

APPENDIX A

**BONITA UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2026-2027**

STEP	COLUMN I B.A.	COLUMN II B.A. + 15 Semester Units	COLUMN III B.A. + 30 Semester Units	COLUMN IV B.A. + 45 Semester Units or MA	COLUMN V B.A. + 60 Semester Units	COLUMN VI B.A. + 60 Semester Units Including MA
1	67648	67648	67648	68003	68003	68003
2	67648	67648	67648	71200	75933	75933
3	67648	67648	69539	74430	79131	83362
4	67648	67731	72541	77662	82375	86738
5	67648	70475	75514	80861	84346	90079
6	68245	72655	78549	84105	88823	93487
7	70830	76031	81553	87301	92018	96880
8	73996	78825	84524	90516	95246	100255
9	73996	81585	87528	93729	98462	103630
10	73996	81585	90516	96978	101658	107020
11	73996	81585	90516	100188	104905	110394
12	73996	81585	90516	100188	108118	113738
13	73996	81585	90516	100188	109734	115433
14	73996	81585	90516	100188	111395	117178
15	73996	81585	90516	100188	113060	118938
16	73996	81585	90516	100188	114738	120748
17	73996	81585	90516	100188	116468	122540
18	73996	81585	90516	100188	118213	124382
19	73996	81585	90516	100188	119971	126237
20	73996	81585	90516	100188	121796	128146

A maximum of ten (10) years credit for prior teaching experience will be allowed.

A unit member shall be eligible for step advancement upon completion of 75% or more days of paid service to the District within a school year.

An employee who qualifies for column movement and submits proper documentation (official sealed transcripts) by the 15th of the month will receive the salary increase in the current pay period. If proper documentation is received after the 15th of the month, the salary increase will occur in the subsequent pay period.

A Notice of Intent to move from one column to another must be noted on the form Intent to Complete Column Move Requirements (Appendix R).