

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

2025-26 MISCELLANEOUS SALARY SCHEDULE

BUS DRIVER TRAINEE:

<u>Pay Rate</u>
Step, 1, Range 2 of SEIU Salary Ranges

STUDENTS:

<u>Position</u>	<u>HOURLY Pay Rate</u>
Work Study	\$16.90

NOON DUTY:

<u>Position</u>	<u>HOURLY Pay Rate</u>
Supervisor	\$16.90

LIFEGUARDS:

<u>Position</u>	<u>HOURLY Pay Rate</u>
Lifeguard I	\$18.00

CERTIFICATED:

<u>Position</u>	<u>HOURLY Pay Rate</u>
Non-Unit Hourly	\$32.14

ENRICHMENT:

<u>Position</u>	<u>HOURLY Pay Rate</u>
Enrichment Para	\$16.90

CLASSIFIED:

<u>Position</u>	<u>HOURLY Pay Rate</u>
Test Proctor	\$35.84

SUMMER CAMP (CLASSIFIED)

<u>Position</u>	<u>HOURLY Pay Rate</u>
Program Coordinator	\$20.66
Enrichment Para	\$16.90
Student Worker	\$16.90

CERTIFICATED SUBSTITUTES:

Daily Rate	\$225.00 (1-20 Consecutive Days)
Long Term Daily Rate	\$250.00 (21-60 Consecutive Days/Retroactive to Day 1)
Long Term Daily Rate	\$275.00 (61+ Consecutive Days/Retroactive to Day 1)
Certificated Priority Sub	\$250.00
Teacher Residents (T4T)	\$250.00

RETIRED WORKING CERTIFICATED SUBSTITUTES:

Retired Teacher Daily Rate	\$250.00 (1-20 Consecutive Days)
Retired Teacher Long Term Daily Rate	\$275.00 (21+ Consecutive Days/Retroactive to Day 1)

CLASSIFIED SUBSTITUTES:

On Call: Step 1, Hourly Rate of the Relevant Classification/Position Assigned
 CSEA II Retired Working: Step 6, Hourly Rate of the Relevant Classification/Position Assigned
 CSEA III Retired Working: Step 7, Hourly Rate of the Relevant Classification/Position Assigned
 Classified Priority Subs:

Paraeducator-Autism	\$200/Day
Paraeducator-Early Childhood	\$85/3.5 Hours

SPED Para/ASP: Eligible for Quarterly Incentive of \$250 for Subbing 80% of Instructional Days

- *Quarter 1 = Sub 35 Days
- *Quarter 2 = Sub 35 Days
- *Quarter 3 = Sub 40 Days
- *Quarter 4 = Sub 37 Days

*Number of Days Varies by Year Depending on Instructional Calendar
 (Percentage Per Quarter Remains the Same)

***The Quarterly Incentive does not apply to Priority Subs

Board Approved: 5/19/26

Effective: 1/1/26

Mimumum Wage Increase:1/1/26