguito Union High School District Board of Trustees with the changes as explained to Item 9.B.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

4. Recognition and Presentations

A. Visual and Performing Arts in Education Month

Dr. Briahna Weatherford introduced Performing Arts Coordinator, Amy Villanova, to share information and updates about the Visual and Performing Arts programs. Torrey Pines High School students Anthony and Elisha Kim performed a musical piece on violins in recognition of Visual and Performing Arts Month.

B. Canyon Crest Academy

Principal Brett Killeen provided an annual update presentation on Canyon Crest Academy. He was joined by five students who shared their campus experience.

There were three speakers.

Dr. Mingzhu

Hong Wu

Peng Peng

5. Public Comment - Non-Agenda Items

A. Public Comment Regarding Non-Agendized Topics that Lie within the Subject Matter Jurisdiction of the Board

There were eleven speakers.

Janice Holowka

Christopher Bacon

Pracilla Akin

Jennifer Dahlquist Ramirez

Taxpayers Oversight for Parents and Students (TOPS)

Mary Davis

Melissa Fischel

Aaron Charno

Alison Tickle

Carolyn Lee

Lauren Monahan

6. Student Board Member Reports

A. Student Board Member Reports

Student Board Members Benjamin Du from Canyon Crest Academy and Joelle Neumann from La Costa Canyon High School shared updates on each of their school's events including athletic events, community building events, and academic accomplishments.

7. Approval of the Consent Agenda

A. Approval of Consent Agenda - Items on agenda marked with an *asterisk

There was one speaker.

Janice Holowka

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Resolution: It is recommended that the Board approve/ratify the Consent Agenda items with the corrections as explained.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

8. Educational Services Division

A. *Consideration of Approval of Field Trip Requests

It is recommended that the Board approves the field trip requests as shown in the attached supplement.

Resolution: It is recommended that the Board approve/ratify the Consent Agenda items with the corrections as explained.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

B. Approval of SDUHSD Middle School Bell Schedule

Resolution: It is recommended the Board of Trustees approve the SDUHSD Middle School Bell Schedule for the 2026-2027 school year as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

C. Approval of Student Expulsion Case #2026-250SD

There was one speaker.

Mary Davis

Resolution: It is recommended that the Board approve student expulsion case 2026-250SD.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

9. Human Resources Division

A. *Approval of Certificated Personnel Listing

Resolution: It is recommended that the Board approve the certificated personnel listing as shown in the attached supplement.

It is recommended that the Board approve/ratify the Consent Agenda items with the corrections as explained.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

B. *Approval of Classified Personnel Listing

Resolution: It is recommended that the Board approve the classified personnel listing as shown in the attached supplement.

It is recommended that the Board approve/ratify the Consent Agenda items with the corrections as explained.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

C. Ratification of the Memorandum of Understanding between San Dieguito Union High School District and San Dieguito Faculty Association

Resolution: It is recommended that the Board ratify the Memorandum of Understanding between the San Dieguito Union High School District and the San Dieguito Faculty Association (SDFA) regarding revisions to Article 5.01 (Transfer Policies) and Article 4.01 (Leave Policies) of the SDFA Collective Bargaining Agreement.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

10. Business Services Division

A. *Acceptance of Gifts and Donations

Resolution: It is recommended that the Board accept the gifts and donations to the district as shown in the attached report.

It is recommended that the Board approve/ratify the Consent Agenda items with the corrections as explained.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

B. *Approval/Ratification of Purchase Orders, Paid Warrants, Procurement Card Purchases and Revolving Cash Funds

Resolution: It is recommended that the Board approve/ratify the purchase orders, paid warrants, procurement card purchases and revolving cash funds as attached.

It is recommended that the Board approve/ratify the Consent Agenda items with the corrections as explained.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

C. *Approval/Ratification of Agreements & Amendments to Agreements

Resolution: It is recommended that the Board approve/ratify the agreements as shown in the attached charts.

It is recommended that the Board approve/ratify the Consent Agenda items with the corrections as explained.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

D. *Adoption of the 2025-26 and 2026-27 Transportation Plan

Resolution: It is recommended that the Board discuss and adopt the SDUHSD 2025-26 and 2026-27 Transportation Plan.

It is recommended that the Board approve/ratify the Consent Agenda items with the corrections as explained.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

E. Approval of Revised Foundation Memorandum of Understanding (MOU)

There were four speakers.

Hong

Dr. Mingzhu

Peng Peng

Taxpayers Oversight for Parents and Students (TOPS)

Resolution: It is recommended that the Board approve the revised Foundation MOU as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

F. Acceptance of the 2024-2025 Annual Audit Report

Mr. Stephen Dickinson introduced Kevin Stroll of Wilkinson, Hadley, King, & Co., who gave a presentation on the SDUHSD Annual Audit Report.

Resolution: It is recommended that the Board accept the 2024-25 annual audit of the San Dieguito Union High School District, as prepared by Wilkinson, Hadley, King, & Co. LLP, as shown in the attached supplement.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

G. Acceptance of 2024-2025 Annual Proposition AA Building Fund Audit Report

Kevin Stroll of Wilkinson, Hadley, King, & Co., gave a presentation on the Proposition AA Building Fund Annual Audit Report.

Resolution: It is recommended that the Board accept the 2024-25 Annual Proposition AA Building Fund Audit of the San Dieguito Union High School District, as prepared by Wilkinson Hadley King, & Co. LLP, as shown in the attachment.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

H. Consideration of Certification of 2025-2026 District General Fund/Second Interim Budget

Mr. Stephen Dickinson gave a presentation on the Second Interim Budget, providing a positive certification.

There was one speaker.

Melissa Fischel

Resolution: It is recommended that the Board certify the 2025-26 Second Interim and Expenditures, as attached.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

I. Approval of Final Deductive Change Order for Phase 1: SDUHSD Modernization Project (CB2025-01)

Resolution: It is recommended that the Board approve the final deductive change order for Phase 1 of the San Dieguito Union High School District Modernization Project (CB2025-01), decreasing the amount by \$10,213.02 for a revised Phase 1 Final Guaranteed Maximum Price of \$4,135,593.98, authorizing Stephen Dickinson, Associate Superintendent of Business Services, to execute all necessary documents.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

J. Approval of Final Deductive Change Order for Phase 3: SDUHSD Modernization Project (CB2025-01)

Resolution: It is recommended that the Board approve the final deductive change order for Phase 3 of the San Dieguito Union High School District Modernization Project (CB2025-01), decreasing the amount by \$64,472.24 for a revised Phase 3 Final Guaranteed Maximum Price of \$4,009,634.76, authorizing Stephen Dickinson, Associate Superintendent of Business Services, to execute all necessary documents.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

K. Acceptance of Construction Project for Phases 1 & 3: SDUHSD Modernization Project (CB2025-01)

Resolution: It is recommended that the Board accept Phases 1 and 3 of the San Dieguito Union High School District Modernization Project (CB2025-01) as complete and authorize staff to file Notices of Completion for Phases 1 and 3 with the County Recorder's Office and process final payment to Erickson-Hall Construction Company for each phase, including the release of any remaining retention, in accordance with the contract terms.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

L. Retention Reduction for Phase 2: SDUHSD Modernization Project (CB2025-01)

Resolution: It is recommended that the Board authorize reducing the retention being withheld from Erickson-Hall Construction Company for the work completed on Phase 2 of the San Dieguito Union High School District Modernization Project, reducing the total retention withheld from 5% to 2%, releasing \$120,915.67, and authorizing future billings to reflect a 2% retention.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

M. Retention Reduction for Phase 3: TPHS Athletic Facilities Improvements Project (CB2023-05)

Resolution: It is recommended that the Board authorize reducing the retention being withheld from C.W. Driver, LLC for the work completed on Phase 3 of the Torrey Pines High School Facilities Improvements Project, reducing the total retention withheld from 5% to 1%, releasing \$764,941.14, and authorizing future billings to reflect a 1% retention.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

11. District Operations

A. Review of SDUHSD Revised Board Policies and Administrative Regulations

Dr. Staffieri introduced the Board Policies and Administrative Regulations as first-read, information only for the Board.

B. Adoption of SDUHSD Revised Administrative Regulation 5145.3

Dr. Staffieri introduced Administrative Regulation 5145.3 that was proposed to the Board initially in August 2025, then it was brought back again in September 2025, then brought back again in January 2026. This was the fourth read of the Regulation and reflects Board member feedback and legal review.

Resolution: It is recommended that the Board adopt the revised Administrative Regulation as shown in the attached supplement.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

The Board agreed to re-open the item in response to Trustee Anderson's request.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman

No: Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann

C. Increase in Board Member Monthly Compensation and Updates to Board Member Health and Welfare Benefits via Adoption of Revisions to Board Bylaw 9250

Dr. Staffieri introduced the item.

There were two speakers.

Melissa Fischel
Michelle Horsley

Substitute Resolution: It is recommended that the Board approve an increase to Board member monthly compensation and updates to Board member health and welfare benefits via adoption of revisions to Board Bylaw 9250, with the compensation amount at \$2,000 and all other recommendations as presented.

Motion by Michael Allman, second by Phan Anderson.

Final Resolution: Motion Fails

Yes: Michael Allman, Phan Anderson
No: Jodie Williams, Rimga Viskanta, Jane Lea Smith

Resolution: It is recommended that the Board approve an increase to Board member monthly compensation and updates to Board member health and welfare benefits via adoption of revisions to Board Bylaw 9250, as presented.

Motion by Rimga Viskanta, second by Jodie Williams.
Final Resolution: Motion Carries
Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith
No: Michael Allman, Phan Anderson

D. Consideration of California School Boards Association, Delegate Assembly Election, Term April 1, 2026 to March 31, 2028

Resolution: Board members are asked to cast a unit vote to fill vacancies for the CSBA Delegate Assembly Region 17 representatives with the names as presented with the additional write-in names for a total of nine votes. It is recommended that the Board submit a ballot with the names as follows:

Eddie Jones (Fallbrook Union HSD)
Melissa Krogh (Warner USD)
Gee Wah Mok (Del Mar USD)
Dawn Perfect (Ramona USD)
Rhea Stewart (Cardiff SD)
Write-in, Maria Betancourt-Castaneda (National SD)
Write-in, Rudy Lopez (Sweetwater Union HSD)
Write-in, Marla Strich (Encinitas USD)
Write-in, Brianna Coston (La Mesa-Spring Valley SD)

Motion by Rimga Viskanta, second by Jodie Williams.
Final Resolution: Motion Carries
Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman
No: Phan Anderson

E. Superintendent Report

Superintendent Staffieri shared her report.

F. Board Member Reports

Board Members shared their reports.

12. Closed Session (If Needed)

13. Reconvene to Open Session (If Needed)

A. Report Out of Closed Session

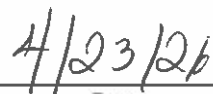
14. Adjournment

A. Adjournment

Meeting adjourned at 9:43 pm.



Clerk of the Board of Trustees



Date



Anne L. Staffieri, Ed.D., Superintendent



Date

Minutes Adopted: