

Nuestro School

2026-2027 Classified Salary Schedule

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Yard Duty Para	\$ 18.24	\$ 18.79	\$ 19.35	\$ 19.93	\$ 20.53	\$ 21.15	\$ 21.78	\$ 22.43
Instructional Para / Viking Zone Para	\$ 18.79	\$ 19.35	\$ 19.93	\$ 20.53	\$ 21.15	\$ 21.78	\$ 22.43	\$ 23.10
TK Para	\$ 19.35	\$ 19.93	\$ 20.53	\$ 21.15	\$ 21.78	\$ 22.43	\$ 23.10	\$ 23.79
Library Tech / PBIS Store	\$ 20.53	\$ 21.15	\$ 21.78	\$ 22.43	\$ 23.10	\$ 23.79	\$ 24.50	\$ 25.24
Food Service Specialist	\$ 21.15	\$ 21.78	\$ 22.43	\$ 23.10	\$ 23.79	\$ 24.50	\$ 25.24	\$ 26.00
Art / Music / PE Paraprofessional	\$ 21.78	\$ 22.43	\$ 23.10	\$ 23.79	\$ 24.50	\$ 25.24	\$ 26.00	\$ 26.78
Night Custodian	\$ 23.79	\$ 24.50	\$ 25.24	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26
Custodial/Maintenance Lead	\$ 25.24	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.04
Instructional Para (In Credential Pipeline) with BA	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.04	\$ 31.97
Technology Coordinator	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.04	\$ 31.97	\$ 32.93
Office Clerk / Administrative Secretary	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.04	\$ 31.97	\$ 32.93	\$ 33.92
Administrative Assistant / Board Secretary	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.04	\$ 31.97	\$ 32.93	\$ 33.92	\$ 34.94

Employees subbing positions are paid at Step 1.

Substitutes are paid \$18.24

Longevity (Years of Employment) - 12 Years 3% / 17 Years 6% / 22 Years 9%

Recommended Board Approval: 2025/2026 3% 12 Years

Recommended Board Approval: 2026/2027 17 / 22 Years